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1995 ANNUAL REPORT



*Conway Community Building
Center Conway, New Hampshire*

**Town of
Conway, New Hampshire**

*Photo on cover is the Old Pine Tree School and
is the location of the Conway Recreation Department.*

Photos by Rick Davidson (except as otherwise specified)

Annual Report

**of the
Officers of the Town
of**

CONWAY

New Hampshire



**For the Fiscal Year Ending December 31
1995**

Printed by Conway Lithograph, Inc.
Conway, New Hampshire



*With admiration and respect
this Town Report is dedicated to John D. Stevens
in recognition of 20 years of service
as Conway's Town Clerk and Tax Collector.*

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TOWN OF CONWAY

TOWN OFFICERS - 1995

	Term Exp.	
SELECTMEN		
William J. Cuccio	1998	No. Conway
Paul D. Whetton	1997	No. Conway
Michael J. Valladares	1997	East Conway
John Cuddy	1996	No. Conway
A. Chad Hill	1996	Ctr. Conway
TOWN MANAGER		
James B. Somerville		No. Conway
POLICE COMMISSIONERS		
James L. Yeager, Jr.	1998	Conway
Armand Milot	1997	Conway
Robert F. Porter	1996	No. Conway
POLICE CHIEF		
Robert J. Mullen		Ctr. Conway
MODERATOR		
Charles P. Pinkham	1996	No. Conway
TOWN CLERK/TAX COLLECTOR		
John D. Stevens	1997	Conway
TREASURER		
Gene Drolet	1996	No. Conway
ASSESSOR		
Thomas Holmes		Ctr. Conway
ENGINEER/PUBLIC WORKS DIRECTOR		
Paul Degliangeli		No. Conway
HEALTH OFFICER/BUILDING INSPECTOR		
Shawn Bergeron		Madison
PLANNER		
John Krebs		Freedom

RECREATION DIRECTOR

John Eastman

Eaton

SUPERVISORS OF CHECKLIST

Joan E. Richardson	2000	Conway
Carol T. Lyman	1998	No. Conway
Wanda Snow	1996	East Conway

TRUSTEE OF TRUST FUNDS

John Edgerton	1998	Conway
Frances M. Roderick	1997	Conway
Shirley M. Lane	1996	Conway

LIBRARY TRUSTEES

Suzanne C. Levesque	1998	Conway
Sarah D. Hartshorne	1998	Ctr. Conway
Dorcas H. Deans	1997	Intervale
Robin Waters	1997	Conway
Janice Weinraub	1997	Conway
A. William Lehmann	1996	Ctr. Conway
Robert Schroeder	1996	No. Conway

MUNICIPAL BUDGET COMMITTEE

Roy A. Lundquist	1998	No. Conway
Douglas M. Swett	1998	Ctr. Conway
Maureen Seavey	1997	No. Conway
Thomas W. Reny	1997	No. Conway
Martin L. Risley	1997	No. Conway
Bartram Bumsted	1996	Kearsarge
Paula Lehmann	1996	Ctr. Conway
Judith McGinty	1996	Conway
Betty Boucher	1996	East Conway
Dorothea Wasson-Seybold	1996	No. Conway
Richard Wentworth	1996	East Conway

CONSERVATION COMMISSION

Herbert Lucy	1998	No. Conway
Candace Armstrong	1998	No. Conway
Alvin Hatch	1997	No. Conway
David Brooks	1997	Intervale
Thomas Earle	1996	Ctr. Conway
Karen Franke	1996	No. Conway
Kathleen Frenette	1996	No. Conway

PLANNING BOARD

Dick O'Brien	1998	Conway
Cynthia Briggs	1998	No. Conway
Michael Couture	1997	No. Conway
Catherine A. Woodall	1997	Ctr. Conway
James M. Burke	1996	Conway
Robert Quint	1996	No. Conway

BOARD OF ADJUSTMENT

David Burdette	1998	North Conway
Phyllis Sherman	1998	East Conway
Luigi Bartolomeo	1997	Conway
John Colbath	1996	Conway
Donald Ekberg	1996	No. Conway

RECREATION ADVISORY COMMITTEE

John Eastman	Ex Officio	Eaton
Kim Perkins	Ex Officio	No. Conway
David Sorenson		No. Conway
John Cannell		No. Conway
Stephen Swenson		No. Conway
Steve Phillips		Conway
Theresa Kennett		Conway

AUDITOR

Plodzik & Sanderson	Concord, N.H.
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TOWN COUNSEL

Peter G. Hastings, Esq.	Fryeburg, ME
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Conway Board of Selectmen

*Left to right: A. Chad Hill, William J. Cuccio,
Paul D. Whetton, John A. Cuddy and Michael J. Valladares*

SELECTMEN'S REPORT

The Board of Selectmen has enjoyed a productive year with a number of undertakings. The most expensive, the \$2 million landfill closure, is near completion and under budget in spite of the flooding rains that hampered the project this past November. The Transfer Station has now taken on a whole new look and, by consolidating the recycling areas, is a more efficient facility.

With Hobbs Street Water Project on line, new industry has moved into that area and jobs are on the grow.

Our ongoing, year round traffic problem seems to be headed for resolution with approvals finally being given by the EPA, Federal Highway Administration, and Army Corps of Engineers. Actual land acquisition and beginning phases could start in early 1997. One component of the "9A Modified" project that is still to be resolved is the West Side Connector which represents the "Modified" part of the name. This idea was added by NH Dept. of Transportation and will be discussed at a public hearing this spring. Most citizens agree that the north/south local road and the intersection improvements at Rte.16/112 and Rte.16/River Road are appropriate and necessary for relieving our traffic flow problems in the near term (6-12 years). The West Side Connector which is also scheduled for construction very early in the project, is vital to the success of these early phases. It will enable passenger car traffic to enter and exit the valley without the delays now experienced in Conway Village. I urge my fellow citizens to support this important component as it will aid greatly in moving the volume of traffic we must contend with prior to the construction of the actual bypass.

Until the "9A Modified" is in place, traffic control officers will play an important part in keeping the traffic moving along the Route 16 corridor. The Police Department and Commission are to be commended for their efforts in expanding this service - it really works.

Recent Town and School District Meetings have not had the attendance necessary for good representative government. An idea whose time is right will be voted on this year. SB-2, if passed, allows registered voters to express their will by ballot following the deliberative part of Town Meeting and School Meeting. The local access channel (CH 3) enables Town Meeting to be studied and reviewed by all voters, including those who were unable to participate in person. TV, along with our local newspaper, will give the inquiring voter an opportunity to make a more informed decision than ever before. It is certainly worth a try and I urge support of the Charter Amendment which will implement the language of SB-2.

Personnel Policy and Labor Contracts are heading towards 50/50 sharing of health insurance, and dollar costs are actually down again this year.

Your Town Government is working well. Municipal budgets are at pre-1990 levels and yet the various departments are operating at a high level of efficiency - even the Assessing Department, which in recent past was of particular concern, is now earning high marks and receiving frequent unsolicited compliments. Conway's future looks bright, economically, and Town Hall is ready to meet the challenges ahead.

Respectfully submitted,
Paul D. Whetton, Chairman
Board of Selectmen

CONWAY TOWN WARRANT STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified to meet at the Conway Community Building (formerly known as Old Pine Tree School), Center Conway, New Hampshire, on Tuesday, March 12, 1996 at eight o'clock in the forenoon to act upon the following subjects hereinafter set forth. Voting on Articles 1 through 13 will be by official ballot, and the polls shall open for balloting at eight o'clock in the forenoon or as soon thereafter as the Moderator calls the meeting to order and declares a quorum present. The remaining articles of the Warrant shall be acted upon at eight thirty o'clock in the forenoon on Saturday, the sixteenth day of March, 1996, at Karl Seidenstuecker Auditorium at Kennett High School, Conway, New Hampshire.

ARTICLE 1: To choose all necessary officers.

ARTICLE 2: To see whether or not the Town will vote to adopt Amendment #1 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-6 adding and amending seven of the definitions applicable to the code.

ARTICLE 3: To see whether or not the Town will vote to adopt Amendment #2 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-11A.(2) amending provisions and adding a new provision regarding home occupations.

ARTICLE 4: To see whether or not the Town will vote to adopt Amendment #3 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-19B.(1) amending window sign provisions and adding a new directional sign provision.

ARTICLE 5: To see whether or not the Town will vote to adopt Amendment #4 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Chapter Code 147-11 A.(4) amending and adding a new provision regarding farm and nursery stands.

ARTICLE 6: To see whether or not the Town will vote to adopt Amendment #5 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Chapter 147 by changing the name throughout the Zoning Ordinance of the Industrial District to the Industrial - 1 District and amending the front setback in

the Industrial District to a twenty-five (25') setback.

ARTICLE 7: To see whether or not the Town will vote to adopt Amendment #6 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Chapter 147-14 D (1)(a) amending the uses in the Floodplain Conservation District Special Exceptions.

ARTICLE 8: To see whether or not the Town will vote to adopt Amendment #7 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-4 C.(1) by deleting subparagraph (b) and relettering the subsections to eliminate one of the conditions for approval of a non conforming structure.

ARTICLE 9: To see whether or not the Town will vote to adopt Amendment #8, agreeable to a petition of Benjamin M. Wall and others, for the Town to amend the Town Zoning Ordinance, being the provision of Chapter 147-22. C(3) to extend the Highway Commercial District Easterly to the Maine Central Railroad tracks Southerly of Locust Lane. Recommended by the Planning Board.

ARTICLE 10: To see whether or not the Town will vote to adopt Amendment #9, agreeable to a petition of John Bouchard and others, for the Town to amend the Town Zoning Ordinance, being the provision of Chapter 147-22. B(1) to extend the Highway Commercial District Easterly to the Maine Central Railroad tracks along the Northerly boundary of lots 77/49, 77/50, 19/71, and 19/70 on Sheet 2-13. Recommended by the Planning Board.

ARTICLE 11: To see whether or not the Town will vote to adopt Amendment #10, agreeable to a petition of Bayard W. Kennett and others, for the Town to amend the Town Zoning Ordinance, being the provision of Chapter 147-22. B(1) to extend the Highway Commercial District Southerly from approximately the Southerly property line of the Clipper Home (Map 11, Parcel 57-2, on Sheet 3-10), then Westerly to the edge of the proposed right-of-way for the 9A Bypass. Recommended by the Planning Board.

ARTICLE 12: To see whether or not the Town will vote to adopt Amendment #11, agreeable to a petition of A. William Lehmann and others, for the Town to amend the Town Zoning Ordinance, being the provisions of Chapter 147-19. G(2) to allow neon lighting anywhere within a commercial building. Not recommended by the Planning Board.

ARTICLE 13: To see whether or not the Town will vote to approve CHARTER AMENDMENT summarized below:

This Amendment amens the Town Charter to conform to RSA 40:13 (this is the SB 2 Amendment) allowing official ballot voting

on all Warrant Articles before the Annual Town Meeting with final voting each year to be on the second Tuesday of April after public hearings, discussion and debate at the initial Annual Meeting of the Town on the second Tuesday of March or at a date thereafter and prior to the first Saturday following the second Tuesday of March as the governing body shall determine, but, if not otherwise determined from time to time, the first session of the Annual Town Meeting shall be on the second Tuesday of March, and at a subsequent public hearing before the April voting. A three-fifths (3/5ths) vote is required for passage of this amendment.

ARTICLE 14: To see if the Town will vote to raise and appropriate Ten Thousand Five Hundred Dollars (\$10,500) for the purpose of PURCHASING ADDITIONAL VOTING BOOTHS and COVER INCREASED BALLOT PREPARATION COSTS to accommodate the Town's Charter amendment to vote all articles by ballot on the second (2nd) Tuesday in April commencing 1997. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-0-0).

ARTICLE 15: To see if the Town will vote to approve the cost items of a one year COLLECTIVE BARGAINING AGREEMENT for the calendar year 1996 between the Town of Conway and AFSCME #93, Local #859, DEPARTMENT OF PUBLIC WORKS, having a total estimated contract cost for 1996 of Five Hundred Twenty Four Thousand Four Hundred Nine Dollars (\$524,409). No further amount of money is required to be raised and appropriated as there are no additional increases in total salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-0-0).

ARTICLE 16: To see if the Town will vote to approve the cost items of a one year COLLECTIVE BARGAINING AGREEMENT for the calendar year 1996 between the Town of Conway and AFSCME Local #3657, POLICE DEPARTMENT, having a total estimated contract cost for 1996 of Seven Hundred Six Thousand Two Hundred Thirty Four Dollars (\$706,234). No further amount of money is required to be raised and appropriated as there are no additional increases in total salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. Proposed by the Conway Police Commission. Recommendations by the Board of Selectmen and the Budget Committee will be given at the Annual Town Meeting.

ARTICLE 17: To see if the Town will vote to approve the establishment of a Trust Fund entitled "PUBLIC EDUCATIONAL/GOVERNMENTAL CABLE TELEVISION (PEG)." The Trust is to be funded through the receipt by the Town of Conway/State Cable TV contractual franchise fee as is disbursed to the Town from time to time and until otherwise rescinded by Town Meeting vote action. Trust monies, at the

discretion of the Board of Selectmen, may be distributed to the non profit Valley Vision,, Inc. in support of operations and equipment needs of the "PEG" channel. Proposed and recommended by the Board of Selectmen.

ARTICLE 18: To see if the Town will vote to assign the Resort Sports Network's (RSN) Channel 3 use fee pursuant to the contract between Resort Sports Network and State Cable TV so that the fee shall be disbursed directly to Valley Vision, Inc. for its use as needed in PEG channel operations. Proposed and recommended by the Board of Selectmen.

ARTICLE 19: To see what sums of money the Town will vote to raise and appropriate for the following purposes:

GENERAL GOVERNMENT

- Executive
- Election, Registration & Vital Statistics
- Financial Administration
- Revaluation of Property
- Legal Expenses
- Employee Benefits
- Planning & Zoning
- Government Buildings
- Cemeteries
- Insurance

PUBLIC SAFETY

- Police Department
- Ambulances
- Fire & Rescues
- Building Inspection

HIGHWAYS

- Highway Expenses

SANITATION

- Solid Waste Disposal

HEALTH

WELFARE

CULTURE & RECREATION

- Parks & Recreation
- Library
- Patriotic Purposes

CONSERVATION

DEBT SERVICE

- Principal of Long-Term Bonds and Notes
- Interest Expense - Long-Term Bonds and Notes
- Interest Expense - Tax Anticipation Notes

NEW HIGHWAY EQUIPMENT

CAPITAL RESERVE FUNDS

See State Form MS-7, Budget of the Town of Conway, NH, attached hereto and incorporated under this article.

ARTICLE 20: To see if the Town will vote to raise and appropriate Sixteen Thousand Dollars (\$16,000) for the Town of Conway: SACO RIVER SUBWATERSHED WETLAND AND NATURAL RESOURCE PROTECTION STUDY. The project is being coordinated by the Town's Conservation Commission to do a complete wetlands inventory and value assessment, produce current detailed maps, make recommendations for stewardship of sensitive lands, and provide valuable working tools for conservation and planning. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (7-3-0)

ARTICLE 21: To see if the Town will vote to raise and appropriate Fifty Nine Thousand Dollars (\$59,000) for the TOWN'S 20% MATCHING SHARE OF A FEDERAL/STATE ISTEA (Intermodel Surface Transportation Enhancement Act) GRANT. The total project cost is \$295,000, with the difference of \$236,000 being funded by the NH Dept. of Transportation. The project is to build a bike path on each side of West Side Road from the Swift River Bridge to the railroad (RR) crossing. A road overlay is also included in the construction. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-0-1).

ARTICLE 22: To see if the Town will vote to raise and appropriate One Hundred Eleven Thousand One Hundred Dollars (\$111,100) to COMPLETE THE WEST SIDE ROAD RECONSTRUCTION PROJECT. The RR Crossing was done in 1993, 1/2 mile reconstruction in 1994, Moat Brook Bridge in 1995. The 1996 reconstruction will cover 1/2 mile. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-0-0)

ARTICLE 23: To see if the Town will vote to raise and appropriate Forty Thousand Dollars (\$40,000) for the purpose of OUTDOOR RECREATIONAL FACILITY IMPROVEMENTS AT THE CONWAY COMMUNITY BUILDING. The Project includes expansion and improvement of fields (baseball, soccer, football, field hockey), basketball court, fencing, parking lot and landscaping. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-0-1).

ARTICLE 24: To see if the Town will vote to raise and appropriate up to the sum of Five Hundred Thousand Four Hundred Thirteen Dollars (\$500,413) to be paid to the following PRECINCTS/DISTRICTS FOR THE SERVICES INDICATED:

<u>PRECINCT/DISTRICT</u>	<u>SERVICES</u>	<u>AMOUNT NOT TO EXCEED</u>
North Conway Water Precinct	Fire/Rescue	\$240,963
Conway Village Fire District	Fire/Rescue	156,409
Center Conway Fire Precinct	Fire	69,000
East Conway Fire Precinct	Fire	19,143
Redstone Fire District	Fire	14,898
		<u>\$500,413</u>

Agreeable to a petition signed by Thomas R. Steele and others. Not recommended by the Board of Selectmen by a vote of 0-5-0, but by a vote of 5-0-0 Selectmen voted to support funding at the 1995 level as follows. Petitioned article not recommended by the Budget Committee (0-12-0), but by vote of 12-0-0, Budget Committee voted to recommend funding at the 1995 level (\$450,818).

North Conway Water Precinct	Fire/Rescue	\$222,764
Conway Village Fire District	Fire/Rescue	138,990
Center Conway Fire Precinct	Fire	59,000
East Conway Fire Precinct	Fire	19,143
Redstone Fire District	Fire	<u>10,921</u>
		\$450,818

ARTICLE 25: To see if the Town will vote to ASSUME ALL RESPONSIBILITY CURRENTLY HELD BY THE NORTH CONWAY LIGHTING PRECINCT (effective April 1, 1996) and to raise and appropriate the sum of Thirty Six Thousand Dollars (\$36,000) for the maintenance of the existing street lights and sidewalks for the remaining of the ensuing year (April 1, 1996-December 31, 1996), subject to the North Conway Lighting Precinct voting to dissolve its precinct charter at its annual meeting. Proposed and recommended by the Commissioners of the North Conway Lighting Precinct (3-0). Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-0-0).

ARTICLE 26: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the CONSTRUCTION PROJECT for the EASTERN SLOPE REGIONAL AIRPORT. Proposed and recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-0-2).

ARTICLE 27: To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for the OPERATING EXPENSES for the EASTERN SLOPE REGIONAL AIRPORT. Agreeable to a petition signed by Ralph W. Wiggin and others. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-3-0).

ARTICLE 28: To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Sixty Dollars (\$80,060), said sum to be allocated to the NORTH CONWAY COMMUNITY CENTER for programs of the North Conway Community Center. Agreeable to a petition signed by Melinda A. Puglisi and others. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0).

ARTICLE 29: To see if the Town will vote to raise and appropriate the sum of Seven Thousand Four Hundred Seventy Eight Dollars (\$7,478) to assist CARROLL COUNTY MENTAL HEALTH SERVICES. Agreeable to a petition signed by Benita Silver and others. Not

recommended by the Board of Selectmen (1-4-0). Recommended by the Budget Committee (7-5-0).

ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of Seven Thousand Six Hundred Seventy Eight Dollars (\$7,678) to assist the FAMILY HEALTH CENTER. Agreeable to a petition signed by Stephen Phillips and others. Not recommended by the Board of Selectmen (0-5-0). Recommended by the Budget Committee (6-4-2).

ARTICLE 31: To see if the Town will vote to raise and appropriate the sum of Two Thousand Forty Three Dollars (\$2,043) in support of CARROLL COUNTY AGAINST DOMESTIC VIOLENCE & RAPE'S SHELTER FOR BATTERED WOMEN AND CHILDREN. Agreeable to a petition signed by Susan K. Proctor and others. Not recommended by the Board of Selectmen (2-3-0). Recommended by the Budget Committee (9-3-0).

ARTICLE 32: To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) to the NORTH CONWAY DAY CARE CENTER. Agreeable to a petition signed by Deborah Cassidy and others. Recommended by the Board of Selectmen (3-2-0). Recommended by the Budget Committee (7-1-4).

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of One Thousand Five Hundred Dollars (\$1,500) to be awarded to the VAUGHAN COMMUNITY SERVICE, INC. Agreeable to a petition signed by Eugene Hussey and others. Not Recommended by the Board of Selectmen (1-4-0). Recommended by the Budget Committee (8-3-1).

ARTICLE 34: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Four Hundred Forty Dollars (\$10,440) for the VISITING NURSE & HOSPICE CARE SERVICES OF NORTHERN CARROLL COUNTY, INC. Agreeable to a petition signed by Maryellen LaRoche and others. Recommended by the Board of Selectmen (3-2-0). Recommended by the Budget Committee (8-3-1).

ARTICLE 35: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) for the EARLY INTERVENTION PROGRAM (birth to 3 years) of CHILDREN UNLIMITED, INC. Agreeable to a petition signed by Maryellen LaRoche and others. Recommended by the Board of Selectmen (3-2-0). Recommended by the Budget Committee (7-2-3).

ARTICLE 36: To see if the Town will vote to raise and appropriate the sum of Twenty Three Thousand Seven Hundred Nineteen Dollars (\$23,719) for support of the GIBSON CENTER FOR SENIOR SERVICES, INC. Agreeable to a petition signed by Carol J. Smith and others. Recommended by the Board of Selectmen (4-1-0). Recommended

by the Budget Committee (8-1-3).

ARTICLE 37: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the MT. WASHINGTON VALLEY CHAMBER OF COMMERCE, said funds to be solely dedicated to the North Conway Village Visitor Information Booth operations. Agreeable to a petition signed by Dennis E. Helfand and others. Recommended by the Board of Selectmen (3-2-0). Not recommended by the Budget Committee (5-7-0). [The Budget Committee voted to support 1995 level funding of \$3,000 by a vote of 9-2-1.]

ARTICLE 38: To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) for the CONWAY VILLAGE CHAMBER OF COMMERCE in order to operate and administer the Information Booth, as well as organize the Christmas Parade, the Conway Village Festival, and other activities which benefit the Conway Community. Agreeable to a petition signed by Judith A. Brett and others. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-1).

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand One Hundred Ninety Five Dollars (\$19,195) for the support of the CHILDREN'S HEALTH CENTER. Agreeable to a petition signed by Barbara S. Lucy and others. Recommended by the Board of Selectmen (3-2-0). Recommended by the Budget Committee (7-1-4).

ARTICLE 40: To see if the Town will vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000) to defray the expenses of the service programs and operating costs of the MOUNT WASHINGTON VALLEY CHAPTER OF THE AMERICAN RED CROSS. Agreeable to a petition signed by Claire Sheldon and others. Recommended by the Board of Selectmen (3-1-1). Recommended by the Budget Committee (11-1-0).

ARTICLE 41: To see if the Town will vote to raise and appropriate the sum of Seven Thousand Two Hundred Fifty Dollars (\$7,250) for the support of TRI-COUNTY COMMUNITY ACTION PROGRAM IN NORTH CONWAY. Agreeable to a petition signed by Karen James and others. Not Recommended by the Board of Selectmen (2-3-0). Recommended by the Budget Committee (8-3-1).

ARTICLE 42: To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Twenty Three Dollars (\$2,523) for the FAMILY SUPPORT PROGRAM OF THE CENTER OF HOPE. Agreeable to a petition signed by Todd L. Vander Schaaff and others. Not recommended by the Board of Selectmen (0-5-0). Not recommended by the Budget Committee (0-11-1).

ARTICLE 43: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of STRING-

ING CHRISTMAS LIGHTS on all the trees in Schouler Park, and installing a permanent electrical wiring system, and to fund entertainment in the Community Center and in Schouler Park. Agreeable to a petition signed by Eugene R. Hussey and others. Not recommended by the Board of Selectmen (0-5-0). Not recommended by the Budget Committee (0-12-0).

ARTICLE 44: To see if the Town will vote to raise and appropriate the sum of One Thousand Three Hundred Dollars (\$1,300) in support of the CONWAY HISTORICAL SOCIETY. Agreeable to a petition signed by Richard S. Putnam and others. Not Recommended by the Board of Selectmen (2-3-0). Not recommended by the Budget Committee (6-6-0).

ARTICLE 45: To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Sixty Two Dollars (\$2,162) for the support of the MOUNT WASHINGTON VALLEY ECONOMIC COUNCIL. Agreeable to a petition signed by Cynthia B. Briggs and others. Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (7-4-1).

ARTICLE 46: To see if the Town will vote to raise and appropriate the sum of Two Hundred Dollars (\$200) for the support of the BIG BROTHERS/BIG SISTERS OF NORTHERN NEW HAMPSHIRE program administered by the Tri-County Community Action Program. Agreeable to a petition signed by Kipp A. Cooper and others. Recommended by the Board of Selectmen (3-2-0). Recommended by the Budget Committee 8-3-1).

ARTICLE 47: To see if the Town will vote to amend Chapter 118 of the Conway Codes, PARKS, Article III, WHITAKER WOODS, Section 118-1, by adding the following subparagraph:

“D. Shooting with any weapon or firearm on or into said property shall not be allowed except under the supervision of a conservation officer.”

The amendment is a quoted extract from the conditions and covenants of the recorded July 15, 1971, Warranty Deed conveying the land to the Town of Conway. Proposed and recommended by the Board of Selectmen.

ARTICLE 48: To see if the Town will vote to accept as a Town road Landrock Road (off Route 113), Conway, NH. Landrock Road is 500 feet in length and is constructed to Town of Conway specifications. Agreeable to a petition signed by David D. Doherty and others. The Board of Selectmen shall make its recommendation at Town Meeting following a determination of construction and build-out compliance.

ARTICLE 49: To see if the Town will vote to accept as Town roads Eastern Avenue and Burbank Avenue (known as Eastern Spaces off the East Conway Road), Conway, NH. Eastern Avenue and Burbank Avenue are 1,000 feet in length and are constructed to Town of Conway specifications. Agreeable to a petition signed by David W. Jensen and others. The

Board of Selectmen shall make its recommendation at Town Meeting following a determination of construction and build-out compliance.

ARTICLE 50: To see if the Town will vote to authorize the Selectmen to accept a GIFT OF LAND from Ruth S. Twombly, known as Map 11, Lot 75, located off of Dandiview Road. The gift of land is to serve the public purpose as conservation land in perpetuity in the name of Robert G. Twombly. The 17 acre wetland parcel shall further serve to satisfy land mitigation requirements for the Old Landfill Closure Project.

ARTICLE 51: To see if the Town will vote to urge our representatives to the General Court of New Hampshire and the United States Congress to pass laws reforming electoral campaign financing, thus returning the political process to the will of the people and encouraging the participation of candidates with great ability and limited means. Measures to accomplish this may include, but not be limited to, the following:

1. Sharp limitations on all forms of contributions to candidates, including soft money contributions (contributions to political parties);
2. Maximum spending limits per election linked to geographic and demographic makeup of each state and district, such as \$1.00 per voter;
3. Sharp limitations on all forms of spending to influence elections, including independent expenditures;
4. Sharp limitations on contributions to and spending by political action committees; and
5. Remedies, such as free broadcast time, postal subsidies, and democratic (public) financing, to balance inequities between credible candidates, incumbent and challenger, rich and poor.

Agreeable to a petition signed by Leo M. Kenney and others.

ARTICLE 52: Shall the Town accept the provisions of RSA 202-A:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the PUBLIC LIBRARY Trustees to apply for, accept and expend, without further action by the Town Meeting, unanticipated money from a state, federal or other governmental unit or a private source which becomes available during the fiscal year? By request of the Library Trustees and recommended by the Board of Selectmen.

ARTICLE 53: To see if the Town will vote to authorize the Selectmen to accept gifts of personal property which may be offered to the Town for any public purpose, pursuant to RSA 31:95-e. The Selectmen must hold a public hearing before accepting such gifts, and acceptance shall not bind the Town to raise, appropriate or expend any public funds for the operation, maintenance, repair or replacement of any such personal property.

ARTICLE 54: To see if the Town will vote to authorize the Board

of Selectmen to accept, on behalf of the Town, gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

ARTICLE 55: To see if the Town will vote to authorize the Board of Selectmen to apply for, accept and expend, without further action by the Town Meeting, unanticipated money from a state, federal, or other government unit or a private source, which becomes available during the fiscal year.

ARTICLE 56: To see if the Town will vote to authorize the Board of Selectmen to withdraw Capital Reserve Funds established by the Town from time to time, and disburse the same in accordance with the purposes for which such funds were created respectively.

ARTICLE 57: To act upon any other business that may legally come before said meeting.

Given under our hands and seal at Center Conway, New Hampshire, this 13th day of February, 1996.

Paul D. Whetton, Chairman
Michael J. Valladares
John A. Cuddy
A. Chad Hill
William J. Cuccio

A true copy Attest:
JOHN D. STEVENS, Justice of the Peace

We hereby certify that we posted a like copy of the within Warrant on February 20, 1996, at the post offices at Conway, North Conway and Center Conway, at the Town Hall at Center Conway, and at the Conway Community Building and Karl Seidenstuecker Auditorium at Kennett High School, the places of meeting, all public places within the said Town of Conway.

Paul D. Whetton, Chairman
Michael J. Valladares
John A. Cuddy
A. Chad Hill
William J. Cuccio

State of New Hampshire
Carroll ss.

Personally appeared Paul D. Whetton, Michael J. Valladares, John A. Cuddy, A. Chad Hill and William J. Cuccio, Selectmen of the Town of Conway, New Hampshire, and made oath that the foregoing certificate by the is true, before me,

JOHN D. STEVENS,
Justice of the Peace

TOWN MANAGER'S REPORT

1995 continued to demonstrate that operating a town like a business can be done with positive results.

The staff and departments of government for which I am responsible have bought into the team building concept and the necessary loyal commitment that we must serve the community as accountable business cost centers with an obligation to provide the community with quality levels of service.

The following results and events demonstrate the effectiveness of the local government serving you:

- **Economic Development:** Final approval of a \$700,000 Community Development Block Grant to enable a local industrial company to expand from 23 to 105 well paid/good benefit skilled labor jobs. Continued rebirth of the Hobbs Street industrial area with major infrastructure improvements and job growth.
- **Solid Waste:** Substantial completion of the old landfill closure at an under budget cost, along with operational improvements which generated a six figure increase in revenues to offset operational costs.
- **Manpower:** As attrition occurs, management has carefully evaluated methods of delivery and operations. In 1995, with a carry over into January 1996, four individuals voluntarily left the employ of the Town. Two in-house promotions took place with the lesser positions not refilled, another was not replaced, but in 1996 a lower paying part-time, no benefits position is in the budget to pick up work overload, and the fourth position went out on bid for contract work.
- **Assessing:** The department has stabilized into a professionally run efficient operation. Abatement applications decreased in the fall of 1995 to 60+/- from the previous year's 325+/-, which is a result of a high level of communication and quality service to the taxpayers.
- **Vehicle Maintenance:** The Town garage's new cost center in 3-1/2 years has gone from maintaining highway/solid waste vehicles, to including the police vehicle fleet, and now the school bus fleet. The cost savings and quality of service are noticeable, and future maintenance expansion may be offered to the precincts/districts. Operating and fixed costs are distributed to the various departments based on a percentage of total vehicle fleet formula.
- **Health Insurance:** A personal five (5) year goal was accomplished in less than four (4) years as a Flexible Benefits Plan was put into place for all but the Police Union employees and SAU #9, which is not under my jurisdiction. The plan is structured to control costs, not take any more out of employees hired prior to January 1, 1996 (they pay equal to 30% of health base plan costs) and through tiering of benefits future hires are at 50%, thus creating a transition to 50-50% cost sharing of health benefits for all employees. At the same time, employees have the opportunity to tailor benefits to their specific needs.

The above is not all inclusive, but gives you a snapshot of how management and Town employees are representing taxpayer interest and are whole-

heartedly involved in managing Conway like a successful business.

As in past years, I refer to the narrative budget portion of this year's Annual Report for a more detailed financial view of the Town. 1995 was, however, an excellent year with good revenues, controlled spending, and improved fiscal strength.

I am excited about 1996, working with my positive thinking, get-the-job-done staff, and personally serving Conway as your Town Manager for many years to come. I encourage taxpayers, residents, visitors, and business owners to communicate with me. At Town Hall we try very hard to be good listeners and respond to your issues, concerns, problems or ideas. You are all a major part of our user-friendly service delivery center.

As 1995 ends and we take on the challenges of 1996, I extend my gratitude to the Selectmen for their support, and wish everyone who has the opportunity for Conway to be part of their lives, to enjoy and have a memorable year.

Respectfully submitted,
James B. Somerville
Town Manager



Conway Highway Department
Tim Shackford and Lee Dewey

ANNUAL NARRATIVE FINANCIAL/BUDGET REPORT

Submitted by: James B. Somerville, Town Manger

January 1, 1996

OPENING COMMENTS:

The purpose of this report is to provide the Town's residents, taxpayers and voters with a vehicle to better understand the annual budget which they are being asked to vote on. The report attempts to take \$5 million of complex numbers and put them into logical words, with insight into management's financial philosophy, and how operations, services and manpower relate to the budget. In addition, the report highlights increases and decreases, and provides an overview of the Town's financial condition and posturing in today's economy.

I carry forward my confidence from last year that the Town of Conway will vote with a better understanding of the operational budget, and will support the budget as accountable and responsible in the providing of municipal services in an efficient manner.

GENERAL OVERVIEW:

A. The Town's financial profile shows continued improvement for the fourth consecutive year. Some causes of this encouraging trend are highlighted as follows:

1. The process of being financially accountable and exercising spending austerity is well embedded in my staff and has become a daily operational challenge and way of life.
2. Development of cost centers at the highway maintenance garage and the solid waste facility.
3. Continually addressing manpower levels, and weighing contractual services.
4. Controls and efficiencies of service delivery.
5. Purchasing and bidding policies.
6. Continued movement in health benefit cost sharing.
7. Increased revenues, improved cash flow, and effects of economic recovery.
8. Accountable welfare and legal activity.
9. Increased secure income performance and favorable borrowing rates.
10. Yearly reprioritizing and shifting of projects and operational needs to allow for a stabilized Town tax rate without a sacrifice in delivery of services or maintenance of infrastructure.

B. 1995 was no different from other years as operations had to deal with the unanticipated. The light winter of January-March, 1995, gave a budgetary reprieve only to result in an overrun with the early winter weather of November and December. The summer drought had the costs for hauling landfill leachate well under budget only to see the rains of fall create an expenditure greater than any year before. On the other side of the ledger, budget areas such as legal, welfare, payroll and benefits, workers compensa-

tion, school bus maintenance, and debt service interest all performed under budget. Combined with an increase in revenues over anticipated, an end of year surplus of approximately \$200,000 (subject to audit) resulted. This simply emphasizes the need and practicality for our existing Gross Budget Law. The complexity and diversity of municipal operations requires the ability for management to be flexible and to have decision making authority which allows adjustments to operations based on necessity and prioritizing, while at the same time staying within the total budget.

BUDGET PHILOSOPHY:

The budget philosophy for 1996 continues the trend of 1993-94 and 95, which was stated as "continuing to evaluate each and every department, identify areas of excess, ways to consolidate and cross train/utilize manpower, find more effective ways to get the job done or to purchase services/supplies, continually ask questions such as: Can it wait? Do we need it? Can we do it for less cost? Can someone else do it? Where is it on the prioritized list? Is the service essential?, etc." This philosophy has once again generated a budget which for 1996 is manageable and is accountable. There is nothing arbitrary within the 1996 budget. It is a continued reflection of hard work by people who care and is one more step in time in "running a five million plus dollar operation like a business."

BUDGET ANALYSIS:

Only significant changes from the 1995 budget are discussed.

Executive:

A. While it appears the non union merit pay has increased by \$12,660, it has actually gone down from the amount spent in 1995 (\$13,704). For accounting purposes the merit performance raises, when awarded, are distributed to the appropriate department and salary account line item. That less is being requested this year reflects that the merit system is working and that even as performance raises are given, overall payroll is down. As we have attrition a new hiree comes in at 80% of average pay scale for that position and must prove and earn himself/herself up the scale. Recognizing the position was previously filled by a higher paid employee, total payroll remains relatively stable while quality performers/producers receive rewards for their achievements. We are entering the 4th year of the program. During that time it has been fine tuned and IT IS WORKING.

B. Equipment & Maintenance:

In 1995 we delayed the purchase of new computer hardware and software for finance, collections, and Town Clerk, in order to accommodate the cash flow needs to do the Hobbs Street water project. It was necessary to have funds available for maintenance, parts and contracts to keep the old equipment going. This year we are moving ahead with a new system and that safeguard will not be required.

C. Computers:

The entire hardware/software replacement costs for the previously discussed areas plus a complete Town Hall Novell system networking has been bid out and will cost no more than \$50,000 to include installation,

maintenance contracts, and training. The new system will jump over 5-6 computer generations from 1982 to the present, and provide us with a state-of-the-art functionality whose software can be continually upgraded through the low cost maintenance agreement. While hardware will require periodic replacement, a complete system overhaul, in all probability, will not be required in the future. To assure proper transition and the ability for tax bills to go out in May, it has been necessary to place the order. The borrowing costs and lost interest revenue if we waited and lost two months on cash flow, would almost equal the cost of the system.

Elections & Registration:

The appropriation nearly doubles because it is a Primary/National election year.

Government Buildings:

Most of the Disabled Accessibility work is complete and the structural improvements made to the Conway Community Building (recreation facility). I hope you'll take note of the new appearance when you vote on March 12th. As a result, the budget is down.

Police:

A. Continued efforts and fine tuning of the traffic control program. This is a well justified increase. The supportive response from the public speaks to the success, efforts, and results.

B. As you review the Police budget you'll notice several up and down line items. They reflect operational priority shifting, merit payroll system working effectively, and operational equipment needs. However, there is only a \$28,000 increase in a \$1.2 million budget, which is offset by a \$24,000 revenue from a federal grant.

Ambulance & Fire:

Ambulance: Conway Village Ambulance - Last year this item and dollar amount was included in the Fire/Rescue funding Special Article. It is deemed more appropriate to isolate the ambulance costs into the operating budget separate from the fire/rescue budgets.

Fire/Rescue:

The Town's Fire Chief/Inspector transferred to Conway Village as their full time Chief. The Town's responsibility at this time rests in the area of fire code inspections and the Town's Code Enforcement Officer, working in cooperation with the precinct/district chiefs, will perform the function. The elimination of the position results in a budget reduction.

Inspection:

A part time zoning enforcement officer is being added. The workload is simply too great for the Code Enforcement Officer to handle alone. Last summer we experimented with a college intern, but the need is year-round. The position, at \$7,548, April 1 to December 31, carries no benefits and in essence replaces the Fire Chief/Inspector which cost the Town about \$40,000,

including benefits.

Highway:

Is it really up \$165,000? No! Last year the voters accepted the transfer of Street Lights from Conway Village—a \$40,000 commitment. Garage labor and school bus maintenance increases are canceled out with a \$96,400 revenue from the school for services rendered, minor equipment costs previously shown under New Highway Equipment (\$7,500 last year) are absorbed in the operating budget, and a three year program to fix three bridges would have in the past been Special Articles, but are truly a maintenance issue and in the operating budget, representing a \$17,000 increase—these items equal \$160,900. In actuality, many line items are down to allow for an increase of \$50,000 in roadway paving to properly activate a ten year road maintenance program.

Solid Waste:

Labor is up \$17,000, but it requires labor to create solid waste/recycling revenues which had a six figure increase in 1995.

Debt Service:

The increase in principal payments of \$15,000 is offset by the decrease in interest payments of \$21,000.

Capital Reserve Funds:

A. Heavy Equipment - increase of \$20,000 is in accordance with the 10-year equipment needs schedule published elsewhere in this report.

B. Surveys and Mapping - First we had to get the property revaluation behind us, and now we have to plan for remapping. Our maps are in poor shape, inaccurate, and do not properly represent what is currently there. We went out to bid, but the costs (\$150,000 to \$200,000) were too high to expect the taxpayers to bear this year in order to bring us up to date with today's state-of-the-art. In addition, the timing needs to be coordinated with the bypass property takings. An old reserve fund exists with approximately a \$28,000 balance. The intention is to add \$50,000 in 1996, \$50,000 in 1997, then round off the expense need based on a bid process in 1998, with mapping done at that time.

CLOSING COMMENTS:

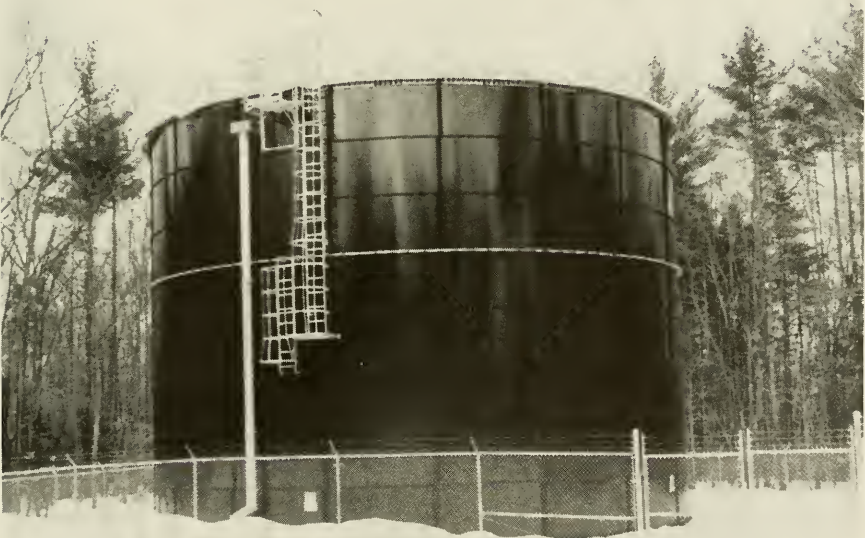
The Operating Budget and Special Warrant Articles, as recommended by the Board of Selectmen, when combined and compared to 1995 less estimated revenues, reflects a reduction from \$3,633,302 to \$3,516,398 (-3.2%) to be raised by taxes. This amount is below the 1989 level of \$4,453,356, even though it includes over \$600,000 of operating funds previously the responsibility of and paid by the various precincts/districts.

The Town's portion of the budget will, therefore, provide for a stable tax rate (exclusive of school, precincts/districts and county). For the forthcoming tax year I do not anticipate an increase in assessed property values which would generate a tax rate decrease. However, if my conservative approach to revenues holds true, subject to final actions at Town Meeting, the October 1996 tax rate could conceivably go down for the Town's portion. Voters must realize that

Town Meeting actions that increase appropriations from those recommended will likely cause a corresponding increase in the tax rate.

The Town does continue to see a favorable recovery. The year end audit should result in showing that the Town's uncommitted funds will have grown from \$800,000 to over \$1,000,000 during the year and from \$225,000 since 1992. The target is to achieve a \$1,500,000 level which will give the Town a very favorable long term bond rating, as well as provide a strong "cash position," to offset budget needs and services on the next economic cycle. Conway's current fiscal strength has allowed us to reduce Tax Anticipation Note borrowing from a \$4,000,000 level in 1992 to \$1,500,000 in the spring of 1996. An obvious goal within the next few years is to not have to borrow at all. Such direction and commitment helps to assure the future financial well being and operational integrity of the Town of Conway.

I truly hope that the readers of this report find it helpful and informative. Your comments and ideas are always welcome and appreciated.



New Bald Hill Water Storage Tank
*Joint Water Infrastructure Project
between Conway and Conway Village Fire District.*

TOWN OF CONWAY 1996 BUDGET

FORM MS-7

	Appropriations 1995	Expenditures 1995	Selectmen's Budget 1996	Budget Committee 1996 Recommended	Budget Committee Not Recommended
Executive	\$ 330,574	\$ 326,438	\$ 391,909	\$ 391,909	
Election Registration and Vital Statistics	4,550	3,848	8,550	8,550	
Financial Administration	94,629	94,612	99,570	99,570	
Revaluation of Property	72,380	69,859	73,944	73,944	
Legal Expenses	34,000	28,161	33,000	33,000	
Employee Benefits	272,829	261,700	267,600	267,600	
Planning & Zoning	43,704	43,594	39,954	39,954	
Government Bldgs	68,900	63,947	57,300	57,300	
Cemeteries	1		1	1	
Insurance	43,135	42,563	45,135	45,135	
Police Department	1,246,799	1,233,732	1,274,255	1,274,255	
Ambulances	111,000	112,472	150,850	150,850	
Fire & Rescues	43,856	20,926	4,750	4,750	
Building Inspection	27,774	27,774	35,716	35,716	
Highway Expenses	783,683	760,459	948,245	948,245	
Solid Waste Disposal	384,685	405,731	400,279	400,279	
Health	4,000	3,170	4,000	4,000	
Welfare	50,000	34,049	50,000	50,000	
Parks & Recreation	88,631	78,946	85,081	85,081	

TOWN OF CONWAY 1996 BUDGET - continued

	Appropriations 1995	Expenditures 1995	Selectmen's Budget 1996	Budget Committee 1996 Recommended	Budget Committee Not Recommended
Library	186,173	195,094	201,576	201,576	
From Income	20,000				
Patriotic Purposes	5,700	5,700	5,700	5,700	
Conservation	6,075	3,419	7,625	7,625	
Debt-Principal	277,727	277,727	292,931	292,931	
Interest - L-T Debt	361,263	361,263	340,681	340,681	
Interest on Tans	75,000	58,544	75,000	75,000	
New Highway Equipment	7,500	7,033			
Capital Reserve Funds	239,500	239,500	309,500	309,500	
SUBTOTAL	<u>4,866,068</u>	<u>4,750,261</u>	<u>5,203,152</u>	<u>5,203,152</u>	65,418
SPECIAL ARTICLES	989,003	986,807	892,694	916,643	
TOTAL APPROPRIATIONS	<u>\$5,855,071</u>	<u>\$5,737,068</u>	<u>\$6,095,846</u>	<u>\$6,119,795</u>	<u>\$ 65,418</u>
Less Estimated Revenues	2,314,197	2,514,216	2,580,348	2,580,348	
Amt To Be Raised By Taxes	3,540,874	3,222,852	3,515,498	3,539,447	

REVENUES

	Estimated 1995	Actual 1995	Estimated 1996
TAXES			
Land Use Change Tax	\$ 5,000	\$ 559	\$ 10,000
Yield Tax	25,000	35,459	36,000
Betterment Assessments	77,163	77,163	78,097
In Lieu Of Taxes	7,500	7,808	7,500
Int & Penalties On Taxes	425,000	356,341	350,000
LICENSES & PERMITS			
Bus Lic & Permits	10,000	10,579	11,000
Motor Vehicle Fees	750,000	795,424	775,000
Building Permits	25,000	21,363	30,000
Cable TV	35,000	36,052	36,000
Other Lic & Fees	2,500	14,227	10,000
FROM FED GOV'T			
Fast COPS Grant		16,790	24,000
FROM STATE OF NH			
Shared Revenue	105,000	125,625	135,000
Highway Block Grant	139,637	140,393	145,751
State-Fed Forest	1,000	597	1,000
Railroad Tax	3,500	18,325	18,325
FROM OTHER GOVTS			
Reimb Solid Waste	75,842	75,842	54,913
School Bus Maintenance	47,800	12,546	95,600
Reimb. Recreation			8,500
CHARGES FOR SERVICES			
Income From Depts	135,000	167,284	140,000
Comm Garbage Fees	125,000	250,353	260,000
Septage Fees	16,000	14,503	13,200
OTHER REVENUES			
Sale Of Town Property	10,000		5,000
Interest On Deposits	110,000	133,124	126,300
Court Lease	71,068	71,068	69,193
Workers Comp Div.	90,687	90,687	92,154
Unemployment Comp Div.	3,000	5,080	5,000
Prop. Liab. Ins Div.	10,000	19,442	20,000
Court Fines	5,000	2,939	5,000
Parking Tickets	3,500	2,603	3,500
Library Funds	0	12,040	14,315
TOTAL	\$ 2,314,197	\$ 2,514,216	\$ 2580,348

1996 SPECIAL ARTICLES

Article No.	Article	Board of Selectmen		Budget Committee	
		Recom.	Not Recom.	Recom.	Not Recom.
14	Purchase Voting Booths/Ballot Costs	\$ 10,500		\$ 10,500	
15	Collective Bargaining Agreement AFSCME & Town*	0		0	
16	Collective Bargaining Agreement AFSCME & Police Dept**	0		0	
20	Conservation Wetlands Study	16,000		16,000	
21	West Side Road Bike Path	59,000		59,000	
22	West Side Road Reconstruction	111,100		111,100	
23	Facility Improvements/Community Bldg.	40,000		40,000	
24	Funding Emergency Services*** No. Conway Water, Conway Village Fire, C. Conway Fire, E. Conway Fire, Redstone Fire	450,818	49,595	450,818	49,595
25	No. Conway Lighting Precinct Sidewalks/Street Lights	36,000		36,000	
26	Eastern Slope Airport Authority Construction Project	5,000		5,000	
27	Eastern Slope Airport Authority Operating Expenses	7,500		7,500	
28	North Conway Community Center	80,060		80,060	
29	Carroll County Mental Health Services		7,478	7,478	
30	Family Health Centre		7,678	7,678	
31	Carroll Cty. Against Domestic Violence & Rape		2,043	2,043	
32	North Conway Day Care Center	3,000		3,000	
33	Vaughan Community Services		1,500	1,500	
34	Visiting Nurse & Hospice Care Services	10,440		10,440	
35	Children Unlimited	4,000		4,000	
36	Gibson Center for Senior Services	23,719		23,719	
37	MWV Chamber of Commerce****	5,000		3,000	2,000
38	Conway Village Chamber of Commerce	3,000		3,000	
39	Children's Health Center	19,195		19,195	
40	MWV American Red Cross	6,000		6,000	
41	Tri-County Community Action Program		7,250	7,250	
42	Family Support Program		2,523		2,523
43	Christmas Lights/Schouler Park		10,000		10,000
44	Conway Historical Society		1,300		1,300
45	MWV Economic Council	2,162		2,162	
46	Big Brothers/Big Sisters	200		200	
TOTALS		\$892,694	\$ 89,367	\$ 916,643	\$ 65,418

*Total Cost of Contract is \$524,409

**Total Cost of Contract is \$706,234

***Requested amount \$500,413

****Requested amount \$5,000

TOWN OF CONWAY

1996 BUDGET

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
GENERAL GOVERNMENT				
EXECUTIVE				
SALARIES				
Selectmen	15,000	15,000	15,000	15,000
Town Clerk's Salary	9,000	9,000	9,000	9,000
Town Clerk's Fees	26,000	27,650	28,000	28,000
Deputy Clerk Fees	5,000	5,305	5,500	5,500
Chairman Budget Com.	100	100	100	100
Trustee Trust Funds	100	100	100	100
Police Commissioners	1,600	1,600	1,600	1,600
Town Manager	47,638	47,638	48,602	48,602
Public Works Director	42,083	42,083	42,540	42,540
Fees Tax Liens	12,000	11,586	12,000	12,000
Welfare Officer	7,000	5,466	7,500	7,500
Disc Non-Union Merit Acct.			<u>12,660</u>	<u>12,660</u>
SUBTOTAL	165,521	165,528	182,602	182,602
EXPENSES				
Mileage	3,000	1,214	2,000	2,000
Dues	10,053	10,166	10,200	10,200
Reference Books	2,200	2,363	2,000	2,000
Dog Licenses	150	172	175	175
Seminar & Prof. Development	8,250	9,663	8,250	8,250
Tax Redemption Fees	2,800	2,562	3,000	3,000
Costs of Tax Liens	<u>8,600</u>	<u>8,952</u>	<u>9,000</u>	<u>9,000</u>
SUBTOTAL	35,053	35,092	34,625	34,625
OFFICE				
Salaries	69,725	69,652	76,107	76,107
Supplies	5,800	5,654	6,500	6,500
Telephone	9,000	9,044	9,000	9,000
Postage	12,100	11,422	11,500	11,500
Adv. & Newspaper Notices	1,500	1,259	1,200	1,200
Town Reports	6,800	5,060	6,000	6,000
Equipment & Maint.	19,700	18,990	8,500	8,500
Book Binding	375	112	375	375
Computer	2,000	1,600	53,500	53,500
Microfilming	<u>3,000</u>	<u>3,025</u>	<u>2,000</u>	<u>2,000</u>
SUBTOTAL	<u>130,000</u>	<u>125,818</u>	<u>174,682</u>	<u>174,682</u>
4130 EXECUTIVE TOTAL	330,574	326,438	391,909	391,909

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
ELECTION REGISTRATION AND VITAL STATISTICS				
ELECTION AND REGISTRATION				
Moderator	50	50	200	200
Asst. Moderator	50	50	200	200
Ballot Clerks	250	168	800	800
Supervisors of Checklist	1,500	1,500	1,500	1,500
Supplies, Postage, Ballots	1,300	691	2,000	2,000
Meals for Clerks	150	157	600	600
Advertising	100	223	700	700
Program Ballots	<u>600</u>	<u>596</u>	<u>2,000</u>	<u>2,000</u>
SUBTOTAL	4,000	3,435	8,000	8,000
VITAL STATISTICS	<u>550</u>	<u>413</u>	<u>550</u>	<u>550</u>
4140 ELECT., REG. & VITAL STATISTICS TOTAL	4,550	3,848	8,550	8,550
FINANCIAL ADMINISTRATION				
Treasurer	2,400	2,400	2,400	2,400
Audit	8,100	8,100	8,100	8,100
Budget Committee	2,000	1,406	2,000	2,000
Salaries	<u>82,129</u>	<u>82,706</u>	<u>87,070</u>	<u>87,070</u>
4150 FINANCIAL ADMIN. TOTAL	94,629	94,612	99,570	99,570
REVALUATION OF PROPERTY				
Assessor	39,253	39,253	40,363	40,363
Prof. Contract Services	1		1	1
Assess Temp.	4,000	2,904	4,000	4,000
Assess Secretary	20,126	20,265	20,280	20,280
Mapping	500	297	500	500
Tax Billing & Assessing	8,000	5,415	6,000	6,000
Appraisal Software/Hardware	<u>500</u>	<u>1,725</u>	<u>2,800</u>	<u>2,800</u>
4152 REVAL. OF PROPERTY TOTAL	72,380	69,859	73,944	73,944
LEGAL/NEGOTIATIONS				
Legal Expenses	33,000	28,161	32,000	32,000
Negotiation Expenses	<u>1,000</u>	<u> </u>	<u>1,000</u>	<u>1,000</u>
4153 LEGAL EXPENSES	34,000	28,161	33,000	33,000

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
EMPLOYEE BENEFITS				
Health Insurance	88,800	88,599		
Life/Disability	7,906	7,346		
Flex Benefits Program			97,000	97,000
Workers Compensation	67,511	58,793	64,000	64,000
Unemployment Insurance	3,000	2,705	2,600	2,600
Social Security	77,112	75,108	73,000	73,000
Retirement	28,500	29,149	30,000	30,000
DOT Required Testing	<u> </u>	<u> </u>	<u>1,000</u>	<u>1,000</u>
4155 EMPLOYEE BENEFITS	272,829	261,700	267,600	267,600
PLANNING & ZONING				
Recording	800	974	850	850
Legal Advertising	1,900	1,299	1,200	1,200
Postage	725	772	825	825
Printing & Supplies	1,900	1,280	1,000	1,000
Town Planner	31,879	31,879	31,879	31,879
Master Plan	1,000	91	200	200
Interns/Contract Services	<u>5,500</u>	<u>7,299</u>	<u>4,000</u>	<u>4,000</u>
4191 PLANNING & ZONING TOTAL	43,704	43,594	39,954	39,954
GOVERNMENT BUILDINGS				
TOWN HALL				
Cleaning	4,200	3,668	4,200	4,200
Supplies	800	463	550	550
Equipment	700	934	700	700
Electricity	3,700	3,893	3,900	3,900
Heat	1,800	1,176	1,500	1,500
Repairs	3,000	2,397	1,500	1,500
Water Testing	<u>1,000</u>	<u>45</u>	<u>500</u>	<u>500</u>
SUBTOTAL	15,200	12,576	12,850	12,850
GARAGE				
Electric	8,600	9,341	8,600	8,600
Heat	6,500	5,070	6,500	6,500
Repairs & Maintenance	<u>2,000</u>	<u>3,012</u>	<u>2,800</u>	<u>2,800</u>
SUBTOTAL	17,100	17,423	17,900	17,900
POLICE STATION				
Police Station/Maintenance	1,000	411	1,000	1,000
Water Testing	<u>1,000</u>	<u>60</u>	<u>500</u>	<u>500</u>
SUBTOTAL	2,000	471	1,500	1,500

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
RECREATION BLDG.				
Electric	5,250	3,964	4,500	4,500
Heat	5,350	4,727	4,500	4,500
Maint. & Supplies	23,000	24,731	15,550	15,550
Water Testing	<u>1,000</u>	<u>55</u>	<u>500</u>	<u>500</u>
SUBTOTAL	34,600	33,477	25,050	25,050
4194 GOVT. BLDGS. TOTAL	68,900	63,947	57,300	57,300
4195 CEMETERIES				
	1		1	1
INSURANCE				
Multi Peril Insurance	31,500	30,563	31,500	31,500
Auto Fleet Insurance	<u>13,635</u>	<u>12,000</u>	<u>13,635</u>	<u>13,635</u>
4196 INSURANCE TOTAL	45,135	42,563	45,135	45,135
PUBLIC SAFETY				
POLICE LABOR				
Regular Officers	545,574	544,880	525,338	525,338
Reg. Officers Overtime	22,000	17,938	22,000	22,000
Special Officers	2,000	2,637	5,460	5,460
Traffic Control	20,000	20,004	27,500	27,500
Dispatchers	144,646	147,514	134,791	134,791
Dispatchers Overtime	5,320	1,298	5,320	5,320
Secretarial	41,910	39,843	39,000	39,000
Secretarial Overtime	250	72	1,200	1,200
Animal Control	11,466	11,440	11,466	11,466
Cadet Program	2,500	2,913	2,500	2,500
Holiday Pay	26,078	23,460	30,320	30,320
Commercial Duty	12,000	12,568	12,000	12,000
Incentive Pay	14,425	12,650	17,995	17,995
Crossing Guard	3,935	3,801	3,935	3,935
Merit Account			<u>22,702</u>	<u>22,702</u>
SUBTOTAL	852,104	841,018	861,527	861,527
BENEFITS				
Prof. Liability Insurance	33,408	29,548	31,736	31,736
Medical Insurance Union	76,224	83,855	78,575	78,575
Medical Ins. Non Union	26,310	22,847	30,940	30,940
Life & Disability Ins.	7,069	6,224	7,072	7,072
Retirement	30,434	24,693	23,379	23,379
Social Security	19,771	20,127	19,351	19,351
Workers Comp. Ins.	52,693	42,955	53,133	53,133
Unemployment Insurance	<u>1,973</u>	<u>2,061</u>	<u>2,309</u>	<u>2,309</u>
SUBTOTAL	247,882	232,310	246,495	246,495

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
OPERATIONS				
Office Supplies	4,800	4,356	4,800	4,800
Office Equip./Maint.	7,500	7,416	7,600	7,600
Computer Software/Hardware	3,500	2,942	11,141	11,141
Books & Publications	2,300	1,444	2,300	2,300
Cleaning	5,096	4,137	5,300	5,300
Bldg. Maint. & Supplies	2,300	3,756	3,000	3,000
Heat	2,500	1,719	2,500	2,500
Electricity	6,500	8,142	7,000	7,000
Dues & Meetings	1,000	701	1,000	1,000
Training	10,560	10,350	10,560	10,560
Care of Prisoners	150	139	150	150
Equipment	5,000	3,871	5,000	5,000
Uniforms	7,765	7,276	7,765	7,765
Uniforms Maintenance	8,450	9,287	8,450	8,450
Exams & Physicals	1,500	2,401	1,500	1,500
Telephone	16,000	17,548	16,000	16,000
Extra Investigation	400	241	400	400
Radio Maintenance	<u>2,800</u>	<u>3,640</u>	<u>13,300</u>	<u>13,300</u>
SUBTOTAL	88,121	89,366	107,766	107,766
VEHICLES				
Vehicles	29,647	29,540	29,647	29,647
Vehicle Maintenance	7,000	9,817	7,000	7,000
Gasoline	14,000	14,283	14,000	14,000
Vehicle Equipment	2,000	1,708	2,000	2,000
Vehicle Insurance	<u>4,545</u>	<u>4,488</u>	<u>4,320</u>	<u>4,320</u>
SUBTOTAL	57,192	59,836	56,967	56,967
PROFESSIONAL SERVICES				
	<u>1,500</u>	<u>1,202</u>	<u>1,500</u>	<u>1,500</u>
4210 POLICE TOTAL	1,246,799	1,223,732	1,274,255	1,274,255
AMBULANCES				
North Conway Ambulance	111,000	112,472	115,850	115,850
Conway Ambulance	<u> </u>	<u> </u>	<u>35,000</u>	<u>35,000</u>
4215 AMBULANCE TOTAL	111,000	112,472	150,850	150,850
FIRE				
Fires & Rescues-Special Article				
Fire Inspector-Contract	31,231	18,328	1,500	1,500
Fire Pond Maint.	4,000	526	1,500	1,500
Equipment	2,775	1,362	1,250	1,250
Emergency Mgt./Civil Def.	250	406	500	500
Training	<u>5,600</u>	<u>304</u>	<u> </u>	<u> </u>
4220 FIRE TOTAL	43,856	20,926	4,750	4,750

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
INSPECTIONS				
Building Inspector	27,774	27,774	28,168	28,168
Asst. Zoning Enforcement	<u> </u>	<u> </u>	<u>7,548</u>	<u>7,548</u>
4240 INSPECTIONS TOTAL	27,774	27,774	35,716	35,716
HIGHWAYS				
Highway Labor	385,883	381,491	324,973	324,973
Garage Labor			87,566	87,566
Merit Account			10,363	10,363
Contract Services	5,000	4,510	17,000	17,000
Parts for Vehicles	40,000	42,239	40,000	40,000
Gas, Propane & Diesel	24,000	20,124	24,000	24,000
Oil & Grease	3,500	2,719	3,500	3,500
Tires & Tubes	4,000	4,522	4,500	4,500
Outside Repair	6,000	2,844	5,000	5,000
Blades, Noses & Shoes	6,500	6,838	6,000	6,000
Garage Supplies	2,400	2,546	2,800	2,800
Welding	1,500	957	1,000	1,000
Telephone	1,400	1,256	1,400	1,400
Garage Tools, Equip.	2,000	2,051	5,100	5,100
Highway Tools & Supplies	3,500	3,748	3,500	3,500
Culverts & Catch Basins	15,000	13,984	15,000	15,000
Traffic/Street Lights	18,000	20,163	58,500	58,500
Hired Equipment	34,000	28,056	36,000	36,000
Sand & Gravel	16,000	23,595	21,000	21,000
Asphalt	60,000	60,773	110,000	110,000
Salt & Calcium Chloride	56,000	71,389	56,000	56,000
Pavement Markings	7,000	4,260	8,373	8,373
Signs & Posts	2,000	1,945	2,000	2,000
Bridge Maintenance	28,000	40,218	45,000	45,000
Radio & Repairs	1,000	722	1,000	1,000
Clothing Allowance	8,000	7,888	8,670	8,670
Gen'l Highway Repair	8,000	6,240	10,000	10,000
School Bus Maintenance	<u>45,000</u>	<u>5,381</u>	<u>40,000</u>	<u>40,000</u>
4312 HIGHWAY TOTAL	783,683	760,459	948,245	948,245
SOLID WASTE DISPOSAL				
Wages	161,107	154,457	168,779	168,779
Merit Account			4,976	4,976
Employee Benefits	52,977	52,027	56,260	56,260
Clothing Allowance	3,151	2,880	3,834	3,834
Advertise/Education	2,000	1,938	6,000	6,000
Landfill Engineering	8,000		8,000	8,000
Supplies	3,000	3,735	3,500	3,500

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
Equipment & Hand Tools	3,000	1,012	2,000	2,000
Equipment Repair	10,000	14,471	13,750	13,750
Scale Maint.	3,000	2,536	3,000	3,000
Gen'l. Maintenance	6,000	5,245	7,050	7,050
Recycling	2,000	1,953	2,000	2,000
Special Waste	8,000	2,987	5,000	5,000
Septic Lagoon Maint.	6,000	3,270	4,800	4,800
Telephone	1,600	1,632	1,600	1,600
Insurance	7,000	6,479	7,000	7,000
Utilities	9,200	11,549	11,000	11,000
Diesel & Gas	5,000	6,609	5,500	5,500
Landfill Materials	7,500	23,257	7,050	7,050
Leachate	45,000	78,170	45,000	45,000
Legal	1,000	4,285	1,000	1,000
Site & Wells Monitoring & Landfill Close	18,000	7,971	12,000	12,000
Equipment Lease	15,000	13,285	13,980	13,980
District Expenses	150	160	200	200
Household Haz. Waste	<u>7,000</u>	<u>5,823</u>	<u>7,000</u>	<u>7,000</u>
4324 SOLID WASTE TOTAL	384,685	405,731	400,279	400,279
HEALTH				
Health Officer	1,500	1,500	1,500	1,500
Pest Control (Kennel Fees)	<u>2,500</u>	<u>1,670</u>	<u>2,500</u>	<u>2,500</u>
4414 HEALTH TOTAL	4,000	3,170	4,000	4,000
WELFARE				
Direct Assistance	<u>50,000</u>	<u>34,049</u>	<u>50,000</u>	<u>50,000</u>
4442 WELFARE TOTAL	50,000	34,049	50,000	50,000
CULTURE & RECREATION				
PARKS				
Parks Maintenance	4,095	4,372	4,095	4,095
Trees/Landscaping	<u>2,500</u>	<u>2,487</u>	<u>2,500</u>	<u>2,500</u>
SUBTOTAL	6,595	6,859	6,595	6,595
RECREATION				
Recreation Facilities	5,396	4,281	6,180	6,180
Recreation Personnel	67,000	57,105	61,540	61,540
Rec. Office Expenses	940	1,164	1,109	1,109
Rec. Programs	7,700	8,787	8,657	8,657
Trails & Pathways	1,000	750	1,000	1,000
SUBTOTAL	<u>82,036</u>	<u>72,087</u>	<u>78,486</u>	<u>78,486</u>
4520 PARKS & REC. TOTAL	88,631	78,946	85,081	85,081

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
LIBRARY				
Librarian's Salaries & Wages	116,388	116,242	118,067	118,067
Merit Account			3,713	3,713
Benefits	5,700	5,651	19,050	19,050
Books & Materials	25,500	26,388	25,500	25,500
Repairs & Renovations	1,935	8,607	4,000	4,000
From Library Income	11,038			
Equipment Maint.	10,772	10,838	11,169	11,169
Utilities	10,239	10,803	10,644	10,644
Furniture & Fixtures	3,766	7,566		
From Library Income	8,962			
Supplies	3,023	3,015	3,223	3,223
Postage	1,100	935	1,100	1,100
Insurance	4,100	2,603	2,610	2,610
Programs	1,700	608	1,000	1,000
Conference & Training	1,550	1,337	1,500	1,500
Miscellaneous	<u>400</u>	<u>501</u>	<u> </u>	<u> </u>
4550 LIBRARY TOTAL	206,173	195,094	201,576	201,576
PATRIOTIC PURPOSES				
Memorial Day	700	700	700	700
Fourth of July	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
4583 PATRIOTIC				
PURPOSES TOTAL	5,700	5,700	5,700	5,700
CONSERVATION				
	6,075	3,419	7,625	7,625
DEBT SERVICE				
Swift River Bridge Bond	15,000	15,000	15,000	15,000
Garage Bond	15,000	15,000	15,000	15,000
Cranmore Shores Bond	20,000	20,000	25,000	25,000
Birch Hill W/Bond	20,000	20,000	20,000	20,000
Police Station Bond	45,000	45,000	45,000	45,000
Courthouse Bond	25,000	25,000	25,000	25,000
Woodland Gr. Bond	15,000	15,000	15,000	15,000
Landfill Bond	120,000	120,000	130,000	130,000
Hunting Ridge Note	<u>2,727</u>	<u>2,727</u>	<u>2,931</u>	<u>2,931</u>
4711 PRIN L-T DEBT	277,727	277,727	292,931	292,931

	1995 Approp.	1995 Expended	Selectmen's Budget Request	Budget Committee Recommend
Int on Bridge Bond	6,000	6,000	5,250	5,250
Int. on Garage Bond	15,945	15,945	14,873	14,873
Int. Cranmore Shore Bond	6,185	6,185	4,575	4,575
Int. Birch Hill W/Bond	5,460	5,460	4,030	4,030
Int. Police Station Bond	49,658	49,658	46,283	46,283
Int. Court Bond	46,068	46,068	44,193	44,193
Int. Wdland Gr Bond	6,010	6,010	4,984	4,984
Int. Landfill	224,156	224,156	214,916	214,916
Int. Hunting Ridge	<u>1,781</u>	<u>1,781</u>	<u>1,577</u>	<u>1,577</u>
4721 INT L-T DEBT	361,263	361,263	340,681	340,681
INT TAX ANTICIPATION NOTES	75,000	58,544	75,000	75,000
CAPITAL OUTLAY-HIGHWAY EQUIPMENT				
HIGHWAY EQUIPMENT	7,500	7,033		
CAPITAL RESERVE FUNDS				
Landfill Future Closure	23,500	23,500	23,500	23,500
Expansion of Landfill	96,000	96,000	96,000	96,000
Highway Equipment	80,000	80,000	100,000	100,000
Solid Waste Equipment	40,000	40,000	40,000	40,000
Surveys & Mapping	<u> .</u>	<u> .</u>	<u>50,000</u>	<u>50,000</u>
4914 CAPITAL RESERVE TOTAL	<u>239,500</u>	<u>239,500</u>	<u>309,500</u>	<u>309,500</u>
GRAND TOTAL	<u>4,866,068</u>	<u>4,750,261</u>	<u>5,203,152</u>	<u>5,203,152</u>

COMPARATIVE STATEMENT OF REVENUES - 1995

	Estimated For Tax Rate	Actual	Excess (Deficit)
TAXES			
Property Taxes	\$ 15,637,006	\$ 15,657,468	\$ 20,462
Yield Taxes	35,459	35,459	
Other Taxes	84,663	84,971	308
Int. on Delinquent Taxes	375,000	356,341	(18,659)
LICENSES, PERMITS AND FEES			
Bus Licenses and Permits	10,000	10,579	579
Motor Vehicle Permit Fees	750,000	795,424	45,424
Building Permits	25,000	21,364	(3,636)
Other Licenses and Fees	50,000	50,279	279
FROM STATE/FED. GOV'T			
State Rev. Sharing Grant	125,625	125,675	50
Business Profits Tax	183,845	183,845	
Highway Block Grant	140,393	140,393	
Railroad Tax	18,325	18,325	
State & Fed. Forest	597	597	
Fast COPS Grant		16,790	16,790
FROM OTHER GOVERNMENTS			
Intrgov't Revenues	100,842	88,388	(12,454)
CHARGES FOR SERVICES			
Income from Departments	160,000	167,077	7,077
Other Charges	215,000	264,857	49,857
MISCELLANEOUS REVENUES			
Int. On Investments	115,000	133,124	18,124
Library Funds		12,040	12,040
Other	184,255	198,299	14,044
SUBTOTAL	\$ 18,211,010	\$ 18,361,295	\$ 150,285
VOTED FROM FUND BALANCE	\$ 19,902	\$ 19,902	
TOTAL REVENUES	\$ 18,230,912	\$ 18,381,197	\$ 150,285

STATEMENT OF CHANGES IN FUND BALANCE

1/01/95 Unreserved Fund Balance		\$ 823,080
Voted From Fund Balance		-19,902
Estimated Revenues	\$ 18,211,010	
Actual Revenues	<u>18,361,295</u>	
Revenue Surplus		150,285
Total Appropriations & Encumbered Balances	18,264,399	
Total Expenditures & Encumbrances	<u>18,153,687</u>	
Unexpended Balance		110,712
1995 Budget Surplus		<u>260,997</u>
12/31/95 Unreserved Fund Balance		<u>\$ 1,064,175</u>

BALANCE SHEET 12/31/95

ASSETS

Cash Accounts	\$ 625,552
NH Investments Pool	2,080,077
Taxes Receivable - Net of Allowance	3,393,116
Accounts Receivable	48,736
Due from Other Funds	<u>29,165</u>
TOTAL ASSETS	\$ 6,176,646

LIABILITIES

Accrued Payroll	83,224
Accounts Payable	31,692
Contracts Payable	16,519
Due to School 95/96	4,878,987
Due to State	989
Due to Other Funds	7,349
Deferred Revenue - Betterments	74,024
TOTAL LIABILITIES	\$ 5,092,784

FUND BALANCE

Reserve for Encumbrances	19,687
Unreserved Fund Balance	<u>1,064,175</u>
TOTAL LIABILITIES & FUND EQUITY	\$ 6,176,646

COMPARATIVE STATEMENT OF EXPENDITURES - 1995

	Encumbered	Approp.	Total	Expends	Encumbered	Balances
GENERAL GOV'T						
Executive	\$	330,574	\$ 330,574	\$ 326,399	\$	4,175
Election, Reg &						
Vital Statistics		4,550	4,550	3,848		702
Financial Admin.		94,629	94,629	94,612		17
Revaluation of Property		72,380	72,380	69,765		2,615
Legal Expenses		34,000	34,000	28,161		5,839
Personnel Admin.		272,829	272,829	261,700		11,129
Planning & Zoning		43,704	43,704	43,648		56
Gov't Buildings	13,487	75,600	89,087	64,448	19,687	4,952
Cemeteries		1	1			1
Insurance		45,135	45,135	42,563		2,572
Regional Associations		6,000	6,000	6,000		
Eastern Slope Airport		12,500	12,500	12,500		
PUBLIC SAFETY						
Police Dept.		1,246,799	1,246,799	1,223,730		23,069
Ambulance		111,000	111,000	112,472		-1,472
Fire		501,185	501,185	472,256		28,929
Building Inspector		27,774	27,774	27,701		73
HIGHWAYS						
General Highway Expenses		813,683	813,683	789,516		24,167

COMPARATIVE STATEMENT OF EXPENDITURES - 1995 - (continued)

	Encumbered	Approp.	Total	Expendis	Encumbered	Balances
SANITATION						
Solid Waste Disposal	20,000	384,685	404,685	423,357		-18,672
WATER SERVICES						
Hobbs Street		300,000	300,000	311,445		-11,445
HEALTH						
Health Officer		1,500	1,500	1,500		-0-
Animal Kennel Fees		2,500	2,500	1,670		830
Health Agencies		25,596	25,596	25,596		-0-
WELFARE						
General Assistance		50,000	50,000	34,049		15,951
Welfare Agencies		65,818	65,818	65,818		
CULTURE & RECREATION						
Parks		6,595	6,595	6,859		-264
Recreation		162,096	162,096	152,147		9,949
Library		186,173	186,173	198,213		-12,040
Patriotic Services		5,700	5,700	5,700		-0-
Historical Society		5,000	5,000	5,000		-0-
CONSERVATION						
		6,075	6,075	3,419		2,656
DEBT SERVICE						
Principal Long-Term		277,727	277,727	277,727		-0-
Bonds & Notes		361,263	361,263	361,263		-0-
Int. Long-Term		75,000	75,000	58,544		16,456
Int. TANS						

COMPARATIVE STATEMENT OF EXPENDITURES - 1995- (continued)

	Encumbered	Approp.	Total	Expend	Encumbered	Balances
CAPITAL EQUIPMENT						
Highway Equipment		7,500	7,500	7,033		467
CAPITAL RESERVE FUNDS		239,500	239,500	239,500		-0-
TOTAL APPROP.	\$ 33,487	\$ 5,855,071	5,888,558	\$5,758,159	\$ 19,687	110,712
County Taxes		541,632	541,632	541,632		
Precinct Taxes		1,555,222	1,555,222	1,555,222		
School District Taxes		10,278,987	10,278,987	10,278,987		
Total to Other Governments		12,375,841	12,375,841	12,375,841		
TOTAL	\$ 33,487	\$ 18,230,912	\$ 18,264,399	\$ 18,134,000	\$ 19,687	\$ 110,712

TREASURER'S REPORT

GENERAL FUND

BALANCE January 1, 1995		\$2,541,937.70
Receipts	\$23,255,009.72	
Payments	23,091,593.53	
BALANCE December 31, 1995		<u>2,705,353.89</u>

CONSERVATION COMMISSION

BALANCE January 1, 1995		16,331.34
Interest		632.34
Expended		(500.00)
BALANCE December 31, 1995		<u>\$ 16,463.68</u>

CONSERVATION LAND ACQUISITION

BALANCE January 1, 1995		39,436.11
Interest		2,230.95
BALANCE December 31, 1995		<u>\$ 41,667.06</u>

HUBBARD AND DAVIS PUBLIC FOREST RESERVE

BALANCE January 1, 1995		14,876.89
Interest		728.30
Expended		(4,685.60)
BALANCE December 31, 1995		<u>\$ 10,919.59</u>

LIBRARY BUILDING FUND

BALANCE January 1, 1995		46,562.80
Interest		1,753.36
BALANCE December 31, 1995		<u>\$ 48,316.16</u>

REVOLVING LOAN ACCOUNT

BALANCE January 1, 1995		113,964.35
Receipts - Loan Payments	22,500.00	
Int. on Loans	17,591.59	
Loan Fee	240.00	
Int. on Deposits	4,471.69	44,803.28
Expended - Loans	100,000.00	
Fees, Misc.	3,275.00	(103,275.00)
BALANCE December 31, 1995		<u>\$ 55,492.63</u>

ROAD RESERVE ACCOUNT

BALANCE January 1, 1995	634.69
Interest	11.64
Transfer to General Fund	(646.33)
	<hr/>
BALANCE December 31, 1995	\$ 0.00

PERFORMANCE BOND ACCOUNT

BALANCE January 1, 1995	44,354.52
Deposits	36,550.00
Interest	1,463.56
	38,013.56
Refunded	(40,065.40)
	<hr/>
BALANCE December 31, 1995	\$ 42,302.68

POLICE PERMITS

BALANCE January 1, 1995	1,480.00
Deposits	160.00
Transfer to General Fund	(1,640.00)
	<hr/>
BALANCE December 31, 1995	\$ 0.00

VIDEO EQUIPMENT ACCOUNT

State Cable TV	10,000.00
Interest	156.79
	<hr/>
BALANCE December 31, 1995	\$ 10,156.79

LAND FILL RETAINAGE ACCOUNT

State Revolving Fund	81,214.24
Interest	1,044.64
	<hr/>
BALANCE December 31, 1995	\$ 82,258.88

REPORT OF THE TOWN TREASURER

The year 1995 was a satisfactory one for the Town. We were able to reduce our Tax Anticipation borrowing to \$1.9 million from the \$2.5 million note taken in the year earlier. We hope a further reduction will be possible in 1996. Interest paid was well covered by interest income due to favorable rates during the year.

I would like to commend the Town Manager and the Board of Selectmen for their prudent management of the Town's affairs.

Respectfully submitted,
Gene Drolet, Treasurer

RECEIPTS 1995

FROM TAXES

CURRENT YEAR

Property	\$ 13,263,726.69	
Yield	33,560.01	
Betterments	<u>62,816.43</u>	
		13,360,103.13

PREVIOUS YEARS

Property	2,422,706.76	
Betterments	16,669.00	
Land Use Tax	<u>559.00</u>	
		2,439,934.76

INT & PENALTIES

On Taxes	164,418.68	
Tax Liens Redeemed	1,302,498.89	
Int on Tax Liens Redeemed	<u>190,705.71</u>	
		<u>1,657,623.28</u>

TOTAL FROM TAXES

\$ 17,457,661.17

LICENSES & PERMITS

Lic., Permits & Fees	7,639.00	
Boat Registration Fees	2,940.35	
Motor Vehicle Permits	779,510.20	
Motor Vehicle Decals	15,913.50	
Building Permits	21,363.90	
Marriage Licenses	4,598.00	
Vital Statistics	4,992.00	
Dog Licenses - Town	1,453.50	
Dog Licenses - State	726.50	
Dog Fines	1,674.00	
Pistol Permits	2,950.00	
Alarm Permits	9,445.00	
Cable TV Fee	<u>36,051.77</u>	
TOTAL PERMITS		\$ 889,257.72

FROM STATE & FEDERAL GOVERNMENT

State Rev Block Grant	309,520.26	
Highway Block Grant	140,393.08	
State & Fed. Forest	596.66	
Railroad Tax	18,324.51	
Fast COPS Grant	<u>16,789.76</u>	
TOTAL STATE /FEDERAL		\$ 485,624.27

FROM OTHER GOVERNMENTS

REIMB. SOLID WASTE	75,842.00
--------------------	-----------

RECEIVED FOR SERVICES**INCOME FROM DEPTS.**

Police	24,264.15	
Fire	4,000.00	
Town Office	1,556.00	
Planning Board	19,388.73	
Bd of Adjustment	2,074.00	
Solid Waste	102,368.11	
Highway	775.15	
Recreation	10,700.00	
Legal	<u>9,156.60</u>	
TOTAL FROM DEPTS.		\$ 174,282.74

SEPTAGE FEES	16,666.28
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COMM. GARBAGE FEES	232,765.72
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TOTAL FOR SERVICES		\$ 423,714.74
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OTHER SOURCES

Sale of Town Property	559.00	
Int. on Deposits	133,123.88	
Court Lease	71,068.50	
Court Fines	2,939.00	
Parking Tickets	2,588.00	
Workers Comp. Div.	90,686.94	
Unemploy Ins. Div.	5,080.23	
Prop./Liab. Ins. Div.	19,442.41	
In Lieu of Taxes	7,808.00	
Miscellaneous	<u>7,725.84</u>	
		\$ 341,021.80

REFUNDS

Parks	2,500.00
Police	21,311.80
Welfare	2,193.68
Solid Waste	3,534.00
Library	75.70
Town Officers Expenses	802.10
Recreation	2,383.00
Highway	1,923.40
Insurance	3,616.55
Office	23.15
Election & Reg.	125.30

Gov't Buildings	77.09	
Fire	<u>75.00</u>	
		38,640.77
REIMB HEALTH INSURANCE	<u>28,683.91</u>	
REIMBURSEMENTS		\$ 67,324.68
1994 ACCTS REC.		
Income From Depts.	18,847.99	
State of NH	<u>44,435.65</u>	
		<u>63,283.64</u>
SUBTOTAL		\$19,803,730.02
REIMB FROM FUNDS		
Cap. Res. Funds	12,723.42	
Conservation	500.00	
Henney Trust	6,289.68	
Library Grant	18,994.00	
Hubbard Davis	4,685.60	
Revolving Loan	3,275.00	
Performance Account	40,065.40	
Landfill Fund	<u>1,464,746.60</u>	
TOTAL OTHER FUNDS		\$ 1,551,279.70
TAX ANTICIPATION NOTES		<u>\$ 1,900,000.00</u>
TOTAL RECEIPTS		\$23,255,009.72

TOWN OF CONWAY

GENERAL LONG-TERM DEBT ACCOUNTS

Amount of Original Issue	300,000 Dec. 1974	175,000 Dec. 1987	200,000 Dec. 1987	922,500 Dec. 1987	922,500 Dec. 1988
Principal	Dec. 1	Jan. 15	Jan. 15	Jan. 15	Jan. 15
Payable Date	Dec. 1	Jan. 15/July 15	Jan. 15/July 15	Jan. 15/July 15	Jan. 15/July 15
Interest	5%	7.85%	7.08%	7.08%	7.63%
Rate-average	5%	7.85%	7.08%	7.08%	7.63%
BRIDGE BOND					
Principal	Interest	Principal	Interest	Principal	Interest
DEC. 31					
1996	15,000 5,250	15,000 14,873	20,000 4,030	25,000 4,575	45,000 46,283
1997	15,000 4,500	15,000 13,785	20,000 2,580	25,000 2,763	45,000 42,907
1998	15,000 3,750	15,000 12,682	25,000 925	25,000 925	45,000 39,533
1999	15,000 3,000	15,000 11,561			45,000 36,157
2000	15,000 2,250	15,000 10,418			45,000 32,778
2001	15,000 1,500	15,000 9,255			45,000 29,394
2002	15,000 750	15,000 8,070			45,000 26,010
2003		15,000 6,863			45,000 22,604
2004		15,000 5,640			45,000 19,174
2005		15,000 4,402			45,000 15,723
2006		15,000 3,150			45,000 12,249
2007		15,000 1,890			45,000 8,775
2008		15,000 630			45,000 5,279
2009					45,000 1,759
2010					
2011					
CRANMORE SHORES RD.					
BIRCH HILL WEST					
POLICE STATION					
		\$ 105,000	\$ 21,000	\$ 195,000	\$ 103,219
				\$ 65,000	\$ 7,535
				\$ 75,000	\$ 8,263
					\$ 630,000
					\$ 338,625

TOWN OF CONWAY **GENERAL LONG-TERM DEBT ACCOUNTS - continued**

Amount of Original Issue	711,500	140,000	3,800,000	31,000
Date of Original Issue	Dec. 1988	Dec. 1989	Nov. 1991	Dec. 1991
Principal	Jan. 15	Jan. 15	Nov. 1	Dec. 11
Interest	Jan. 15/July 15	Jan. 15/July 15	May 1/Nov. 1	Dec. 11
Payable Date	7.67%	6.86%	6.38%	7.45%
Rate-average				
	COURT HOUSE	WOODLAND GROVE RD.	LANDFILL	HUNTING RIDGE
	Principal Interest	Principal Interest	Principal Interest	Principal Interest
DEC. 31				
1996	25,000 44,193	15,000 4,984	130,000 214,916	2,931 1,577
1997	25,000 42,319	15,000 3,953	135,000 204,906	3,149 1,359
1998	30,000 40,256	15,000 2,922	145,000 194,510	3,383 1,125
1999	30,000 38,006	15,000 1,891	155,000 183,346	3,636 872
2000	35,000 35,565	20,000 688	160,000 173,426	3,906 602
2001	35,000 32,933		170,000 164,306	4,169 311
2002	40,000 30,113		185,000 154,446	
2003	40,000 27,085		195,000 143,530	
2004	45,000 23,847		205,000 131,830	
2005	50,000 20,202		220,000 119,326	
2006	50,000 16,342		235,000 105,686	
2007	55,000 12,289		250,000 90,880	
2008	60,000 7,820		265,000 74,880	
2009	70,000 2,737		285,000 57,920	
2010			300,000 39,680	
2011			320,000 20,480	
	\$ 590,000 \$ 373,707	\$ 80,000 \$ 14,438	\$ 3,355,000 \$ 2,074,068	\$ 21,174 \$ 5,846
				\$ 8,062,875

AUTHORIZED UNISSUED DEBT - LANDFILL/LAGOON CLOSURE - \$2,000,000.

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of
the Board of Selectmen
Town of Conway
Conway, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Conway as of and for the year ended December 31, 1994, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Account Group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Conway as of December 31, 1994, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Conway. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

February 15, 1995

INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS & OTHER MATTERS

In planning and performing our audit of the Town of Conway for the year ended December 31, 1994, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk the errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

The following matters came to our attention that we have discussed with management related to the administration of the Town:

GROSS BUDGETING

During the year the Town spent \$58,665 from the Special Revenue Funds. These funds were spent without a formally adopted budget. Since the new Municipal Budget Act revision was passed in 1993, emphasis is being placed on Towns to adopt a budget on a gross basis. In this regard, we recommend that the Town formally adopt a budget for all governmental funds, which include the Special Revenue Funds.

SUPPLEMENTAL TAX WARRANTS

During 1994, \$12,095 of additional supplemental property tax warrants were not approved by the Selectmen. This is a weakness in internal accounting controls. It would appear that the cause of this omission is the turnover of key personnel in the Assessing Department.

We recommend that all supplemental tax warrants be signed and approved by appropriate officials prior to the tax bills being issued, with the original for the Tax Collector and a copy provided to the Town Accountant.

LIBRARY FUND REVENUES/GIFTS

The Library Fund periodically receives donations, gifts, grants, etc., from various sources which occasionally have certain restrictions. It appears that a

separate clearing account for these monies in not being maintained. We recommend that detailed records be kept to segregate all special funds to ensure they are expended for items which the donors intended.

ASSESSMENT OF KEARSARGE METALLURGICAL TAXES

Previously, due to the nature of the Kearsarge metallurgical property, we recommended that the assessment of the property be reduced since property taxes are not collected. This was to minimize the affect of not collecting these taxes.

In 1994, apparently due to the Town having a revaluation, the assessment for this property was considerably higher than in past years. We have recommended to the Assessor that this assessment again be reviewed and adjusted downward accordingly.

We are pleased to report that, during the course of our review of internal controls, no material weakness in the Town's accounting systems and records were identified.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

February 15, 1995

Plodzik & Sanderson
Professional Association

RESPONSE TO AUDITOR'S COMMUNICATION

RE: GROSS BUDGETING

As recommended by the Auditors, the Town has reminded all departments that budgets should be submitted on a gross basis showing total anticipated expenditures and sources of revenue, and that this applies to their Special Revenue Accounts as well as general fund appropriations.

RE: SUPPLEMENTAL TAX WARRANTS

As noted by the auditors, the staff in the Assessing Department was new and learning all the procedures regarding tax billing. All tax warrants are now signed and approved as required.

RE: LIBRARY FUND REVENUES/GIFTS

Since the time of the audit, all funds of the Library are being recorded in detail by the Library Treasurer and segregated to enable the verification of expenditures as intended by each fund.

RE: KEARSARGE METALLURGICAL TAXES

This was an error by the revaluation company and the assessment on this property has been adjusted downward as had been done in previous years.

James B. Somerville, Town Manager

TOWN CLERK'S REPORT

1/1/95 - 12/31/95

-DR.-

11,288	Auto Permits	\$780,404.70
10,609	Decals	15,913.50
347	Dog Licenses	2,180.00
1,040	Vital Records	4,992.00
121	Marriage Licenses	4,598.00
200	Parking Tickets	2,588.00
	Dog Fines	1,674.00
	Filing Fees	4.00
	Miscellaneous Revenue	10.00
	TOTAL DEBITS	\$812,364.20

-CR.-

Remitted Treasurer

January	\$55,628.50
February	54,684.00
March	65,907.50
April	83,883.50
May	79,206.00
June	69,857.50
July	71,146.50
August	73,173.00
September	62,480.50
October	69,815.50
November	60,510.00
December	66,071.70

TOTAL CREDITS **\$812,364.20**

John D. Stevens
Town Clerk
12-31-95

SUMMARY OF WARRANTS

1/1/95 - 12/31/95

—DR— UNCOLLECTED TAXES 1/1/95	LEVIES OF		YIELD TAX
	1995	1994	
Property		\$ 2,408,152.25	
Birch Hill		7,409.00	
Cranmore Shores		4,640.00	
Woodland Grove		4,070.00	
Hunting Ridge		620.00	
Yield Tax			\$ 12,405.10
OVERPAYMENTS	\$ 9,602.73	14,238.25	
INTEREST COLLECTED	25,992.88	138,425.80	
COMMITTED COLLECTOR			
Property	\$15,846,196.00		
Birch Hill	25,095.00		
Cranmore Shores	28,980.00		
Woodland Grove	19,610.00		
Hunting Ridge	4,650.00		
Yield Tax			31,545.21
Land Use		559.00	
ADDED PROPERTY TAX	15,497.00	35,984.00	3,913.58
TOTAL DEBITS	\$15,975,623.61	\$ 2,614,098.30	\$ 47,863.89

SUMMARY OF WARRANTS (continued)

	1995	LEVIES OF 1994	YIELD TAX
—CR—			
REMITTED TREASURER			
Property	\$13,263,726.69	\$ 2,422,706.76	
Birch Hill	20,076.00	7,409.00	
Cranmore Shores	24,220.43	4,570.00	
Woodland Grove	14,800.00	4,070.00	
Hunting Ridge	3,720.00	620.00	
Yield Tax			\$ 33,560.01
Land Use		559.00	
INTEREST COLLECTED	25,992.88	138,425.80	
ABATEMENTS ALLOWED	22,186.00	35,737.74	1,507.10
Misc. Adjustment - Property	169.12		
DEEDED TO TOWN	5,685.00		
UNCOLLECTED TAXES 12/31/95			
Property	\$2,580,588.92		
Birch Hill	5,019.00		
Cranmore Shores	4,069.57		
Woodland Grove	4,440.00		
Hunting Ridge	930.00		
Yield Tax			12,796.78
TOTAL CREDITS	\$15,975,623.61	\$ 2,614,098.30	\$ 47,863.89

TAX LIEN ACCOUNTS

YIELD TAX & CURRENT USE

1/1/95 - 12/31/95

	1993 <u>Yield Tax</u>	1993 <u>Land Use</u>	1994 <u>Yield Tax</u>
-DR-			
UNREDEEMED 1/1/95	\$ 1,028.98	\$ 28,743.60	
Tax Lien 4/18/95			317.61
Interest Collected			18.79
TOTAL DEBITS	<u>\$ 1,028.98</u>	<u>\$ 28,743.60</u>	<u>\$ 336.40</u>

—CR—

REMITTED TREASURER

Taxes			317.61
Interest			18.79
Unredeemed 12/31/95	1,028.98	28,743.60	
TOTAL CREDITS	<u>\$1,028.98</u>	<u>\$ 28,743.60</u>	<u>\$ 336.40</u>

John D. Stevens
Tax Collector
12/31/95

TAX LIEN ACCOUNTS

1/1/95 - 12/31/95

	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>	<u>1990</u> <u>PREVIOUS YEARS</u>
—DR—					
Unredeemed Taxes 1/1/95		\$ 675,327.23	\$ 315,081.64	\$ 19,559.95	\$ 76,975.24
Interest & Costs	35,292.00	71,866.58	82,195.82	1,351.31	
Tax Lien 4/18/95	1,328,123.85				
Tax Lien 9/5/95	1,243.21				
TOTAL DEBTS	\$1,364,659.06	\$ 747,193.81	\$ 397,277.46	\$ 20,911.26	\$ 76,975.24
—CR—					
Redemptions	\$ 667,131.62	\$ 354,251.77	\$ 274,443.19	\$ 6,672.31	
Interest & Costs	35,292.00	71,866.58	82,195.82	1,351.31	
Abatements Allowed	33,338.94	8,202.31	4,674.88	1,206.96	
Deed to Town	4,791.85	4,156.54	3,539.95	163.74	25.20
Unredeemed Taxes 12/31/95	624,104.65	308,716.61	32,423.62	11,516.94	76,950.04
TOTAL CREDITS	\$1,364,659.06	\$ 747,193.81	\$ 397,277.46	\$ 20,911.26	\$ 76,975.24

John D. Stevens, Tax Collector
12/31/95

TAX LIEN ACCOUNTS BETTERMENT ASSESSMENTS

1/1/95 - 12/31/95

	Birch Hill			Cranmore Shores			
	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>
—DR—							
Unredeemed 1/1/95		\$3,802.48	\$1,610.44		1,544.81	1,115.62	162.46
Tax Lien 4/18/95	3,244.80			2,850.22			
Interest & Costs	<u>42.03</u>	<u>358.83</u>	<u>581.73</u>	<u>39.90</u>	<u>57.67</u>	<u>68.05</u>	
TOTAL DEBTS	\$3,286.83	\$4,161.31	\$2,192.17	\$2,890.12	\$1,602.48	\$1,183.67	\$162.46
—CR—							
Remitted Treasurer							
Tax	772.64	1,866.94	1,176.14	233.09	216.93	84.54	
Interest & Costs	42.03	358.83	581.73	39.90	57.67	68.05	
Deeded to Town				797.87	797.22	734.23	46.93
Unredeemed Taxes							
12/31/95	<u>2,472.16</u>	<u>1,935.54</u>	<u>434.30</u>	<u>1,819.26</u>	<u>530.66</u>	<u>296.85</u>	<u>115.53</u>
TOTAL CREDITS	\$3,286.83	\$4,161.31	\$2,192.17	\$2,890.12	\$1,602.48	\$1,183.67	\$162.46

	Woodland Grove			Hunting Ridge		
	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>
—DR—						
Unredeemed 1/1/95		\$830.72	\$403.98		679.98	260.23
Tax Lien 4/18/95	3,302.76			667.94		
Interest & Costs	<u>2.86</u>					<u>106.01</u>
TOTAL DEBTS	\$3,305.62	\$830.72	\$403.98	\$667.94	\$679.98	\$366.24
—CR—						
Remitted Treasurer						
Taxes	1,211.80					260.23
Interest & Costs	2.86					106.01
Deeded to Town	404.22	403.86	403.98			
Unredeemed Taxes						
12/31/95	<u>1,686.74</u>	<u>426.86</u>		<u>667.94</u>	<u>679.98</u>	
TOTAL CREDITS	\$3,305.62	\$830.72	\$403.98	\$667.94	\$679.98	\$366.24

John D. Stevens, Tax Collector
12/31/95

SCHEDULE OF TOWN OWNED PROPERTY

As of December 31, 1995

5-9-49-27	Town Hall, Lands and Buildings	\$ 259,400
6-9-50-15	Conway Community Building	446,600
	Furniture and Equipment	261,580
3-7-34-38	Conway Library, Lands, and Buildings	460,400
	Furniture, Fixtures and Equipment	444,913
4-10-12-52A	Police Station, Lands and Buildings	561,130
	Equipment**	393,611
4-10-12-52A	Court House, Land and Building	548,470
5-8-8-17	Highway Department (<i>Garage</i>)	446,700
4-10-12-52-A-1	Salt Storage Bldg, Land & Building	140,300
	Equipment	1,066,290
4-10-12-47	Old Town Dump	268,500
5-11-12-5A	Landfill	121,700
6-11-12-33-A	Transfer Station	788,900
6-11-12-33B	Landfill	36,200
6-11-12-31-1	Landfill	156,500
	Equipment	661,840
3-7-39-47	Washington Street Park	12,800
3-8-40-7	Davis Park	159,800
3-15-69-1	Schouler Park	540,800
4-11-59-41	Mountain Street (Redstone)	1,500
6-8-42-12	Town Beach	25,000
3-7-7-48-A	Ballfields (<i>Behind High School</i>)	108,600
3-7-7-48-D	Access Land (<i>Access parcel to ballfield</i>)	1,900
3-7-33-58	Vacant Parcel (<i>Main Street Conway</i>)	12,800
3-7-33-59	Kennett High School (<i>Incl. Conway Elem.</i>)	11,037,500
3-15-69-44A	John Fuller School	3,392,000
6-9-8-2A	Pine Tree School	4,439,900
	Equipment**	4,048,605
	Vehicles**	629,850
		\$31,074,069

OTHER PROPERTY AND EQUIPMENT

Parcel ID	Location	Assessment
2-2-26-5	West Main Street	\$ 33,000
2-2-26-17	West Main Street	13,500
2-12-19-14	Pequawket Foundation-River Raod	6,800
2-13-18-42	River Road (<i>Hussey Field</i>)*	6,700
2-13-72-5	Shedd Woods	318,800
2-15-84-6	Abenaki Land	23,900
2-15-84-11	Worcester Hill Road - 13.3 ac	28,000
3-7-28-7	Quint Street	10,900
3-7-33-57	Information Booth Land - Conway Village	35,700
3-8-39-39	w/s Hillside Avenue	10,500
3-10-11-45	Rt. 16 North of Elks Club	78,900
3-13-65-6A	Water Trough	2,500

3-14-15-27D	Thompson Road - 5.04 ac.	28,100
3-14-68-86	Smith Allard Property*	100
3-15-19-12	Whitaker Woods	252,000
3-15-67-6T	1/2 Int. Country Club Drive*	8,400
3-15-70-7	Former Police Station-Seavey Street	59,400
3-16-19-68A	Whitaker Woods	96,300
4-11-11-62-24	Fire Station Land-Settlers' Green	71,800
4-13-15-26	Puddin Pond	442,000
4-14-15-25	Snair Land	20,900
4-15-15-28A	Off Artist Falls Road-12 ac.	30,300
5-9-12-48-1	Smith Eastman Landing & Picnic Area	15,400
5-9-49-10	Former Cassie Davidson Property	502,200
6-4-5-47	Potter Road-School House Lot	2,100
6-9-8-4	Walker's Pond Conservation Land*	1,400
6-9-9-5	Old Mill Road-13 1ac.	10,200
6-9-45-19	Conway Lake Dam	20,200
5-18-20-1	Hurricane Mt. Road-124 ac.	159,600
6-18-20-2	Hurricane Mt. Road-510 ac.	328,100
7-2-3-22A	Turn Around-Crown Hill	4,800
7-11-13-11	Common Land East Conway Road	106,900
8-15-17-22	Conway Common Land	111,600
	Gravel Pit (Madison)	6,800
		\$2,847,800

*under Current Use. **Estimates are for insurance purpose only, not replacement values.

LANDS & BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEED

Parcel ID	Last Known Owner	Assessment
2-1-22-244	Watson, Marilyn & Farley, Linda	\$ 12,800
2-1-22-32E	Tatone, Dorothy	11,500
2-1-22A-6B	Wallace, James B. & Kersten D.	6,300
2-1-22A-8B	Brinson, Yvonne	6,700
2-1-22A-10B	Acton Christian Church	36,200
2-1-22A-13B	Brinson, Yvonne	6,000
2-1-22A-15B	Block, Richard G. & Carol A.	12,100
2-1-22A-16B	Block, Richard G. & Carol A.	12,100
2-1-22A-2D	Potts, Marianne & Peak, Phillip G., Jr.	9,300
2-1-22A-302	Norton, Lawrence D. & Marilyn A.	8,100
2-1-22A-305	Brinson, Richard	8,600
2-2-31-09	Wiley, Lorin J.	13,700
3-6-23-G-7	Conley, Agnes & Brenda	700
3-6-23-G-10	Nils, D. Johnson	900
3-6-23-G-11	Silver, Walter & Mildred	700
3-6-23-H-3	Reardon, James E.	8,100
3-6-23-H-4	Allen, Robert & Judith	8,100
3-6-23-H-14	Allen, Robert & Judith	8,100
3-6-23-H-19&20	LeBlanc, Kenneth & Tonya	8,100
3-6-23-I-21	Haas, Joseph S., Jr.	1,400
3-6-23-112	Deweese, Dennis & Rosemary	28,900
3-6-23-113	Merserve, Morris M. & Katherine J.	19,100
3-6-23-265	Harwood, John I.	11,800

3-6-23-268	Lee, Robet	800
3-6-23-269	Haas, Joseph S., Jr.	12,300
3-6-23-270	Klaus, Benjamin Jr. & Rosemary	12,100
3-6-23-271	Borrows, PeterK. & Loraine	12,400
3-6-23-401	Beigel, Daniel J.	11,300
3-6-23-404	Tatone, Dorothy	10,300
3-6-23B-130	Broderic, Thomas F.	29,400
3-6-23B-408	O'Sullivan, Theresa	9,500
3-6-23B-411	Dodge, Douglas R.	7,200
3-6-23-I-22	Knapp, Linda (Broffitt)	1,100
3-6-23I-23	Haas, Joseph S., Jr.	1,100
3-7-23B-133-A	Haas, Joseph S., Jr.	13,000
3-7-23B-142	Perez, Pedro & Socorro	16,500
3-7-23B-411-A	Haas, Joseph S., Jr.	12,000
3-7-23B-412	Farrell, Hohn F. & Kathleen	11,400
3-7-23B-436	Brinson, Richard	10,400
3-7-23B-439	Deweese, Dennis & Rosemary	11,000
3-7-23B-440	Johnson, Miriam A.	11,700
3-7-23B-442	Johnson, Miriam A.	10,400
3-9-23-G-4	Watson, L. A. & B.J.	700
3-10-54-225-226	Haas, Joseph S., Jr.	2,900
3-12-15-22-1	Settlers' Green Assoc. L.P.	1,000
3-12-60-5-6T	Armstrong, Edean	7,300
4-2-89-4	Henlin, Robert & Desire	8,500
4-2-89-19	Sidell, Barbara	5,900
4-2-89-23	Deigham, Clifford & Carol Deigham/Johnson	6,000
4-2-89-25G	Marsh, Walter R. & Elan A.	6,100
4-2-89-29	Sidell, Barbara	5,900
4-2-89-30	Sidell, Barbara	5,900
4-2-89-32	Colantone, Michael	7,100
4-2-89-35	Rogers, Elizabeth	6,700
4-2-89-54G	Edson, Rock	5,900
4-2-89-64G	Checchi, Alfred V. & Dorothy J.	5,900
4-2-90-44	Sidell, Barbara	6,100
4-2-90-45	Sidell, Barbara	6,000
4-2-90-46	Sidell, Barbara	5,900
4-2-90-61	Jordan, Richard A. & Pamela	7,100
4-2-90-70	Nash, Robert	1,700
4-6-7-91-50	Altieri, Carl & Elaine	10,900
4-7-91-19	Neville, Donna Marie	10,600
4-11-11-62-22	Settlers' Green Assoc. L.P.	132,800
4-11-11-62-23	Settlers' Green Assoc. L.P.	64,800
4-17-19-59	Kimball, Richard J. & Johanna T.	4,100
4-17-19-60	Kauler, John	3,900
5-7-41-4A	Garland, Richard D.	26,500
7-8-13A-29-145	Littlefield, Paul	10,800
7-9-13A-2-13	Davis Hill Development Corp.	2,300
7-16-21-9	Blake, Joan H. & Michael J.	40,100
8-15-17-19-19	Green Hill Estates	10,400

\$ 863,400

TOTAL

\$34,785,269

ASSESSOR'S REPORT

In 1994, the Town of Conway completed a revaluation of all taxable real estate. Even successful revaluations like Conway's are expensive and time consuming. Understandable, the town would like to minimize this expense.

To this end, the Board of Selectmen has adopted a goal of reinspecting and adjusting all properties periodically so as to maintain the accuracy of our assessment data. It has approved a program whereby an attempt will be made to inspect property once every five years. This will avoid the labor intensive (and expensive) process of trying to inspect all properties in a single year's time. With accurate data, a revaluation can be performed, substantially in house, using existing manpower and computers, at a fraction of the cost.

I am fully aware that reinspecting properties is intrusive. In order to minimize this, I hope to perform complete inspections on site while at a property for some other reason, say inspecting improvements to a property due to a building permit or reviewing an abatement application. Whenever I have occasion to be on site for whatever reason, I hope to be able to take that opportunity to review all of the data on a property for accuracy.

Some property owners may prefer not to allow an inspection of their property once every five years. In those cases, the assessor will estimate. In any event, the property owner always has the right to dispute his assessment and request a review by the assessor. We hope that the taxpayers of Conway can see that the money we are trying to save is their own.

As the local real estate market changes with the economy, we hope to periodically adjust values to reflect those changes....sort of a "mini-revaluation". In order to be fair, we will update everyone to the same date. All properties will be reviewed but not all may end up changing. It will all depend on what the real estate market tells us through analysis. By continually striving to reflect market value, we hope to de-mystify assessed values to the average taxpayer and make it easier for him or her to gauge the accuracy and fairness of their assessment.

Starting with the Fall 1996 tax bill, the state legislature has extended the time allowed to file for an abatement. The deadline for filing an abatement will be March 31, 1997. The previous deadline was two months from the mailing date of the tax bill. It was felt that having a statewide abatement deadline will remove some of the confusion about when to file.

This deadline also applies to elderly exemptions, however, the assessor's office advises that those people eligible for elderly exemptions file by April 15, 1996 in order for the adjustment to appear automatically on the tax bill rather than having to pay the bill in full and wait until the Fall for a rebate from the Town.

I hope these programs will be successful. To a great extent, it relies on cooperation between the taxpayers and the assessing department. If we can work together, we can save your tax dollars and avoid disrupting the town with another big, expensive revaluation.

Respectfully submitted,
Thomas Holmes
Assessor

TOWN OF CONWAY PROPERTY TAX EXEMPTION AVAILABLE TO CONWAY TAXPAYERS

A PERMANENT APPLICATION for each exemption claimed below must have been filed with the assessing officials of the town. RSA 72:33.

Veteran Service Exemption: RSA 72:28-36

Amount=\$100 Regular Veteran, \$1,400 Total & Permanent Service Connected Disability. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must be separated or discharged under honorable conditions and have served during correct time periods covered in statute, or widow of same. Applies only to place of primary abode; does not apply to second homes or parcels of land.

Optional Adjusted Elderly Exemption: RSA 72:43-h

Must be resident of NH for at least five years prior to April 1st of year exemption is applied for. Own real estate individually or jointly, if real estate owned by spouse, must have been married at least 5 years.

Net income of \$10,000 or, if married, \$12,000. Have assets of \$45,000 or less, excluding the value of residence. Amount of exemption:

65 to 74 years of age, \$25,000

75 to 79 years of age, \$40,000

80 years or older, \$50,000

The applicable amount is deducted from assessed value of property before tax is figured.

Physically Handicapped: RSA 72:37-a

“Physically handicapped person” means a person who by reason of a physical defect or infirmity permanently requires the use of special aids to enable him to propel himself. The cost of special aids which are built into the property are deducted from the valuation of the property.

Blind Exemption: RSA 72:37

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department.

Amount of exemption is \$25,000 deducted from his or her residential real estate.

For information concerning the following categories, please contact the ASSESSOR'S OFFICE, TOWN HALL, CENTER CONWAY at 447-3811.

Solar Energy System: RSA 72:62

Wind Powered Energy System: RSA 72:65

Woodheating Energy System: RSA 72:69

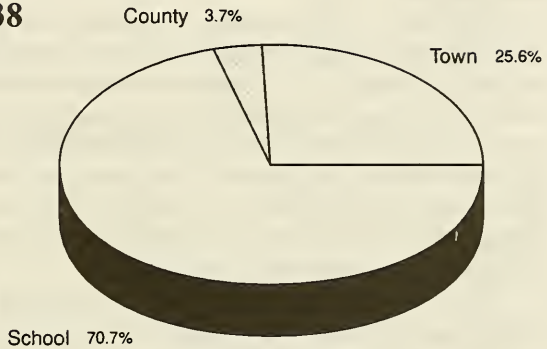
CURRENT USE ASSESSMENT: RSA 79-A

RESIDENTIAL USE ASSESSMENT: RSA 75:11 (for 1-family house in commercial zone) if used as primary residence.

Town of Conway

1995 Tax Rates

Municipal \$06.25
County \$00.90
School \$17.23
Base Rate **\$24.38**



Precinct Rate Breakdown

PRECINCT	BASE RATE	WATER	FIRE	LIGHT	TOTAL
Conway Village Fire	\$24.38		\$4.21		\$28.59
North Conway Lighting	\$24.38	\$4.07		\$0.46	\$28.91
East Conway Fire	\$24.38				\$24.38
Center Conway Fire	\$24.38				\$24.38
North Conway Water	\$24.38	\$4.07			\$28.45
Kearsage Lighting	\$24.38	\$4.07		\$0.18	\$28.63
Intervale Lighting	\$24.38	\$4.07		\$0.10	\$28.55

TOWN PLANNER'S REPORT

1995 seemed to indicate that a modest economic recovery occurred. While the number of Planning Board applications rose only slightly from past years, the scale of the projects increased dramatically. The board completed and conditionally approved the construction of a Wal-Mart, and neared completion of its review of a proposed BJ's Wholesale Club. These large retail projects promulgated much debate Town-wide over the merits of such developments. In response to the concerns expressed by the public, the Board thoroughly discussed the possibility of amending its regulations to govern architectural design elements of proposed commercial buildings, as well as limiting the maximum square footage of a single commercial building. Discussion on these issues continues to date.

The Town's commitment to initiating and facilitating economic development activities resulted in the relocation of several new businesses into Conway as well as the expansion of several existing companies. Perhaps, the largest success of 1995 was the relocation and expansion of Green Mountain Rifle Barrel, Inc. from East Conway Road to Hobbs Street; this move would not have been possible without the support of the Selectmen, the technical expertise of the Town Manager, and the financial support of both the Town and the Conway Village Fire District. We will continue an aggressive campaign to expand the Town's employment base in the future.

The unfortunate result of such a busy year for the Planning Board in terms of the time dedicated to development reviews has been a reduction in its long-term planning activities. The Master Plan revision was originally structured to be completed at a rate of two to three chapters per year. However, in 1995, only one, albeit lengthy and detailed chapter, was adopted. On a positive note, the Capital Improvements Program update was initiated and scheduled for completion in early 1996. I am thankful for the support and encouragement of both the Board of Selectmen and the Town Manager in this effort.

In closing, I would like to thank the Planning Board for their dedication to their community; I truly believe that they continue to make Conway a better place to live. While I feel that the Planning Board has had to make many difficult decisions over the years past, I believe that the future will hold new and more difficult challenges, as the New Hampshire Department of Transportation and the Federal Highway Administration enter into the implementation phase of the Conway By-Pass project. I am confident that the Board will meet the challenge, and encourage all residents to participate in the planning process.

Respectfully submitted,
John D. Krebs
Town Planner

PLANNING BOARD REPORT

Many of the projects that came before the Planning Board in 1995 will forever change the nature of Conway. Because of this situation, many citizens feel that Conway is at a "crossroads". Much of the Board's time was spent on the large retail development projects. One project was approved, one was withdrawn after much work and two other large projects are still pending. Other applications for subdivision and site plans were reviewed as shown in the year end statistics.

TOTAL NUMBER OF APPLICATION PROCESSED

Year	Subdivisions	Site Plans	Staff Reviews	Totals
1993	24	13	40	79
1994	17	21	31	69
1995	17	23	23	63

TOTAL NUMBER OF NEW LOTS AND UNITS CREATED

Year	Lots	Units	Totals
1993	27	32	59
1994	23	14	37
1995	26	2	28

The Board's concern for the environment is reflected in the adoption of both the Saco and Swift River Corridor Management Plans. The water quality in both rivers is good to excellent, and it is the intent of the Board to continue to preserve that quality. The Board appreciates the dedication and hard work necessary to compile the information for these studies and extends our thanks to those who participated on the Advisory Committees.

The Planning Board also established Site Plan Regulations for the Industrial District and proposed changing the front setback in the district from 5 feet to 25 feet to be voted on at Town Meeting, 1996. Review of the Sign Ordinance and recommended changes were completed. The wording in the Zoning Ordinance was clarified at the request of the Code Enforcement Officer, Shawn Bergeron. After several revisions, the Economic Base and Development Chapter of the Master Plan was adopted by the Planning Board. Work on the Capital Improvements Program (CIP) was undertaken to establish long term planning commitments necessary for the future growth of Conway. Currently work is being done to solve the parking problems that exist in the Villages. To derive a fair and equitable solution, suggestions from the citizens and business owners are encouraged and welcomed.

All of the licensing agencies granted approval this year for the 9A By-Pass. With the approval granted for this project, many new ideas will be introduced for changes in Conway. Knowing the experience and diverse background of the Planning Board members and the Town Planner, John Krebs, I am confident of their ability to express

foresight in planning for the expanded growth that will inevitably occur.

Once again I find myself looking back over the past year and I truly wish to express my utmost gratitude to the Planning Board members, Holly Meserve, Recording Secretary, John Krebs, and the citizens of Conway for the many hours of hard work given to the task of planning.

Respectfully Submitted,
James Burke, Chairman
Conway Planning Board



Solid Waste Facility
Landfill Closure under construction.
Photo courtesy of Eric Meador.

REPORT OF THE CODE ENFORCEMENT DEPARTMENT

1995 was a busy year for this department. With 339 building permits were issued, the local construction economy produced more work than the local tradesmen and building professionals could handle, and the workload kept this office struggling to keep up. It's purely quantity, not job size, that keeps us busy. To the surprise of many, larger projects such as the Christmas Loft and Fox Ridge are not as difficult as the smaller projects. On a large job each trade's work is spread out over a greater time period, therefore, offering more opportunities to work with everyone involved. On a small project there might only be a few days between receiving the application for a building permit and performing a Certificate of Occupancy inspection. As this office and the construction community continue to work together, I believe we're improving the quality and safety of Conway's buildings and we're able to do this through mutual cooperation and knowledge. In 1996 this department is going to be increasing it's education services to assist contractors in understanding and following the guidelines pertaining to the more common building code problems. During the year we will put on at least three educational seminars that should be informative and fun.

Throughout 1995, as in past year, zoning enforcement activity was brisk. The addition of a part-time assistant last summer worked out extremely well, with the enforcement of the Sign Ordinance alone paying 75% of this individual's wages. It is unfortunate that we've had to get this aggressive about enforcing Conway's rules, but it's our belief that these rules were adopted by the voters and we've inherited the responsibility to carry out the voters' wishes.

Beyond building and zoning, 1995 was a year of change. In June of last year the Town Fire Chief/Inspector, Larry Wade, moved on to the full time Chief's position at the Conway Village Fire District, thereby vacating this position at Town Hall. Since my beginning at Town Hall it was always good to have Larry around to bounce ideas off of and his assistance and humor are missed. Within the boundaries of Conway at any given time there are more construction and fire code issues and questions than one person could ever handle. The mutual creation of positive working environments between the Town Hall and the Precinct Fire Chiefs is taking place and this arrangement should serve to protect all areas in a workable manner. To all the district Fire Chiefs, Precinct Superintendents and the general populous of Conway, thank you for the help and support in 1995. I look forward to working with you again in 1996 and beyond.

Respectfully submitted,
Shawn G. Bergeron
Code Enforcement Official

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

In the calendar year 1995, our three (3) leading causes of fires were Children, Non-Permit fires not properly extinguished and Smoking Materials.

Violations of RSA 224:27 II, the fire permit law, and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

To aid your Forest Fire Warden, Fire Department and State Forest Fire Officials, contact your local Warden or Fire Department to find out if a permit is required. This also helps to prevent unnecessary response to a controlled burn.

1995 FIRE STATISTICS

Forest Ranger Reported Fires

Number of Fires for	
Cost Share Payment	465
Acres Burned	437
Suppression Cost	\$147,000+

Lookout Tower

Reported Fires	555
Visitors to Towers	26,165
Number of Fires	
Local Community	38

Fires Reported by County

Belknap	11
Carroll	50
Cheshire	39
Coos	17
Grafton	26
Hillsborough	71
Merrimack	49
Rockingham	106
Strafford	78
Sullivan	18
Suppression Cost	\$4,000

Local communities and the State share the cost of suppression on a 50/50 basis. The State of New Hampshire operated 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid the quick response from the local fire departments.

“Remember, Only You Can Prevent Forest Fires!”

Robert E. Boyd, Forest Ranger
Larry B. Wade, Forest Fire Warden

REPORT OF THE CHIEF OF POLICE

The end of 1995 was a very busy time for us, with many changes in personnel due to several employees who retired. Sergeant John Roberts and Dispatcher Robert Elliott both retired after 20 years of being employed by the Conway Police Department. Sergeant O. Jonathan Saxby resigned after 12 years to pursue a career as a pilot with a commercial airline. These retirements generated several promotions within the department which included Detective Patrolman Frank S. Curtis to Sergeant, Corporal Sean J. Billert to Sergeant, Patrolman Michael J. Santuccio and Patrolman Tommie C. McKenzie to the rank of Corporal, and Patrolman Richard L. Roderick being assigned to the Detective Division. New hires to replace retirements are Patrolman Eric H. Dewitt, Patrolman Edward K. Wagner, and Dispatcher Brittany Fisher.

Traffic Controllers have had additional hours added to put them out on the street during the busy winter weekends to help the flow of traffic. We have increased the number from 4 Traffic Controllers last year to 10 by adding 6 new people to be used for 1996.

This year has also been very busy with several Major Crimes. One being a bank robbery at a local bank, and the other an armed robbery at a local grocery store. Both of these crimes were solved by the Detective Division, specifically Detective Sergeant Jeffery L. Dicey and Detective Patrolman Alan P. Broyer. In both cases, arrests were made and all parties involved pleaded guilty to the charges against them, and they are now serving time for these crimes. These cases were solved with the help of all the employees of the Conway Police Department and because of the citizens of the Town of Conway helping out with much needed information during the investigation.

In 1995 the sign at the Conway Police Department blew down during a wind storm. With the help of Sergeant Frank S. Curtis, who designed the new patch for the department, the design was transferred to the new sign. Also with the donation of two granite stones by Alvin J. Coleman and Son, and the help of the Town Highway Crew the new sign was put in place.

We are looking forward to 1996 and we will be available to help in any way that we can.

Respectfully submitted,
Robert J. Mullen
Chief of Police

POLICE COMMISSIONER'S REPORT

During the year 1995 there were several changes in personnel within the Police Department: Sergeant John Roberts and Dispatcher Robert Elliott retired after 20 years of service, and Sergeant John Saxby resigned to become a commercial pilot. This resulted in both promotions from within and new hires.

Improvement projects started in previous years within the department received continued fine tuning in 1995. For example, we continued to expand the Traffic Control Officer Program, we have increased the pay scale in order to attract more and better qualified people, and have instituted traffic control coverage during the winter weekends and vacation periods to complement the summer months. This should provide adequate traffic control measures throughout the calendar year. The department is also improving the Special Officer Training Program. The result will be that they will not only have arresting powers, but will also assist, as needed, with traffic control and provide an invaluable pool of trained personnel to promote from when police officer vacancies occur.

1995 has been a good year for the Conway Police Department and all of its members will continue to strive to be accountable and credible to you, the taxpayers in the Town of Conway, we want you to be as proud of your Police Department as we are in serving the people of Conway.

The Conway Police Commission
Bob Porter
Armand Milot
Jim Yeager



*New sign at Conway Police Station (see Report of the Chief of Police on page 73)
Photo courtesy of Frank S. Curtis*

CONWAY POLICE DEPARTMENT REQUESTS FOR POLICE SERVICE

All Other Offenses	402
Theft from Motor Vehicle	395
Traffic, Town By-Law Offenses	265
Destruction/Damage/VA	234
Simple Assault	136
Bad Checks	132
Drug/Narcotic Violation	126
Burglary/Breaking and Entering	97
Driving Under the Influence	56
Shoplifting	50
Liquor Law Violations.....	50
All Other Larceny	43
Disorderly Conduct	22
Aggravated Assault	15
Counterfeiting/Forgery	14
Drunkenness	13
Forcible Rape.....	12
Robbery	8
Forcible Fondling.....	8
Family Offenses, Nonviolent.....	8
Kidnapping/Abduction	7
Forcible Sodomy	7
Runaway	7
Credit Card/Automatic Teller	6
False Pretenses/Swindle.....	4
Theft from Building	4
Motor Vehicle Theft	2
Weapon Law Violations	2
Intimidation	2
Incest	1
Arson	1
Extortion/Blackmail.....	1
TOTAL	2,130

PUBLIC WORKS DEPARTMENT REPORT

Last year we started this report with highlights from the Solid Waste Department. In keeping with this "long standing tradition" let us start there again.

The big news is income. Earlier this year the fee for the disposal of commercial waste was increased to \$45/ton from \$25/ton. This increase generated \$247,929 which is \$117,000 more than the income from the previous year. Recycling revenue is also up. The market price for recycled commodities hit an all time high for most of the year. As a result, the Town's income from recycling for 1995 was \$102,000. This is twice as much as the Town earned the previous year. The gross solid waste income, disposal fees plus recycling income, was \$350,126 for this year. The total operating budget for solid waste was \$384,685. The current annual debt service and capital reserve for solid waste is \$504,416. The sum of debt service, capital reserve and operations minus all revenue is the amount raised by taxes. Solid waste services cost the taxpayer approximately \$1.00 per thousand in 1995.

The news is not all good, however. The percentage of waste recycled dropped this year by 2%. This figure is based on the tons of waste landfilled compared to the tons of recyclable shipped to market. Last year we recycled 20.5% of all waste as compared to 18.5% for this year. This loss in recycling percentage costs the taxpayer money for two reasons. First, it is a loss of income from the sale of these items, and second, it will shorten the life of the landfill. The Selectman and the Solid Waste Committee are currently working towards increasing the recycling percentage.

As you may recall, the Town Garage began servicing the police cruisers in 1993. All services and materials for the police were tracked separately and billed back to their department. This resulted in a cost savings for the Town as is evident by the reduction in cruiser maintenance expenditures. This year there are two new changes in the operation of the Town Garage. First, it has become it's own department as opposed to it's traditional status as a subset of the highway department. This change makes it possible to treat this department as a cost center which enables us to capture the total actual expense of providing services. This reorganization made it possible to implement our second change this year which is the maintenance of the Conway School buses. This program began in October of 1995 and, although this is not enough time to determine annual costs, the figures from this fourth quarter are less expensive than originally estimated. I'd like to congratulate Mike Courville who was promoted to Service Department Supervisor, and welcome our new mechanic Lee Dewey.

The highway department has been recycling pavement for three years now. Recycled Asphalt Pavement (RAP) consists of grinding up old pavement to a gravel like consistency. The RAP can then be substituted for gravel in the roadway prior to paving. The pavement can either be ground in place, as was done on the West Side road, or stock piles of asphalt pieces from previous projects can be ground when a sufficient quantity has accumulated. The Town used both

methods this year. A half mile section of the Passaconaway Road was reconstructed from the intersection of the Allens Siding Road towards Albany. The road crossed several wet sections and was built on sand and clay. The pavement was ground in place, removed and stockpiled for use later in the project. Once the pavement was removed the unsuitable sand and clay were replaced with gravel over road stabilization fabric. The RAP was then placed over the gravel and the road was paved. So far, the sections of roads repaired in this manner are holding up to the winter....let's keep our fingers crossed. We experimented with a different use of RAP this summer on Modock Hill Road. This is a gravel road and, as it's name suggests, it has its steep sections. As the road cuts across the hill it picks up ground water and that combined with storm water causes the road to wash out annually. As suggested by members of the highway crew, RAP was used in place of the usual gravel. In addition, the drainage was improved and an under drain was added to intercept the ground water. Let's keep the fingers on our other hand crossed as well. Lastly I'd like to welcome Mr. Tim Shackford who is the newest member of our highway crew.

The Conway Community building, formerly known as the Old Pine Tree School, was given a face lift this year. After performing some carpentry and insulating, the entire building was sided with vinyl and trimmed with aluminum. The work was accomplished by New Hampshire Aluminum and they did a fine job. Please see the cover of the Town Report.

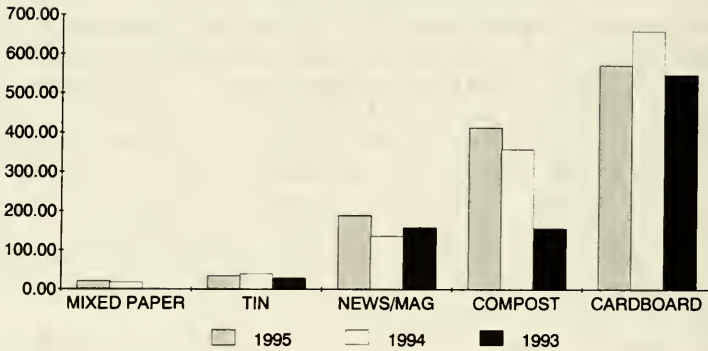
A good deal of my time this season was spent on the Old Landfill Closure. This project consisted of the removal of the septage lagoons, the excavation and relocation of incinerator/construction debris, and the placement of a plastic cap over 10.5 acres of buried trash. The project reached substantial completion, as stipulated by the contract, on December 15, 1995, and was shut down for the season. There is approximately two weeks worth of work remaining to be performed in the Spring. The folks at UCON did a great job and, as always, it was a pleasure to work with them. This was a two million dollar project which will be completed under budget. The Town borrowed the construction money from the State at a very low interest rate and will pay back only 80% of the total cost over the next twenty years.

Lastly, the Moat Brook culvert which crosses the West Side Road was replaced in October. This scheduled replacement was part of our Bridge Rehabilitation program which began with the Mill Street Bridge in 1994. The work was completed just in time as Mother Nature baptized it with ten inches of rain in the last two weeks of October.

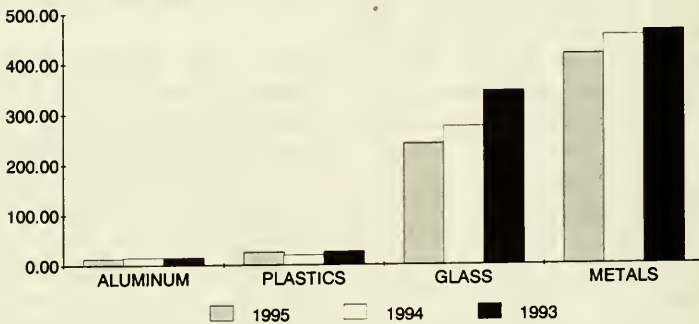
I believe that sums up the highlights of 1995. Thank you for the opportunity to present this report. I look forward to seeing you at Town Meeting.

Respectfully,
Paul A. DegliAngeli, P.E.
Public Works Director

RECYCLABLES THREE YEAR COMPARISON

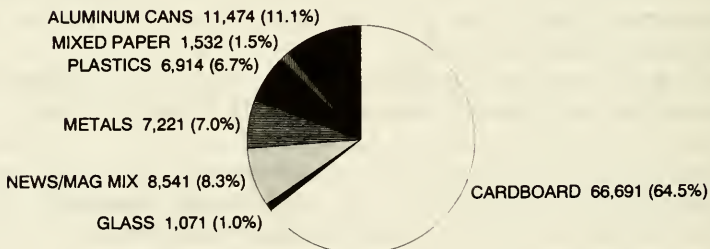


RECYCLABLES THREE YEAR COMPARISON



1995 RECYCLABLES REVENUE

Numbers in Dollars-\$103,444.00



Submitted by
Eric Meador, Scale Attendant

BOARD OF ADJUSTMENT 1995

The Board of Adjustment heard thirty-four cases in 1995. Six were Variance requests, three granted and three not granted. Nineteen were requests for Special Exceptions of which sixteen were granted, five with conditions attached, two were denied and one was withdrawn by the applicant. The Board heard eight Appeals from Administrative Decision with five overturned and two upheld and one withdrawn by the applicant.

The Board did have some problems in getting enough members to sit on some cases and increased the number of alternates to the full complement of five. But we accepted the resignation of Luigi Bartolomeo with regret when he became ineligible to serve. I would encourage anyone with an interest in zoning or land use planning to speak to Shawn Bergeron, Code enforcement Officer, myself or any of the Selectmen if you would care to serve on the Board.

Respectfully submitted,
Phyllis Sherman, Chairman
Donald Ekberg
John Colbath
David Burdette

Alternates:
Jon Howe
Lianne Boelzner
Emil Gosselin
Jan Weinraub
Greg Grinnell

CONWAY PUBLIC LIBRARY ANNUAL REPORT, 1995

Visitors to the Conway Public Library these days will see many changes. The Library Trustees have been doing everything possible to eke out more space from the existing building to meet the needs of its patrons.

The most noticeable change is seen upon entering the lobby of the building. The Childrens' Room has been moved to the former meeting room. A circulation desk has been constructed through the wall to serve the Childrens' Room from the existing circulation desk. More shelving and tables for older children have been added. The items which had been stored in the meeting room have been moved to the staff room, as has overflow from the history room.

The Literacy Center has been moved into the former Childrens' Room. More than 140 individuals used the Literacy Center computers for more than 412 hours. This is an estimate, as probably more than 25% of those using the center don't fill in the log sheet. With the acquisition of more advanced software, a greater number of adults will be able to benefit from the services of the Literacy Center.

Under the auspices of the "Green Lights" program, the library's lighting was evaluated and then upgraded with energy-efficient bulbs and ballasts. The retrofit should result in a measurable energy saving for the library. Other renovations include carpeting the reading room, the addition of window quilts, the addition of shelving in the alcove and a table for patron workstations.

The Henney History Room had a busy year, with 450 researchers using the facility. The room has been rearranged to make more efficient use of the limited space. *The Conways*, a pictorial essay of the history of Conway, was published in June of 1995. Databases have been created to index and cross reference magazine articles, genealogy files, and photographs. Over 500 photographs have been entered in the computer and can now be referenced by key word. Twenty-one new rolls of microfilm have been acquired including *The Carroll County Independent* from 1938 - 1959 as well as issues of *White Mountain News* and the *Eastern Slope Signal*.

The Trustees of the Conway Public Library wish to gratefully acknowledge the efforts of Childrens' Librarian, Olga Morrill, on behalf of the library. Olga produced and directed the play "Joseph and the Amazing Technicolor Dream Coat". Time and talent were donated by the cast and crew. The Trustees also wish to thank The Resort Players, who donated the proceeds from this play to the Conway Public Library. The "Saddle Up A Good Book" summer reading program had a participation of 231 children, who read 5,752 books.

Job seekers received a boost when the NH Department of Employment

Security placed a computer and software at the library which will assist them in locating work on line and in listing their skills and availability for work. Employers can also list their openings in this system. Help is available at the library in using these new tools. Because this is such a popular service, it has become necessary to reserve a time slot by calling ahead.

Librarian, Margaret Marschner, and her staff are also offering instruction to the public on library services using library computers. All a patron need do is ask. 35,590 library users checked out 69,762 items. 709 new borrowers registered. The library staff answered 9,535 reference questions. Conway Public Library borrowed 859 items on interlibrary loan from other libraries throughout New Hampshire and the country. The library sponsored 30 programs for adults and 87 for children. 109 programs were held at the library and sponsored by other organizations.

Volunteers worked 464 hours at the library. Memorials were received remembering Blanch Ostroski, Norman "Bud" Blake, Robert E. "Bob" Duncan and C. Robert Gardner.

The Trustees of the Conway Public Library are doing the best they possibly can to meet the current needs of the Town of Conway. We must, however, look to the future and the needs of our children who will one day be adult users of the library. In order to do this, we need your help.

Respectfully submitted,
Jan Weinraub, Chair
Bill Lehmann
Robert Schroeder
Dorcas Deans
Suzanne Levesque
Robin Waters
Sally Hartshorne

CONWAY PUBLIC LIBRARY TRUST ACCOUNTS

REPORT OF LIBRARY TREASURER

	Total Fund	General Memorials Fund	Sidney A. Robbins Fund	Ernest F. Kroner Fund	Ruth A. Kennett Fund	Henney Rm Expansion Fund	Literacy Center Fund	Glass Plate Fund
BALANCE as of 12/31/94	\$ 56,465.75	\$ 43,131.81	\$ 2,952.41	\$ 4,198.78	\$ 412.65	\$ 3,163.43	\$ 2,533.37	\$ 73.30
Percentage Funds/Total	100.00%	76.33%	5.22%	7.43%	.73%	5.60%	4.4%	.15%
RECEIPTS:								
Donations & Book Sales	6,789.61	6,789.61						
Interest	1,309.32	1,000.05	68.35	97.28	9.56	73.32	58.79	1.97
	<u>8,098.93</u>	<u>7,789.66</u>	<u>68.35</u>	<u>97.28</u>	<u>9.56</u>	<u>73.32</u>	<u>58.79</u>	<u>1.97</u>
EXPENDITURES:								
Supplies	310.58	310.58						
Transfer to Income Acct.	20,000.00	20,000.00						
Town of Conway	608.52	283.67	324.85					
Mabel Eaton	120.00	44.73	0.00	0.00	0.00	0.00	0.00	75.27
	<u>21,039.10</u>	<u>20,638.98</u>	<u>324.85</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>75.27</u>
BALANCE as of 12/31/95	\$ 43,525.58	\$ 30,282.49	\$ 2,695.91	\$ 4,296.06	\$ 422.21	\$ 3,236.75	\$ 2,592.16	\$ 0.00

CONWAY PUBLIC LIBRARY COMMON FUND

REPORT OF LIBRARY TREASURER

	Total Common Fund	General Memorials Fund	Sidney A. Robbins Fund	Ernest F. Kroner Fund	Ruth A. Kennett Fund	Henney Rm Expansion Fund	Literacy Center Fund	Glass Plate Fund
BALANCE as of 12/31/94	\$ 56,465.75	\$ 43,131.81	\$ 2,952.41	\$ 4,198.78	\$ 4,12.65	\$ 3,163.43	\$ 2,533.37	\$ 73.30
Percentage Funds/Total	100.00%	76.38%	5.22%	7.43%	.73%	5.60%	4.49%	.15%
RECEIPTS:								
Donations & Book Sales	6,789.61	6,789.61		97.28	9.56	73.32	58.79	1.97
Interest	1,309.32	1,000.05	68.35					
	<u>8,098.93</u>	<u>7,789.66</u>	<u>68.35</u>	<u>97.28</u>	<u>9.56</u>	<u>73.32</u>	<u>58.79</u>	<u>1.97</u>
EXPENDITURES:								
Town of Conway	608.52	283.67	324.85					75.27
Mabel Eaton	<u>120.00</u>	<u>44.73</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	<u>728.52</u>	<u>328.40</u>	<u>324.85</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>75.27</u>
BALANCE as of 12/31/95	<u>\$ 63,836.16</u>	<u>\$ 50,593.07</u>	<u>\$ 2,695.91</u>	<u>\$ 4,296.06</u>	<u>\$ 422.21</u>	<u>\$ 3,236.75</u>	<u>\$ 2,592.16</u>	<u>\$ 0.00</u>

CONWAY PUBLIC LIBRARY

THE NELLIE BRADY HENNEY HISTORY ROOM

REPORT OF THE TREASURER

	Total Trust Funds
BALANCE as of 12/31/94	\$ 5,319.72
RECEIPTS:	
Interest Income	332.38
Other Income	<u>7,298.39</u>
	\$ 12,950.49
EXPENDITURES:	
Reimburse Town of Conway	
General Fund	8,439.77
Trust Fees	<u>73.72</u>
	\$ 8,513.49
BALANCE as of 12/31/95	<u><u>\$ 4,437.00</u></u>

INCOME ACCOUNT REPORT OF THE LIBRARY TREASURER

	Total Trust Funds
ACCOUNT BEGAN 2/24/95	
RECEIPTS:	
Transfer from Trust Account	\$20,000.00
Fees and Charges	11,428.00
Interest Income	<u>367.16</u>
	\$ 31,795.16
EXPENDITURES:	
Arcadia Books	\$ 2,052.94
Ian Way Company	296.81
Town of Conway	<u>11,224.36</u>
	13,574.11
BALANCE as of 12/31/95	<u><u>\$ 18,221.05</u></u>

CONWAY CONSERVATION COMMISSION ANNUAL REPORT 1995

The Conway Conservation Commission is responsible for the oversight of actions affecting the Town of Conway's natural resources and is, along with the Board of Selectmen, custodian of the Town's public lands. This past year, the seven members of the Commission worked on a diversity of projects. Securing grant funding for the Natural Resource Inventory, and evaluating the environmental impacts of the proposed Bypass routes, were the two major projects of the year. The Commission is very grateful to the many town officials and staff members, USDA Natural Resource Conversation Service; Peter Benson, The Nature Conservancy Green Hills Preserve Manager; in addition to the many townspeople, who helped us with the following projects:

Natural Resource Inventory:

The US EPA is providing partial funding for a collaborative project involving the Conway Conservation Commission, the Audubon Society of New Hampshire, the Office of State Planning and Complex Systems Research Center at UNH to develop a model community natural resource protection program.

This will include an inventory of existing natural resources consisting of:

- wetlands
- forest resources
- geological resources
- agricultural resources
- wildlife habitat (large unfragmented parcels, vernal pools).
- rare natural communities
- threatened and endangered species
- unique biological and geological features
- as well as some information on important historical & archeological features.

Complex Systems Research Center will generate maps using geographic information system (GIS) technology to provide a visual tool to help in future phases of the project as well as to assist Conway officials in future deliberations that will affect natural resources.

The data collected for the inventory will be presented to Conway officials and residents and ASNH staff will facilitate a process in which those interested citizens prioritize those resources most important to Conway.

The Office of State Planning and ASNH will work with Conway planning officials to review existing local ordinances and regulations to determine their adequacy for protecting wetlands and prioritized resources. This portion of the project will be designed to take a holistic approach to wetland and water resource protection.

ASNH will also facilitate a process to establish a plan to prioritize wetlands and other critical resources for protection. The goal of this program will be to examine the need for permanent Protection of critical natural resources

and develop priorities for their acquisition.

Richard Cook, Director of the Wildlife and Wetlands Department at ASNH, will coordinate all project activities working closely with the Conway Conservation Commission and other interested groups.

The wetlands inventory and evaluation work will be done by wetland ecologist Amanda Lindley Stone using *The Method for the Inventory and Evaluation of Freshwater Wetlands in New Hampshire* which she co-authored in 1991.

The biological and geological inventory will be undertaken by Chris Martin, a senior wildlife biologist at ASNH. Chris will be collecting currently available information and also will be looking to Conway residents to provide additional information based on their knowledge of the local area.

Bypass Project: The Conservation Commission was asked to research and evaluate the impacts to the environment and the Town lands by the various bypass options. Countless hours were spent meeting with the federal and state project engineers and consultants in discussion and in on-site evaluations. Supported by the federal and state environmental agencies, and by national conservation societies and consultants, and after extensive research, the Conway Conservation Commission is opposed to an Eastern bypass and specifically, Option 9A. The seven member commission is outraged that the Department of Transportation is taking Town of Conway Conservation Lands and impacting unique, irreplaceable, valuable wetlands. The effect of an Eastern bypass on the Puddin' Pond tract and Whitaker Woods is extremely detrimental. We are opposed to the concept of a highway through these public holdings. In addition, we are opposed to any destruction of neighborhoods that will drastically change the unique character and atmosphere of our community. We feel that significant changes should be made to improve the traffic situation in the Conway area without detrimentally impacting and/or destroying the remaining natural resources, green spaces, agricultural lands, and neighborhoods of the area. We will continue to encourage mass transportation, alternative route information, modest improvements to local road infrastructure, multi-use trail systems, etc. The Commission has been working with the Town Planner, Parks and Recreation Department, and the Nature Conservancy to promote an integrated trail network. We are also represented on the NH Scenic Byways Committee.

Given our stated position above, the Commission must work through the bureaucratic process of the Environmental Impact Study supporting the Selectmen with recommendations for protecting and preserving Conway's natural resources. Replacement lands, wetland mitigation, and project design review continue to involve many hours researching environmentally sound decisions for Conway's future.

Recycling: The commission continues to work closely with the Lower Mt. Washington Valley Solid Waste District to promote and expand the recycling program in Conway. Biology students at Kennett High School have instituted another new community recycling service. Plastic beverage six-pack rings can be brought to the Kennett cafeteria, disposed of in the ring-labeled blue recycling boxes to be shipped, free of charge, to ITW Hi-Cone for reuse in the manufacturing of new rings. This action will also remove the rings from the envi-

ronment where they dangerously entangle wildlife, causing suffering and often death to animals. Office paper is being recycled at Kennett Junior and Senior High Schools. We encourage all businesses to participate by bringing their office paper to the Town Transfer Station. Conway's recycling program continues to grow, thanks to the efforts and support of the community.

Town Properties: Each season the commissioners make site visits to the town conservation properties to assess and plan for future management, educational and recreational projects. The following outlines some of the activities that have taken place on town properties this past year.

- **Whitaker Woods:** The home X-C ski training area of Conway's Olympian, Carl Swenson, hosted many competitive X-C ski meets this past year, including hosting 550 high school athletes from around the state at three separate events. Whitaker Woods is also the home of the White Mt. Milers community running program. As a vital link in the multi-use trail network, Conway citizens and visitors alike have enjoyed biking recreationally or Treking for Tots as a community service through Whitaker Woods enabling a 30 mile loop through our valley.

During the fall of '95 and winter of '96, a 30+ acre timber thinning is occurring in Whitaker Woods with access via the former Bancroft property and over the railroad tracks. This work will be done in accordance with the Forest Management Plan developed five years ago and is an ongoing process. This plan includes complete mapping and recommendations for managing the property for recreation, wildlife and timber stand improvements.

The Kennett High School landscaping class and the ski team provided trail maintenance and improvements to the existing trail network for which the townspeople will be deeply appreciative. The Mt. Washington Valley Ski Touring Association continues to do an outstanding job grooming the cross-country ski trails and thanks, also, to the White Mt. Milers for maintaining signage for local runners. The commission will continue to monitor the NH Electric Coop power line upgrade, installation of more poles, and the right of way agreement process. Prohibition of hunting will be continued to be enforces due to high frequency of recreational use and proximity to school and population base.

- **Puddin' Pond:** This property is a unique wetland in the state of N.H. and as such, has been utilized by grades K-12, Girl and Boy Scouts, and The Nature Conservancy as an educational site. The commission has provided interpretive tours for these groups and welcomes inquiries as to our next tour. The trail network and tree swallow boxes are maintained by the Kennett High School students. Parking is now available at the Thompson Road entrance to the trail network. Working in conjunction with The Nature Conservancy's Green Hills Preserve Manager, Peter Benson, and Kennett High School students, most of the bog bridging has been completed. The commission's long range goal is to create a Wetland Interpretive Trail in a multi-disciplinary environmental education unit by KHS students. Please contact the Commission for a copy of the map. An informational kiosk was

also placed on town land on the Black Cap Mountain Trail and the Peaked Mountain Trail, to provide for a town wide integrated multi-use, non-motorized trail network to Puddin' Pond.

Puddin' Pond has been the site of several scientific investigations over the past year. State archeologists reported finding significant artifacts which are being cataloged and will be returned to the Town at the request of the Commission. Kennett High School Environmental Science students conducted air quality, white pine, and wetland assessments under the auspices of the Commission. Kennett High School/Tin Mountain's Forests for the Future program conducted a year long research project on the property regarding timber management and baseline biogeographical studies. Several sightings of bear and fishers have been documented. These professional studies were formally presented at Conservation Commission meetings in the spring.

- **Walker Pond:** This property has seen increasing use by the Pine Tree School students and teachers for environmental education. This property, located on Mill Street, has a self-guiding interpretive trail on the natural history of the land and the background of the mills on Walker Pond (now called Conway Lake). Due to the continued theft of the guidebooks from the storage box, the guides are now available at Town Hall.

- **Shedd Woods:** KHS Biology students monitored the road salt runoff from the highway snow dump adjacent to the Saco River to maintain water quality.

- **Hubbard Davis:** Work has begun on deed clarification and the boundaries resurveyed prior to a forest management plan being developed. The brush work has been completed.

- **Common Lands:** The resurveying of common lands is in progress.

NH Wetlands Board Permits: The commission reviewed NH Wetlands Board applications and made site visitations to aid in making determinations of impact.

- **Conservation Education:** The Commission sponsors education workshop on a variety of environmental topics for Selectmen, Planning Board members, educators, and interested members of the public. Scheduled this spring 1996: "Conway's Wetland Resources", "Peregrine Falcons", "Vernal Pools", and "Groundwater Resources". Several members of the commission attended workshops related to conservation topics. We welcome specific workshop topic requests.

In the coming year, the Conservation Commission will continue to work on projects promoting the conservation, protection, and enjoyment of our town's natural resources. We welcome your ideas and participation at our meetings held on the second Tuesday of the month at the Conway Town Office Building.

Respectfully submitted,
Conway Conservation Commission
Kathleen Frenette, Chairman
Candace Armstrong, David Brooks
Tom Earle, Karen Franke
Al Hatch, Herbert Lucy

REPORT OF TOWN OF CONWAY RECREATION CENTER

The Conway Recreation Department office and facility is located at the Conway Community Building in Center Conway. The Conway Community Building offers a large classroom for meetings of non-profit and municipal agencies. Our gymnasium is used throughout the year for all recreational activities, community meetings and town polling.

There were new programs that were introduced in 1995. Adult tennis lessons, Jr. High dances, Senior's walk into shape program and women's adult basketball shoot around. These programs were designed to offer a recreational experience for all Conway residents of all ages.

We have been experiencing a large amount of growth in our current programs, but none as great as our summer program. Registration was up thirty-three percent from 1994's 163 children ages 6-14 to 243 children in 1995. We would not have been able to handle the increase in participants without the generous help of volunteers. The Recreation Department is proud to have had over 65 different volunteers to coach and chaperone different programs throughout the year.

As part of that volunteer base, an organization called The Friends of Conway Recreation was formed. The Friends serves as a volunteer group committed to fund-raising and supporting the Recreation Department's programs such as the Halloween Party, Easter Egg Hunt, T-shirts for Basketball and for T-Ball.

The many parks and recreations areas, Conway Lake Beach, Davis Park, Smith Eastman Recreation Area, First River Bridge, Schouler Park, Nasby King Field, Hussey Field, Whitaker Woods, and others, offer a diversified scope of recreational facilities and activities, to include for example: swimming, hiking, canoeing, X-country skiing, biking, tennis, softball, baseball, horseshoes, volleyball, basketball, playground, and ice skating.

I would like to thank all the local businesses and civic groups who have donated goods as well as time to various programs of the Conway Recreation Department.

Respectfully Submitted,
Johnny R. Eastman
Recreation Director

CONWAY RECREATION DEPARTMENT 1995 TRIP STATISTICS

Trip	Participants	
	Children	Adults
Scarborough Beach (Ages 10-14)	45	7
Storyland (Ages 6-9)	48	7
Surfcoaster (Ages 10-14)	87	7
Scarborough Beach (Ages 6-9)	38	6
Cannon Mt. Tramway (Ages 10-14)	49	6
Santa's Village (Ages 6-9)	48	7
Whale Watch (Ages 8-16)	53	9
Whale's Tail Water Park (Ages 6-14)	73	8
Carroll County Track & Field (Ages 6-14)	62	6
Pine Point Beach (Ages 6-14)	36	5
Funtown Amusement Park (Ages 10-14)	79	8
Clark's Trading Post (Ages 6-9)	42	6
Aquaboggan Water Park (Ages 10-14)	90	9
Hobo Railroad (Ages 6-9)	31	6
Canoe Trip on Saco River (Ages 10-14)	35	7
Surfcoaster Water Park (Ages 6-9)	49	7

1995 STATISTICS OF SEASONAL PROGRAMS

Program	Participants
Adult Broom Hockey	42
Adult Floor Hockey	37
Adult Volleyball	14
Babe Ruth Baseball	39
Boys Intramural Basketball	49
Boys All-Star Basketball	11
Easter Egg Hunt	400
Fall Floor Hockey	98
Flag Football	71
Girls Intramural Basketball	36
Girls All-Star Basketball	11
Girls Softball	29
Halloween Party	280
Kiwanis Haunted House	195
Fall Soccer Program	126
Travel Team Soccer	15
Field Hockey	30
Spring Floor Hockey	90
Spring Fun & Games	45
Fall Fun & Games	39
Summer Recreation Program	243
Swim Program	261
T-Ball Program	160
Children's Tennis Program	34
Adult Tennis Program	12
Women's Basketball	15
Carroll County Rec Dept. Basketball Tourney (Conway, N. Conway, Tamworth, Ossipee, Bartlett, Moultonboro, Wolfeboro, Fryeburg)	160

CONWAY RECREATION ADVISORY COMMITTEE REPORT

Several items relating to town recreation were discussed at monthly meetings held at the Conway Community Building in Center Conway.

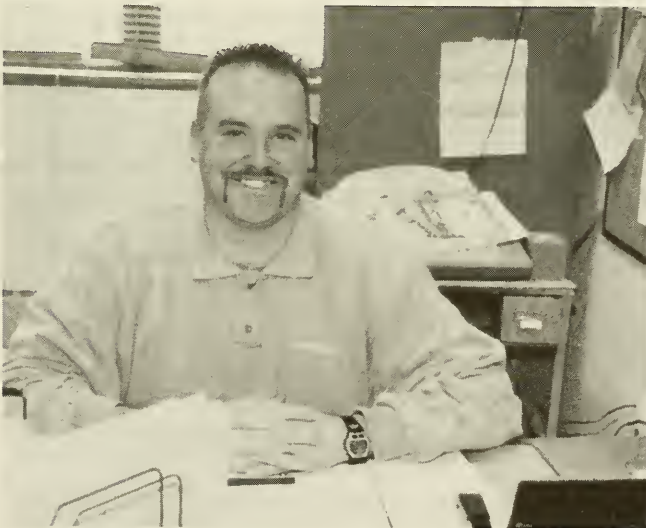
1. Recreation fees to be assessed to the towns of Eaton and Albany.
2. Citizens comments about the lack of use of Conway Elementary School by the Recreation Department - most programs are now in Center Conway.
3. Discussion about the Americorps volunteer to provide extra help in the Junior High age category.
4. Bike trail improvements with the newly appointed Recreation Director, John Eastman. Maps to be made and gravel to be used on trails.
5. New improvements to the Community Building, enlarging the multi purpose field in front of building.
6. Advertising on the outfield fence at Nasby King Field in Conway could be a source of revenue \$3-4,000.
7. Selectman Bill Cuccio was a good addition to the Recreation Committee.
8. Committee supported the reinstatement of the position lost when Ken Jones resigned in May.

Committee members:

David Sorensen
Steve Swenson
John Cannell

Doug Fagone
Kim Perkins
John Eastman

Steve Phillips
Theresa Kennett
Bill Cuccio



Conway Recreation Director, Johnny Eastman

NORTH CONWAY COMMUNITY CENTER ANNUAL REPORT - 1995

It seemed that all year long when the Community Center Board of Directors met this past year, the primary concern we had was the law suit filed against us and others. It certainly was not business as usual.

In September, the suit was settled and we looked back at our programs and activities and we had weathered the storm quite well.

Our Jr. High/Sr./High weekend program again proved to be very popular as youngsters were here on Friday and Saturday evenings and Saturday and Sunday afternoons.

Our very well used summer playground had 2 new leaders this past summer. Jesse Lyman and Jean Kopanski did an excellent job of fitting in activities and trips and special events.

All of our Sport Programs were healthy with good registrations in all of them. Our Bunny Express and Easter Parade, Halloween, The Scout's Klondike Day and Pine Wood Derby, along with the YMCA Squeaky Sneaker Program and club activities made for a full year.

Our major project for 1995 was to improve our bandstand. We were scheduled to have the work done in the fall but we weren't able to get the job done. We will do it this year in the Spring.

Fund raising was again successful as we brought in over \$30,000 dollars from the 14 events we are involved in. We were also able to generate another \$11,000 from rentals.

As usual, a big thank you is owed our volunteers who really work all year round. We certainly would not have the success we've had if it weren't for you.

Kim Perkins, Director
North Conway Community Center

REPORT OF THE TRUST FUNDS OF THE TOWN OF CONWAY, NEW HAMPSHIRE For The Calendar Year Ended December 31, 1995

Town of Conway, NH

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Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Beginning Balance Beg. of Yr.	New Funds	With Draw	Principal Bal.-End of Year	Income Bal.-Beg. of Year	Interest Income	Expenses	Income Balance Year End	Grand Total Principal & Interest
06/01/20	Adjutant, Mary	Cem Care	MBIA	100.00			100.00	50.08	6.81	5.00	51.89	151.89
08/04/65	Allard/Snow/Burnell	Cem Care	MBIA	300.00			300.00	1,218.86	68.96	20.00	1,267.82	1,567.82
05/19/26	Atkinson, Emma	Cem Care	MBIA	100.00			100.00	791.42	40.47		831.89	931.89
06/12/76	Bailou, Chester	Cem Care	MBIA	500.00			500.00	312.95	36.91	114.00	235.86	735.86
04/03/22	Banfill, Mary	Cem Care	MBIA	235.00			235.00	706.00	42.72		748.72	983.72
11/09/36	Bemis/Taylor	Cem Care	MBIA	100.00			100.00	300.99	18.20	82.00	237.19	337.19
10/26/75	Berry/Elverton C	Cem Care	MBIA	400.00			400.00	306.43	32.07	114.00	224.50	624.50
10/30/78	Blake, Ernest R	Cem Care	MBIA	400.00			400.00	765.59	52.92		818.51	1,218.51
07/02/25	Brooks, Arthur	Cem Care	MBIA	200.00			200.00	191.01	17.75		208.76	408.76
07/19/32	Calhoun, George W	Cem Care	MBIA	310.92			310.92	716.44	46.64	40.00	723.08	1,034.00
03/06/63	Carlton/Garland	Cem Care	MBIA	300.00			300.00	540.43	38.16	114.00	464.59	764.59
09/24/28	Carter, Sarah J	Cem Care	MBIA	1,200.00			1,200.00	3,328.42	205.59		3,534.01	4,734.01
09/16/83	Chase, William E	Cem Care	MBIA	1,000.00			1,000.00	834.80	83.30	20.00	898.10	1,898.10
11/10/93	Cody, Henry/Gladys	Cem Care	MBIA	500.00			500.00	29.88	24.06		53.94	553.94
02/23/28	Cole, Etta	Cem Care	MBIA	300.00			300.00	546.47	38.43	20.00	564.90	864.90
06/11/75	Cole, Frank G	Cem Care	MBIA	200.00			200.00	227.88	19.43	20.00	227.31	427.31
01/01/61	Cole, Winifred Carlton	Cem Care	MBIA	1,258.82			1,258.82	5,335.51	299.38	60.00	5,574.89	6,833.71
05/19/12	Conway Ctr Cemetery	Cem Care	MBIA	290.00			290.00	297.37	26.67		324.04	614.04
06/21/38	Curtis/Sinclair	Cem Care	MBIA	300.00			300.00	648.96	43.08	20.00	672.04	972.04
11/10/65	Davidson, Bernice	Cem Care	MBIA	351.18			351.18	667.77	46.26	40.00	674.03	1,025.21
07/01/75	Davidson, Florence	Cem Care	MBIA	300.00			300.00	501.00	36.37	20.00	517.37	817.37
03/01/55	Davidson, James	Cem Care	MBIA	1,000.00			1,000.00	7,376.33	380.29	20.00	7,736.62	8,736.62
04/11/55	Davidson, John P	Cem Care	MBIA	556.02			556.02	3,614.73	189.35		3,804.08	4,360.10
10/18/89	Davidson, Jr., John P.	Cem Care	MBIA	500.00			500.00	66.79	25.73	20.00	72.52	572.52
10/23/43	Davis Frank W	Cem Care	MBIA	300.00			300.00	819.95	50.85		870.80	1,170.80
09/10/71	Dinsmore, Andrew	Cem Care	MBIA	1,000.00			1,000.00	173.29	53.27	35.00	191.56	1,191.56
10/20/08	Dinsmore, Andrew	Cem Care	MBIA	150.00			150.00	130.93	12.75	35.00	108.68	258.68
10/24/69	Dinsmore/Will	Cem Care	MBIA	5,000.00			5,000.00	14,006.79	882.25		14,889.04	19,889.04
01/29/73	Eastman, Myron	Cem Care	MBIA	50.00			50.00	231.23	12.76		243.99	293.99
09/15/76	Eaton	Cem Care	MBIA	300.00			300.00	698.41	45.33		743.74	1,043.74
05/26/78	Eaton, James S.	Cem Care	MBIA	300.00			300.00	613.77	41.49		655.26	955.26
09/01/81	Evans/Duvall	Cem Care	MBIA	500.00			500.00	555.93	47.94	40.00	563.87	1,063.87

REPORT OF THE TRUST FUNDS - continued

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Beginning Bal.-Beg. of Yr.	New Funds	With Draw	Principal Bal.-End of Year	Income Bal.-Beg. of Year	Interest Income	Expenses	Income Balance Year End	Grand Total Principal & Interest
02/09/76	Farnsworth	Cem Care	MBIA	350.00			350.00	740.92	49.53	20.00	770.45	1,120.45
07/10/79	Farrington/Seabury	Cem Care	MBIA	800.00			800.00	729.43	69.43	228.00	570.86	1,370.86
01/20/75	Fern Dorothy M.	Cem Care	MBIA	400.00			400.00	514.53	41.52	114.00	442.05	842.05
08/20/69	Finnemore/Hale	Cem Care	MBIA	1,000.00			1,000.00	3,080.17	185.24	114.00	3,151.41	4,151.41
03/07/71	Frye Theresa	Cem Care	MBIA	250.00			250.00	224.01	21.52	20.00	225.53	475.53
12/02/32	Garland, Albra	Cem Care	MBIA	100.00			100.00	146.29	11.18	10.00	147.47	247.47
03/25/83	Garland, Milton A.	Cem Care	MBIA	382.36			382.36	246.79	28.56	20.00	255.35	637.71
07/01/55	Garland, Percy F.	Cem Care	MBIA	500.00			500.00	1,529.30	92.13	20.00	1,601.43	2,101.43
11/24/61	Garland, Rosinia	Cem Care	MBIA	500.00			500.00	1,860.12	107.15	40.00	1,927.27	2,427.27
09/01/81	Garland, Fred/ Hill, Carroll	Cem Care	MBIA	200.00			200.00	330.31	24.08		354.39	554.39
11/29/89	Hatch, Frank	Cem Care	MBIA	500.00			500.00	118.85	28.10	20.00	126.95	626.95
07/30/35	Hatch, Samuel	Cem Care	MBIA	100.00			100.00	113.99	9.72	5.00	118.71	218.71
01/12/68	Hazelton, Jennie	Cem Care	MBIA	202.10			202.10	129.53	15.06	20.00	124.59	326.69
05/17/94	Hazelton/Cole/ Evans/Duval	Cem Care	MBIA	5,000.00			5,000.00	86.64	230.93		317.57	5,317.57
07/30/40	Hunter, Sylvia	Cem Care	MBIA	300.00			300.00	609.02	41.27	20.00	630.29	930.29
07/02/65	Hurley, John	Cem Care	MBIA	150.00			150.00	156.70	13.92	20.00	150.62	300.62
07/02/63	Johnston, Eleanor	Cem Care	MBIA	300.00			300.00	811.18	50.45	20.00	841.63	1,141.63
08/31/92	Jordan Fund	Cem Care	MBIA	500.00			500.00	28.03	23.97	20.00	32.00	532.00
01/03/47	Kenslon, Arthur	Cem Care	MBIA	332.00			332.00	1,277.25	73.06	128.88	1,221.43	1,553.43
05/17/94	Kinsman, Esther	Cem Care	MBIA	500.00			500.00	9.16	23.12		32.28	532.28
05/14/90	Legere/Wakefield	Cem Care	MBIA	300.00			300.00	29.64	14.97	20.00	24.61	324.61
04/06/92	Leighton, Robert	Cem Care	MBIA	200.00			200.00	19.39	9.96		29.35	229.35
01/16/35	Lougee, Lucia N	Cem Care	MBIA	150.00			150.00	265.90	18.88	20.00	264.78	414.78
02/21/75	Macey, Harold B.	Cem Care	MBIA	400.00			400.00	504.04	22.88	114.00	412.92	812.92
11/03/89	Mason & Dennett	Cem Care	MBIA	400.00			400.00	35.52	19.77	20.00	35.29	435.29
04/21/93	Masterson, William	Cem Care	MBIA	1,000.00			1,000.00	39.00	47.17	20.00	66.17	1,066.17
07/12/54	McCall, Abbie	Cem Care	MBIA	400.00			400.00	1,202.65	72.46	20.00	1,255.11	1,655.11
06/03/93	McGraw, Gladys	Cem Care	MBIA	1,000.00			1,000.00	39.00	47.17	20.00	86.17	1,086.17
05/28/81	Meader, Eben	Cem Care	MBIA	500.00			500.00	718.42	55.31	20.00	753.73	1,253.73
07/01/24	Meeting House	Cem Care	MBIA	85.79			85.79	373.47	20.85		394.32	480.11
12/24/27	Meserve, Charlotte	Cem Care	MBIA	300.00			300.00	779.25	49.00	20.00	808.25	1,108.25
01/12/59	Morrill/Eastman	Cem Care	MBIA	100.00			100.00	121.23	10.04	5.00	126.27	226.27
01/14/77	Mudgett, Perley W.	Cem Care	MBIA	4,000.00			4,000.00	3,162.80	324.52	642.00	2,845.32	6,845.32
08/21/79	Nash, William S.	Cem Care	MBIA	1,445.99			1,445.99	2,941.20	199.18	35.00	3,105.38	4,551.37
06/21/51	Nute, Charles W	Cem Care	MBIA	517.58			517.58	1,547.67	93.76		1,641.43	2,159.01
08/16/22	Osgood/Thomas	Cem Care	MBIA	400.00			400.00	337.01	33.46	20.00	350.47	750.47
05/17/94	Pandora, Marilyn	Cem Care	MBIA	700.00			700.00	12.83	32.36		45.19	745.19

REPORT OF THE TRUST FUNDS - continued

Town of Conway, NH

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Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Beginning Balance, Beg. of Yr.	New Funds	With Draw	Principal Bal.-End of Year	Income of Year	Interest Income	Expenses	Income Balance Year-End	Grand Total Principal & Interest
09/02/55	Parsons, Francis	Cem Care	MBIA	544.78			544.78	1,643.76	99.59	20.00	1,728.35	2,273.13
12/27/61	Paul, Hiram J.	Cem Care	MBIA	200.00			200.00	284.31	21.99	98.00	208.30	408.30
08/23/60	Perkins, Edwin	Cem Care	MBIA	324.34			324.34	592.54	41.63	20.00	614.17	938.51
12/21/27	Perkins, Thomas	Cem Care	MBIA	150.00			150.00	211.88	16.43	20.00	208.31	358.31
10/30/44	Petrie, George/Grace	Cem Care	MBIA	1,200.00			1,200.00	3,329.03	205.62		3,534.65	4,734.65
02/18/66	Philbrick, Frank	Cem Care	MBIA	300.00			300.00	943.16	56.44	82.00	917.60	1,217.60
05/29/84	Philbrook, Ernest W.	Cem Care	MBIA	300.00			300.00	96.91	18.02	20.00	94.93	394.93
10/31/42	Philbrook, Lucy	Cem Care	MBIA	300.00			300.00	1,030.76	60.42	20.00	1,071.18	1,371.18
10/29/51	Potter, John	Cem Care	MBIA	300.00			300.00	1,208.47	68.48	146.00	1,130.95	1,430.95
03/10/43	Potter, Lavinia	Cem Care	MBIA	400.00			400.00	1,217.53	73.43	40.00	1,250.96	1,650.96
09/01/78	Potter, Wellington	Cem Care	MBIA	400.00			400.00	884.93	58.34		943.27	1,343.27
05/17/94	Potter, Nellie	Cem Care	MBIA	500.00			500.00	9.16	23.12		32.28	532.28
06/07/68	Robbins, Anthony	Cem Care	MBIA	300.00			300.00	840.38	51.77	20.00	872.15	1,172.15
12/24/44	Robertson, Emma	Cem Care	MBIA	100.00			100.00	79.80	8.16	44.00	43.96	143.96
11/29/32	Robertson, Samuel	Cem Care	MBIA	100.00			100.00	795.10	40.64		835.74	935.74
12/31/83	Robinson, Harold	Cem Care	MBIA	300.00			300.00	164.02	21.06	20.00	165.08	465.08
12/05/33	Russell, Ann R.	Cem Care	MBIA	500.00			500.00	2,866.34	152.83		3,019.17	3,519.17
05/29/84	Santamaria, Nicholas	Cem Care	MBIA	400.00			400.00	225.55	28.40		253.95	653.95
11/03/41	Shackford, J Fred	Cem Care	MBIA	100.00			100.00	71.54	8.76	80.00	0.30	100.30
09/05/34	Shackford, Samuel	Cem Care	MBIA	100.00			100.00	47.46	6.69		54.15	154.15
01/01/17	Smith, Abail	Cem Care	MBIA	50.00			50.00	435.51	22.04		457.55	507.55
08/30/32	Snow, Charles/Alice	Cem Care	MBIA	100.00			100.00	125.73	10.25	5.00	130.98	230.98
09/01/81	Snow/Ridlon/Savard	Cem Care	MBIA	400.00			400.00	716.54	50.69		767.23	1,167.23
06/26/47	Tasker, Frank	Cem Care	MBIA	150.00			150.00	9.89	7.26	4.00	13.15	163.15
02/08/68	Thoit, Edward B.	Cem Care	MBIA	500.00			500.00	1,139.80	74.45	20.00	1,194.25	1,694.25
09/05/34	Thom, Richard B.	Cem Care	MBIA	194.66			194.66	263.56	20.80		284.36	479.02
11/06/40	Trundy, Lillian	Cem Care	MBIA	150.00			150.00	225.47	17.05	10.00	232.52	382.52
07/10/29	Webster, George A.	Cem Care	MBIA	300.00			300.00	1,481.45	80.88	128.87	1,433.46	1,733.46
07/10/29	Webster, Julia	Cem Care	MBIA	350.00			350.00	549.86	40.85	20.00	570.71	920.71
03/31/41	Weeks, Elmer	Cem Care	MBIA	25.00			25.00	82.71	4.89	5.00	82.60	107.60
12/08/70	Weeks/Fuller	Cem Care	MBIA	250.00			250.00	259.69	23.14	40.00	242.83	492.83
08/21/73	Wentworth, Ralph	Cem Care	MBIA	693.92			693.92	2,012.74	122.88		2,135.62	2,829.54
02/03/23	West Side	Cem Care	MBIA	693.21			693.21	2,172.14	130.08		2,302.22	2,995.43
01/24/68	Whitaker, Guy/Ida	Cem Care	MBIA	400.00			400.00	792.73	54.15	154.00	692.88	1,092.88
02/05/46	Young, Irvin W.	Cem Care	MBIA	100.00			100.00	6.89	4.85	3.00	8.74	108.74
	TOTALS			\$ 53,743.67	0.00	0.00	53,743.67	98,299.99	6,903.95	3,654.75	101,549.19	155,292.86

CAPITAL RESERVE FUNDS ON DECEMBER 31, 1995

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. Beg. of Yr.	New Funds	With Draw	Prin. Bal. Year End	Income Balance	Interest Income	With Draw	Income Bal. Year End	Grand Total Prin. & Int.
08/13/80	Cr. Conway Water System	Same	1st Nat'l	0.00	0.00	0.00	0.00	459.61	2.55	462.16	0.00	0.00
12/31/63	Survey of Streets	Same	MBIA	6,682.00	0.00	0.00	6,682.00	19,694.84	798.39	0.00	20,493.23	27,175.23
12/28/81	LT Solid Waste Disposal	Same	1st Nat'l	8,100.91	0.00	8,100.91	0.00	3,237.73	163.69	2,899.09	502.33	502.33
03/31/72	MWV Incinerator Equip.	Equip	1st Nat'l	0.00	0.00	0.00	0.00	736.15	4.09	740.24	0.00	0.00
12/30/83	Municipal Center	Same	1st Nat'l	163.62	0.00	163.62	0.00	81.20	1.36	82.56	0.00	0.00
06/12/89	West Side Road	Same	1st Nat'l	0.00	0.00	0.00	0.00	272.58	2.26	274.84	0.00	0.00
12/29/89	Traffic & Road Improve	Same	MBIA	23,003.23	0.00	0.00	23,003.23	8,278.19	911.21	0.00	9,189.40	32,192.63
09/15/86	Recreational Swim Area	Acq & Dev	MBIA	60,000.00	0.00	0.00	60,000.00	18,422.72	2,373.88	0.00	20,796.60	80,796.60
12/22/89	Con School Dist Voc Equip	Same	1st NH	8,000.00	0.00	0.00	8,000.00	1,987.20	262.67	0.00	2,249.87	10,249.87
04/18/89	Conway Village Fire	Equip	Fleet	501.31	0.00	0.00	501.31	2,661.47	149.98	0.00	2,811.45	3,312.76
05/07/93	Conway Village Fire	Equip	Fleet	10,000.00	0.00	10,000.00	0.00	430.13	225.62	655.75	0.00	0.00
07/07/94	Conway Village Fire	Equip	Fleet	15,000.00	10,655.75	0.00	25,655.75	175.40	526.40	0.00	701.80	26,357.55
12/03/90	Kearsarge Lighting	Acq & Dev	1st NH	15,000.00	1,000.00	0.00	16,000.00	1,434.19	438.47	0.00	1,872.66	17,872.66
05/17/94	Kearsarge Lighting	Maint	1st NH	5,100.00	1,000.00	0.00	6,100.00	78.43	151.50	0.00	229.93	6,329.93
07/25/91	Swift River Covered Bridge	Same	1st Nat'l	5,513.39	0.00	0.00	5,513.39	649.37	172.08	0.00	821.45	6,334.84
12/08/92	Closure Landfill	Same	MBIA	70,500.00	23,500.00	0.00	94,000.00	1,751.51	3,167.54	0.00	4,919.05	98,919.05
12/08/92	Expansion Landfill	Same	MBIA	288,000.00	96,000.00	0.00	384,000.00	7,493.21	12,961.38	0.00	20,454.59	404,454.59
05/12/93	NC Fire Obsolete Equip	Equip	1st Nat'l	212,991.06	35,000.00	190,000.00	57,991.06	7,646.98	1,167.00	0.00	8,813.98	66,805.04
09/27/93	Cr Conway Fire	Equip	Fleet	3,500.00	0.00	3,500.00	0.00	93.47	45.13	138.60	0.00	0.00
06/02/94	Cr. Conway Fire	Equip	1st Nat'l	7,000.00	0.00	6,868.94	131.06	89.45	105.58	0.00	195.03	326.09
12/29/94	Highway Equipment	Equip	Berlin City	16,175.22	30,013.00	0.00	46,188.22	2.03	460.41	0.00	462.44	46,650.66
12/29/94	Solid Waste Equip	Equip	Berlin City	8,881.40	2,000.00	0.00	10,881.40	2.13	244.61	0.00	246.74	11,128.14
8/16/95	School Building Maint.	Same	MBIA	120,000.00	120,000.00	0.00	120,000.00	0.00	2,508.06	0.00	2,508.06	122,508.06
CAPITAL RESERVE FUNDS				764,112.14	319,168.75	218,633.47	864,647.42	75,677.99	26,843.86	5,253.24	97,268.61	961,916.03
CEMETERY TRUST FUNDS TOTALS				53,743.67	0.00	0.00	53,743.67	98,299.99	6,903.95	3,654.75	101,549.19	155,292.86
GRAND TOTAL				817,855.81	319,168.75	218,633.47	918,391.09	173,977.98	33,747.81	8,907.99	198,817.80	1,117,208.89

REPORT OF THE GENERAL ASSISTANCE OFFICER

The Town of Conway General Assistance (Welfare) Department served 781 clients in 1995 as reflective with the following: 224 families and 110 singles, including 82 new cases this year. Direct total dollars expended was \$35,611. The breakdown is as follows: Rent \$19,053; Fuel \$13,303; Medical \$1,207; Food and Misc. \$2,047. This is a decrease of \$5,000 from last year's budget. This year there was a doubling of new cases; however, in all we served 85 fewer clients.

Networking with other service agencies in the area has enabled us to offer more services to the clients. The Salvation Army, Vaughan Community Services, and private citizens have given generously of food for the pantry. Special thanks go to the Pine Tree School with their food drive, and State Cable TV for their welcome donations of food. In total \$2,855 was donated toward the care of Town of Conway citizens.

There are many organizations that we work with in the community that assist with needs that are not normally covered in our Welfare budget. The Congregational Church/Dinner Bell, Family Health Center, Children's Health Center, Community Action Office (who assist our Town greatly with the fuel assistance program and providing a share of rental costs, etc.), Carroll County Against Domestic Violence and Rape, who never fail us when we have clients in need, plus local churches. I have no exact figures on the dollar amount of their assistance and can only say they are there when we request aid. It is important to note that the clients themselves, paid back to the Town of Conway \$1,810 in 1995.

All of the above helps us to stabilize the Welfare budget.

Respectfully submitted,
Bernadine Jesseman
General Assistance Officer

BIRTHS REGISTERED - TOWN OF CONWAY - Year Ending 12/31/95

Date of Birth	Name of Child	Father	Maiden Name of Mother	Birthplace Father	Birthplace Mother
1995					
JAN 10	Jade Noelle	Jeffery N. Littlefield	Angela M. Kimball	NH	NH
12	Kayla Marie	Blair E. Eastman	Michelle Pattengill	NH	ME
13	Kyle Robert	Robert D. Boynton, Jr.	Sharon A. Vanetten	MI	NY
13	Dalton James	Randy A. Blake	Marian R. Dawe	NH	CT
15	Paul Albert II	Paul A. Dostie	Faith A. Prince	ME	ME
17	Dylan Chad	Chad E. Thurston	Amy M. Hansen	NH	NY
19	Nicholas F. B.	Guy C. Purinton	Miranda A. Smith	ME	DC
24	Derek Rudolph	Derek Bliss	Christine A. Fanaras	NY	MA
25	Robert Douglas	Douglas A. Phipps	Elizabeth C. Wyke	MA	MA
25	Alexander Xavier	John R. Burns	Lori-Lee Andrews	ME	ME
27	Lora King Lucille	Anthony G. Cox	Susan M. Struhs	TX	TX
28	Brianne Elizabeth	Michael Maguire	Laura A. Joslin	MA	AL
29	Nathan Albert	Bruce E. Ela	Maryann Walker	CT	NH
29	Sean David	Dana A. Jordan	Deborah D. Frost	ME	NH
30	Jacob Devin	Walter O. Ward	Tamara D. Caldwell	ME	ME
30	Ashley Lynn	Joseph A. Dickinson	Julie F. Barton	NH	ME
31	Vito Giuseppe	Joseph L. Marcello	Michaela Dineen	RI	RI
FEB					
5	Brandon Michael	Wayne N. Bridges	Michelle F. Bolduc	NH	NH
5	Ryder John	Charles R. Selmi, Jr.	Debra M. Chesley	NJ	NH
7	Christopher R.	Robert A. Weaver	Janice L. Alden	MA	MA
9	Megan Elaine	Kraig H. Paisley	Cheri A. Stewart	NH	ME
12	Joyce Helen	Jeremy R. Shaw	Tara S. Capone	ME	MA
13	Anthony Paul	Patrick A. Richardi	Amy J. Keefe	MA	MA
13	Joshua Nathaniel	Brian J. Hill	Kelly Jo Jeffery	MA	WV
15	Conor William	Jody L. McDonald	Amanda L. Jones	NH	NH
15	Shea Lorraine	Eric N. Swett	Elaine L. Flanagan	NH	NH

17	Sara Irene	Donald E. Thomas	Brenda L. Moyer	RI	PA
17	Patrick Joseph	Patrick L. Preece	June C. Krahm	NH	MA
23	Alexander Nye	Peter H. Fauver	Deborah A. Bell	NH	ME
27	Katherine Marie	Jeremy W. Day	Leslie A. Rancourt	ME	NH
28	Jacob Wayne	Wayne A. Eldridge	Jessika J. Moulton	NH	ME
MAR					
1	Paul John Edward	Paul J. Souther	Kristin A. Schott	MA	MA
2	Forrest MacKenzie	William F. Greene	Julie A. Dykeman	NH	MA
3	Emmaline Catherine	Kevin M. Ashe	Judith A. Egan	PA	MA
5	Lindsey Marie	Tony Tillinghast	Angela R. Holt	KY	NH
6	Jadelyn Marie	Jason D. Dengel	Jennifer L. Salmon	NY	NH
9	Liam Hunter	William L. Grinnell, Jr.	Karen J. Elliott	MA	NY
10	John Nicholas	Dennis C. Sullivan	Martha M. Cobbs	OR	CT
10	Brandon Lee	John L. Butterfield	Theresa L. Fritz	NJ	NJ
12	Brady Joseph	Joey J. Fenderson	Samantha J. Bickford	ME	Australia
14	Courtney Brienne	Sean B. McGrath	Denise E. Hallett	MA	NH
15	Michael Alan	Preston H. Mason	Julie L. Larrabee	NH	NH
17	Margaret Chase	Scott M. Perkins	Jennifer H. George	NH	MA
17	Liam Gabriel	Richard A. Fortin	Jane E. Oberlander	RI	MA
17	Mary Jane	L. Patrick Roberts	Rose E. Hill	NH	NH
17	Orvis Jonathan, Jr.	Orvis J. Saxby	Cynthia R. Wilson	MA	MA
18	Emily Rose	Dennis C. Smith, Jr.	Adrian A. Waltermire	AL	TX
24	Ellen Marie	John R. Bacchiocchi	Karen J. Libby	MA	ME
27	Alexandra Paige	Marc M. Frydman	Robin L. Chase	France	NH
30	Tucker Benjamin	Steven K. Snook	Ann C. Kitson	PA	CT
APR					
8	Kyle Aaron	Carl A. Pearson	Myriam R. Tambasco	MA	MA
8	Hayley Kathryn	Robert A. Moore	Rebecca A. Ayers	ME	ME
11	Kyle Patrick	Joseph W. Boner	Jeanne Massey	MA	MA
14	Adam K.	John Szewczyk, Jr.	Wendy S. Wickman	MA	MI

1995 Births—continued

18	Meghan Jeanne	John T. Flavin	Mary J. Luckey	MA	MO
20	Megan Rae	Carl C.F. Vitters	Dawn M. Vanmaanen	NY	SD
20	Charlotte Layne	Douglas H. Kennett	Margaret M. Dries	CT	WI
20	Dylan James	Richard W. Parmenter	Susan M. Burris	NH	MA
21	Torin Roger	Frank E. Laliberte, III	Coryann Strout	NJ	OK
22	Ashley Marie	David T. Hanson	Catherine L. Lefevre	MA	CT
22	Catherine M.	Kenneth M. Barrows, Jr.	Crystal A. Lique	NH	NH
23	Lincoln Michael	Larry G. Kollander	Doreen M. Doyle	MA	CA
23	Levi Garret	Scott A. Lusky	Annette M. Bresette	NH	ME
23	Sasha Francisca	Jose I. Azel	Anna A. Romer	Cuba	Holland
MAY					
2	Quinn Robert	Edward L. Duffy	Heidi K. Loecher	MA	CT
2	Finlay Liam	Hilary W. Hartley	Megan R. Ohara	Belgium	RI
3	Elizabeth Emmons	James D. Moulton	Mary L. Emmons	ME	ME
3	William Ryder	Charles C. Johnston	Grace E. McLendon	NH	NC
4	Carla Elizabeth	Harvey E. Tripp, Jr.	Valerie C. Hammond	NH	CT
4	Jonathan Michael	Ralph M. Capachietti	Catherine M. Kelleher	MA	MA
4	Austin Scott	W. Scott Hale, Jr.	Jeanne M. Thibodeau	MA	MA
5	Lyric Diana	Jeffrey S. Montgomery	Amy R. Edmunds	MA	NH
7	Cameron Arthur	Charles T. McClimans	Judith A. McGeary	MA	MA
7	Hannah Margaret	Robert T. Garland	Amy C. Tyler	NH	NY
8	Christina Ann	Joseph T. Dipietro	Ann M. Perry	MA	RI
8	Arthur Dylan	Kevin S. Evans	Julie M. Renaud	NH	MA
11	Ethan James	James W. Hill, Jr.	Mary A. Baker	ME	VA
12	Corrine Marie	Chester F. Johnson, III	Theresa L. Armstrong	MA	NH
12	Kimberly Marie	David M. Hamilton	Ann M. Belisle	MA	ME
18	Arielle Eve	John D. Whetton	Alva L. Gonzalez	NH	CA
20	Michael Keith	Anthony J. Triglione	Kristine S. Pearson	MA	MA
20	Zachary Anthony	Anthony Rocco, III	Cheryl D. Roberts	MA	MA
21	Haley Rebecca	Timothy S. Jarvis	Lee A. Carle	NH	NH

22	Taylor Dawn	Andrew S. Palmer	Danielle M. Mills	ME	NH
22	Elyse Joan	David A. Clancy	Cynthia J. Marden	NH	MA
23	Rebecca Lynn	Michael G. Pittman	Kelly A. Baldwin	FL	MA
24	Lindsey Marie	John H. Garland	Dianne M. Hayes	NH	Canada
24	Rusty Ervin, Jr.	Rusty E. White, Sr.	Wendy S. Lariviere	NH	MA
24	Grace E.	Charles G. Townsend	Debora L. Maille	NY	NY
25	Clare Louisa	Mark S. Pidgeon	Sheila M. Oconnor	Pakistan	VA
29	Ashanah A. T.	Mark D. Tripp	Katherine S. Klei	MI	MI
30	Katarina Haley	Roy V. Andersen	Linda D. Ellis	MA	TX
JUN					
1	Evan Matthew	Michael N. Chambers	Dawn Tassey	NH	NH
2	Makenzie Seamus	Daniel M. Lambert	Patricia M. Shea	NH	MA
4	Anthony Steven	Steven F. Larusso	Andrea M. Greenawalt	MA	MI
8	Molly Cheyenne	Andrew M. Ferland	Melisa K. Smith	ME	MI
8	Sean Patrick	Daniel C. Doherty	Mary Oshaughnessy	NJ	PA
8	Kayleigh V.S.	Timothy C. George	Robin L. Drew	NH	NH
10	Madison Ellet	Sean Doucette	Heath M. Biggar	VA	ME
17	Kevin Lloyd	Ronald M. Reardon	Bridget M. Lyons	ME	NY
18	Jasmine Elaine	Jeffrey W. Tilton	Heather A. Aron	ME	NH
19	Ciaran Maureen	Mark A. Estes	Ciaran M. Hogan	ME	NJ
19	Sierra Elizabeth	Albert J. Disilva, III	Kendra E. Dentino	MA	NH
20	Brianna Lee	Brian E. Comire	Donna L. Durivage	NH	NH
20	Jeremiah Joseph	Jeffrey L. Edmunds	Susan L. Berube	ME	ME
21	Derek Andrews	Richard P. Roberts	Melissa J. Godfrey	MA	MA
21	Nathan A. Munro	Jon A. P. Munro, Jr.	Carol J. Bickford	DE	NH
23	Ashley Sarah	Richard F. Patch, Jr.	Amy S. Parker	NH	NH
23	Ricky Robert, Jr.	Ricky R. Johnston	Elizabeth M. Proulx	NH	NH
26	Haley Anna Marie	William G. Chase	Michele M. Wickers	NH	MA
26	Brooke Catherine	Kevin J. Elliott	Andrea E. Burroughs	NH	NH
27	Hannah Margaret	Peter M. Benson	Emily Thayer	NY	NY

28	Faith Ann Marie	Michael B. Stevens	Vicky L. Hatch	NH	NH
JUL					
2	Gabriella Clare	Jon A. Maguire	Denise M. Calandra	RI	NY
3	Benjamin Andrew	Robert A. Novak	Sharon J. Wright	MA	VA
4	Lindsey Marie	Jarrett M. Baker	Cheryl A. Irish	NH	NH
4	Ashley Nicole	James D. Campbell	Denise M. Nealley	MA	NH
8	Abigail Jordan	Mark J. Miller	Gina M. Seibel	DC	MA
10	Alicia Ann	Daniel J. McDonald	Kathleen M. Hambrook	NH	NH
10	Tanner Malcolm	Robert M. Wilson	Tammy M. Arel	ME	ME
13	Christian David	David S. Couture	Jeannie M. Ciraco	MA	NY
14	Brooke Elizabeth	Craig W. Johnson	Stephanie A. Goodrich	PA	PA
18	Rebecca Lynn	James M. Mann	Debra F. McAllister	NH	ME
20	Jonathan Daniel	James P. McCollum	Colleen M. Wagner	MI	CT
20	Jessica Megan	Michael J. Colpoys	Lori-Anne Jackson	MD	ME
20	Jennifer Elizabeth	William L. Perry	Susan J. LeBlanc	NH	ME
21	Aimee Kate	Benjamin F. Gutowski	Kelley A. Tymon	CT	CT
21	Leah Kathleen	Jason C. Roy	Elizabeth A. Scully	NH	MA
22	Meghan Elizabeth	Brian M. Beals	Wendy L. Gianino	MA	MA
22	Abigail Johanna	Robert N. Dempster	Gail A. Giarusso	Australia	MA
26	Andrea Stacey	Eric J. Porter	Virginia M. Drew	NH	NH
27	Emily Louise	Robert R. Mathieu	Tracy L. Taylor	NH	NH
AUG					
1	Peter Joseph	Edward W. Holt, III	Susan Auer	NH	MA
1	Amanda Alison	Steven A. Kenny	Jane A. Ryan	MA	MA
2	Steven Alan	Keith L. Johnson	Pamela E. Black	NH	NH
3	Ethan Cole	Andrew C. Chalmers	Debra A. Toomey	ME	MA
4	Justin Timothy	Timothy F. Lloyd	Tiarna L. Goodwin	MA	FL
5	Cassandra Lynn	David P. Shea	Jennifer L. Begin	MA	MA
5	Tia Marie	Joseph F. Silverio	Karyn M. Howard	MA	ME
6	Lauren Marie	Ross S. Kidder	Michelle M. Ondo	VT	OH

10	Tyler Patrick	Gary J. Reichel	Pamela M. Murphy	NY	MA
12	Seanna Carey	John P. Harrington, Jr.	Stephanie A. Carey	MA	NH
12	Erik Michael, Jr.	Erik M. Bradbury	Jill E. Morrill	MA	CT
13	Benjamin James	Bert J. Bailey	Brenda A. Berry	ME	CT
14	Linsey Brie	Steven E. Miller	Laurie J. Pietz	DC	MA
21	Valerie Lynn	Edward F. Tobin	Terri L. Bernaby	MA	NH
23	Joseph Anthony	Bradley L. Deremer	Lorraine Lettiere	PA	NJ
23	Connor William	James T. Wagner	Mary K. Aylward	NY	ME
24	Emily Rose	John M. Dunn	Beth A. Kuehn	TX	NY
26	Kyra Dannielle	Edward D. Atwell	Brandi E. Bickford	MA	NH
29	Abigail Forrest	Christopher Saunders	Kathleen McGonigle	NH	NH
31	Ashley Julia	Robert T. McGill	Karen L. Bergeron	FL	NH
SEP 7	Christopher C.	John J. McCarthy	Kerry L. Crossley	MA	MA
9	Catherine Jean	Michael D. Gillette	Christine C. Doyle	CT	MA
9	Taylor Emma	Alexander S. Dickinson	Christine Taylor	NH	NY
10	Sage Sierra Marie	Tracy L. Antolin	Tracie L. Peek	CA	ME
10	Megan Marie	Roger N. Rousseau	Nancy Lagasse	NH	NH
12	Desmond Kenneth	Kenneth J. Donisi	Louise M. Gartland	NY	Ireland
12	Nicole Anna	Edgar E. Bean	Julie Charles	NH	MA
13	Laura Elizabeth	John K. Lewis	Lisa Howard	MA	MA
14	Dillon James	Charles P. Smith	Mary A. Greene	MA	MA
16	Andrea Alexandra	Alejandro Rodriguez	Andreina M. Chavez	Venezuela	Venezuela
18	Christiana K.	Michael B. Ross	Colleen M. Simmons	AL	MA
18	Michaela Marie	Wayne A. Stanton	Theresa M. Larochelle	NJ	ME
18	Lucas James	Timothy L. Brown	Kathi S. Thompson	MA	NH
20	Tanner Sullivan	Jamie L. Wentworth	Dawn E. Newcomb	NH	MA
26	Bonnie Lynne	Glenn A. Campbell	Laurie Greene	RI	CT
27	Miranda Medley	Jason K. Waterhouse	Noreen M. Medley	NH	MA

	29	Laura Anne	David W. Jensen	Valerie N. Meunier	VT	France
	30	Molly Stearns	Joseph S. Badger	Lori S. Stearns	NH	ME
OCT	1	Emily Jane	Kevin M. Richard	Donna M. Allen	NH	PA
	3	Liam Michael	Victor F. Stimans	Cynthia V. Alberti	NH	South America
	7	Rachel Elizabeth	Richard G. Samia	Debra Preece	NH	NH
	7	Kaylin Danielle	Richard G. Samia	Debra Preece	NH	NH
	9	Frank P.	Frank P. Drew, Jr.	Kimberly M. Pemberton	NH	NH
	9	Lara Alexandra	Michael R. Murnik	Susan F. Carrette	MA	MA
	10	Natasha Nicole	Paul E. Cameron	Cindy L. Ames	MA	NH
	12	Logan James	Wesley P. Burnell	Sherry L. Hill	ME	NH
	12	Aarika Lynn	Leslie E. Sanborn, Jr.	Cynthia E. Parks	ME	MA
	12	Richard Darren	Richard W. Crouse, II	Nicole Ryan	NH	AZ
	14	Cody Clark	David A. Gilberto	Alta A. Collins	CO	NH
	16	Christian Lee	Jonathan L. Rivers	Jacqueline A. Donnelly	RI	NJ
	18	Riley Scott	Nathan S. Hayman	Kim M. Shatney	IN	ME
	18	Dimitra	Leo Katsigiannis	Irene Vlassopoulous	Greece	Greece
	18	Keenan Garrett	Richard K. Wood, Jr.	Karen A. Lamontagne	MA	CT
	19	Kayla Alexis	Jason R. Brown	Sarah A. Thorner	ME	MA
	21	Claire Morgan	Bruce J. Martindale	Nora J. Gilpatrick	MA	NH
	22	Eliza Grafton	Geoffrey B. Burke	Andrea Greene	NY	ME
	26	Timothy L. Scott	Anthony V. Walker	Larie A. Schweigert	TX	CA
	28	Forrest Nathan	Christopher R. Heath	Roberta Kohrs	ME	NH
	31	Amber Ritger	Mark R. Dindorf	Nancy A. Ritger	NY	NJ
NOV	3	Grace Emma	George G. Ryan, Jr.	Madeleine B. Bedard	NY	NH
	3	Abigail Chantelle	Vincent Cirasole	Cathleen A. McMullen	NY	CT
	5	Draven Leigh I.A.	Abraham I. Bushey	Betsy E. Davis	ME	NH
	5	Jealousy Marie	Joshua R. Welch	Shannon L. Boudreau	NH	MA

13	Allison Rae	Raymond W. Shaw	Wendi-Jo Sylvester	ME	ME
14	Chelsea Emma	Matthew P. Bryant	Donna Hackett	NH	NH
15	Kylie Emma	Forrest T. Locke	Denise Wales	NH	NH
15	Alexis Nicole	Timothy J. Marcou	Suzanne I. Theriault	NH	NH
19	Courtney Victoria	A. Richard Ela	Robyn L. Dunham	MA	MA
21	Jennifer Marie	Scott D. Vizard	Kathleen M. Fountain	MA	MA
28	Laura Crawford	Richard B. Spencer	Gena Schnelle	MN	MN
DEC 4	Bryan David	Dean J. Barboza	Lynn E. Shackley	MA	ME
7	Zackery Dowgin	Gregory A. Weimer	Allison Hastings	NJ	ME
12	Ashley Marie	Steven M. Hoyt	Lesley C. Carrier	AK	England
12	Megan Lynn	Jeffrey A. Howard	Beth A. Drew	NH	NH
14	Brittney Mariah	Yvan R. Vachon	Vickie L. Aubut	NH	NH
16	Mikayla Lynn	Joseph A. Powell	Melissa J. Drouin	AZ	FL
16	Paul Edward, Jr.	Paul E. Drew	Margaret M. Sullivan	MA	MA
17	Chelsea Elizabeth	Garrick A. Steeves	Linda M. Lavoie	HI	MA
19	Isabel Starratt	Robert Hodgman-Burns	Kelley A. Hodgman	NH	ME
21	Meagan Elizabeth	Simon D. Vertigen	Lisa A. Desimone	England	MA
22	Alexis Mya	Travis E. Chick	Ruth M. Hill	NH	NH
27	Naomi Kathryn	Lewis G. Baldwin	Laura L. Wyman	MA	DC
28	Austin Marc	Richard M. Nealley	Cheryl A. Mosher	NH	MA
28	Ethan Edgar	Edgar C. Jordan, Jr.	Deborah M. Taylor	NH	ME

DEATHS REGISTERED - TOWN OF CONWAY- Year Ending 12/31/95

Date of Death	Name	Age	Birthplace	Father	Maiden Name of Mother
JAN 12	William F. Sparks	75	Wakefield, MA	Harry P. Sparks	Marion P. MacBride
13	Marka M. Spelsberg	86	Germany	Martin Burg	Eltville A. Lauprecht
13	Phillip Contino	50	Lynn, MA	Louis Contino	Ida Falzone
18	Gladys M. Hilton	70	McCrae, GA	Clifton Evans	Effie Self
29	Carroll P. Reed	89	W. Roxbury MA	Frank P. Reed	Bertha Fay
31	Josephine C. Stewart	91	Everett, MA	Louis G. Foglia	Nancy Boncastro
FEB 3	Charlotte G. Gottig	93	Bartlett, NH	Clarence H. George	Alice Head
3	George H. Drew, Sr.	76	Jackson, NH	Edwin T. Drew	Annie L. Garland
8	Ruth E. Burdwood	85	Lynn, MA	William L. Murphy	Edith M. Brooks
15	Irving E. Larsen	68	S. Boston, MA	Berlin Larsen	Margaret Dean
15	Lloyd B. Evans	86	Portland, OR	Sandford Evans	Ella Belyea
16	Hazle E. Davis	89	Jackson, NH	Asa Abbott	Marantha Unknown
19	Chester A. Black	92	Brighton, MA	George A. Black	Amy Coting
25	James I. McDaniel	72	Washington, DC	James C. McDaniel	Ethel B. Hollidge
28	Joseph R. Lyman	88	Madison, NH	Frederick P. Lyman	Pearl Savary
MAR 1	Judith A. McLeod	47	Laconia, NH	James R. Kelley	Arline Gifford
1	Grace E. Clark	93	Pittsburgh, PA	David H. Morrison	Grace Kirk
1	Irene J. Falardeau	88	Whitefield, NH	Frank Benoit	Lucy Harvey
9	Angelina Santamaria	99	Barre, VT	James Fumagalli	Henrietta Unknown
14	Walter Waters	71	Springfield, VT	Leland Waters	Ila Rowe

17	Henry W. Mann	81	Sweden, ME	Willie S. Mann	Lottie M. Forest
18	Jessie M. Baker	78	Madison, NH	Jesse E. Shackford	Pauline Hurd
21	Lois E. Thurston	86	Freedom, NH	Edwin Eaton	Grace Philbrick
24	Gerald E. Copponi	59	Boston ,MA	Anthony L. Copponi	Phoebe Samuels
30	Leo J. Renahan	71	Malden ,MA	Leo J.Renahan, Sr.	Evelyn Kelly
31	Laurenda R. Doucet	38	Chicago, IL	Conrad P. Petersen	Veronica Bekker
APR 4	Sumner B. Layne, Jr.	69	N.Conway, NH	Sumner B. Layne, Sr.	Margery A. Jefferson
6	Eunice Norbury	90	Fall River, MA	William Sunderland	Ann Towers
8	Doris W. Haweeli	92	N.Vassalboro, ME	Theodore E Hardy, Sr.	Maude E. Westworth
9	Gladys R. Steinfeld	101	Wildor, VT	Robert Robertson	Mary North
9	Beatrice H. Holland	90	Berlin, NH	David Hazzard	Ora M. Swan
10	Arvel Henley, Jr.	72	Eufaula, OK	Arvel C. Henley	Aray Haskett
13	Philip E. Rancourt	66	Conway, NH	Joseph W. Rancourt	Bernice E. Smith
24	Alexander Cochrane	84	Milton, MA	F. Douglas Cochrane	Ramelle M. Frost
25	Baldura S. Tatum	92	Shirley, MA	Karl Schmidt	Edith Kimball
28	Mary M. Giles	89	Lynn, MA	Fileno Pascucci	Rita Tauro
30	William A. Roth	74	Boston, MA	Louis Roth	Louise Glock
30	Mary A. McNulty	86	Malden, MA	Winthrop D. Berry	Susan O'Brien
MAY 5	Esther Skirrow	94	E.Providence, RI	Joshua Sidgreavcs	Margaret Taylor
10	Linden D. Hayes	77	Jackson, NH	Grover C. Hayes	Hellen A. Dinsmore
16	William M. Sutton	71	Franklin, NC	William Sutton, Sr.	Ollie H. Jones
17	Audrey M. Graves	74	Brownfield, ME	Ernest Quimby	Gladys Miller
22	Arlond C. Shea	74	Conway, NH	Harry M. Shea	Hazel V. Twombly
23	Frederick S. Berry II	93	Cambridge, MA	Frederick S. Berry	Ella Stevens
25	Arthur M. Brown	79	Montville, CT	Earl Brown	Edna Walden

31	Fred E. Wiggin	77	Conway, NH	Mark Wiggin, Sr.	Amber P. Harriman
JUN 5	Albert C. Call, Jr.	60	Lawrence, MA	Albert C. Call	Katherine L. Kimball
9	Vera M. Graves	68	Glen, NH	Grover Garland, Sr.	Sadie E. Burke
9	Eva M. Bickford	83	Eaton, NH	Erving Young	Mary Sawyer
14	Russell Thompson, Jr.	65	Arlington, MA	Russell Thompson, Sr.	Verna Graves
17	Adam Wisniewski	78	Brooklyn, NY	Thomas Wisniewski	Sophie Job
26	Arthur E. Mead	80	Port Chester, NY	Coleman E. Mead	Mary Smith
27	Richard R. Demark	70	Detroit, MI	Charles Demark	Hazel W. Reid
28	Winston D. Lewis	56	Boothbay Hbr., ME	Eldred R. Lewis	Winifred Griffin
JUL 2	Jacqueline Melhorn	75	Millinocket ME	John P. Mullen	Elsie H. Johnson
4	Philip J. Hathaway	72	Madison, CT	Philip P. Hathaway	Bertha J. Bremer
4	Herbert S. Evans, Jr.	89	Philadelphia, PA	Herbert S. Evans, Sr.	Martha Henderson
8	Earl E. Davidson	68	Laconia, NH	Frank Davidson	Rosalee Rayno
11	Arthur S. Cressey	91	Westbrook, ME	Alvin H. Cressey	Irene Douglass
13	Arthur L. Bolduc	74	Conway, NH	Leon C. Bolduc	Elina A. Pottier
19	Ruth M. Coward	85	Acton, MA	William Richardson	Grace Otis
22	Peter H. Delguercio	37	Greenwich, CT	Eligio Delguercio	Carol F. Werber
31	Clarence E. Osgood	66	Fryeburg, ME	Earl P. Osgood	Leona White
AUG 8	Mary E. Sherman	66	Corning, NY	Joseph Brettoni	Elizabeth R. Farranti
9	Maurine B. Anderson	80	St.Louis, MO	John Brueggeman	Emma Hartke
12	Ashton Emerson	81	Cambridge, MA	Louville E. Emerson	Mary H.A. Fife
14	Richard M. Alt	84	Seattle, WA	Emile C. Alt	Ida M. Myers
15	Robert I. Howard	43	Brockton, MA	Clarence B. Howard	Lillian R. Geary
17	Marie J. Gordon	86	England	James West	Emily Platt

19	Doris J. Chappell	79	Mt. Vernon, NY	Frank Prescott	Edith Moser
19	Jeanette M. Sauer	74	Huntington, NY	Gustaf Thorne	Lucy Fredericks
19	Lillian M. Sanborn	91	Bartlett, NH	Edward M. Abbott	Catherine King
25	Jean-Michel Bernardi	40	France	Adolphe Bernardi	Heyllette Constant
27	Helen A. Carroll	85	Poland	Gregory Poremski	Mary Unknown
31	Elizabeth Schoonman	90	Andover, MA	William Schoonman	Grace J. Robertson
SEP					
1	Lora M. Irish	83	Conway, NH	Perley A. Irish	Martha M. Philbrick
4	Anne M. Bennett	84	Boston ,MA	Isaac V. Koskela	Hilma Ojenos
16	Elmer E. McDonald	64	Ctr.Conway, NH	John McDonald	Blanche Bunker
20	Hazel M. Whiting	93	Gossville, NH	William MacKenzi	Florence Dow
22	Margaret E. Dooley	73	Canada	Oren E. Banks	Elsie Chaffey
22	Bernice O. Bickford	78	Bartlett,NH	William L. Kittredge	Rebecca R. Allan
24	Elizabeth T. Flint	74	Arlington, MA	Joseph J. Phelan	Marie L.Kirlin
27	C. Pestilli-Wright	75	Weymouth, MA	Enrico Danubio	Rose Santacroce
27	Walter L. Hagman	47	Boston, MA	Eric E. Hagman	Elsa L. Ryberg
OCT					
2	Henry P. Baron	71	Lynn, MA	Henry Baron	Clara Snow
3	Theodore E. Burns	76	Melrose, MA	Walter W. Burns	Harriet Grover
5	Marion H. Adams	94	Gardiner, ME	George Clary	Flora H. Castin
5	Jane Courbron	78	Canada	Paul Lavertue	Olivine Labrecque
11	Flora A. Fortier	91	Berlin, NH	Philippe Lepage	Marie Marquis
23	Elizabeth F. Pike	94	Canada	Levi C. Pike	Mary A. Hann
25	Marion I. Stocking	68	Willimantic, CT	Edson C. Stocking	Isabel H. Sisson
28	Charles W. Wakefield	70	Weymouth, MA	George H. Wakefield	Dorothy Kimball

1995 Deaths—continued

NOV 1	Marion V. Nelson	99	Berlin, NH	True Dustin	Alma Cates
4	Leonard R. Drew	74	Madison, NH	Herbert E. Drew	Florence M. Stewart
5	Stanley H. Libby	52	Portland, ME	Glenn S. Libby	Gladys Hayes
6	Alice H. Ward	92	Sommerville, MA	Alexander Hamilton	Harriet B. Carr
14	Dorothy E. Reny	75	Portland, ME	Jesse C. Whitten	Ethel M. Bartlett
15	Bertha S. Stineford	84	Oakland, ME	Earl P. Sawtelle	Mabel Reed
16	Jane V. Williams	89	Jersey City, NJ	Charles C. Kelly	May Lillis
23	Emma C. Fuller	91	Gloucester, MA	John M. Carter	Abbie E. Hawley
29	Rita M. MacKay	49	Millinocket, ME	Joseph E. Frost	Eva Sanifas
DEC 2	Edith G. Berry	89	Chocorua, NH	Sumner Gilman	Annie Remmick
3	Alma R. Rickards	75	Canton, ME	J.F. Chadbourne, Sr.	Hester L. Bonney
5	Harold F. Jonah, Jr.	72	Medford, MA	Harold F. Jonah, Sr.	Edith Smith
7	Franklin L. Estes	71	Stow, ME	Eugene H.A. Estes	Josephine Smith
10	Robert E. Duncan	73	Birmingham, AL	Bertrum A. Duncan	Bertha Emerson
12	Kathe E. Becker	40	Portland, OR	Arnold Becker	Beatrice Crowe
13	C. L. Fitzgerald	33	Mineola, NY	Paul Fitzgerald	Sandra Brown
17	Joseph A. Doucette	88	Livermore Fls, ME	Thomas Doucette	Clara A. Gallant
19	Anita I. Whitaker	78	Mexico, ME	Romuald Paradis	Albertine Michaud
20	Albert R. Wilson	78	Lynn, MA	Thomas Wilson	Mary McKenny
23	Thelma M. Wade	92	Boston, MA	Frederick Anderson	Katherine Teasdale
24	Percy A. Blake	80	Lynn, MA	Percy A. Blake, Sr.	Ethel Armour
31	Regina V. Kowalski	85	Sandown, NH	Ernest Boucher	Millicent Mixon

MARRIAGES REGISTERED - TOWN OF CONWAY - YEAR ENDING 12/31/95

Town of Conway, NH

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Date	Place	Groom & Bride	Ages	Residence	Birthplace	Officiant
JAN 1	N. Conway	Dan A. Powers	52	Kearsarge, NH	Maine	L. Walker, JP
1	Conway	Sharon W. Ward	43	Kearsarge, NH	Connecticut	N. Conway, NH
1	Madison	Daniel J. Burr	33	Cumberland, ME	Maine	A. Gagnon III, C
		Wendy L. Macrae	32	Conway, NH	New Hampshire	Conway, NH
		Matthew P. Cameron	26	N. Conway, NH	Massachusetts	J. Reed, JP
7	N. Conway	Julie H. Irish	25	N. Conway, NH	New Hampshire	C. Conway, NH
		Michael L. Andrade	36	S. Dartmouth, MA	Massachusetts	F. Difruscio, JP
7	C. Conway	Lorraine LeBlanc	44	S. Dartmouth, MA	Massachusetts	Jackson, NH
13	Conway	John Y. Stephens	25	Westbrook, ME	Maine	W. Palmer, C.
		Rebecca L. Stearns	20	C. Conway, NH	New Hampshire	Conway, NH
31	Conway	Martin D. Koenig	23	Milwaukee, WI	Wisconsin	C. A. Iander, JP
		Cindy A. Janos	29	Milwaukee, WI	Wisconsin	Bartlett, NH
FEB 3	N. Conway	David J. Duverger	48	Yarmouth, MA	Massachusetts	J. Hamilton, JP
		Brenda M. Larkin	48	Yarmouth, MA	Maine	N. Conway, NH
5	Conway	Paul D. Allen	25	Metuchen, NJ	New Jersey	G. Gosselin, C
		Janine D. Cormack	26	Conway, NH	Massachusetts	Camden, ME
14	Conway	Stanley C. Wilson, Jr	36	LK Worth, FL	Maine	O. Saxby Jr., JP
		Linda L. Costa	32	LK Worth, FL	New York	N. Conway, NH
14	Conway	Stephen G. Foster	31	Ashburnham, MA	Massachusetts	J. Hamilton, JP
		Gwendolyn Keefe	31	Waltham, MA	Massachusetts	N. Conway, NH
23	N. Conway	Jeffrey M. Moriarty	31	Haverill, MA	Massachusetts	J. Reed, JP
		Ann M. Capeles	30	Haverill, MA	Massachusetts	C. Conway, NH
		Leslie E. Sanborn, Jr.	26	Conway, NH	Maine	R. Roderick, JP
MAR 11	Berlin	Cynthia E. Parks	25	Conway, NH	Massachusetts	Conway, NH
		Lucien J. Cote	24	Conway, NH	New Hampshire	H. Nichols, JP
		Kimberley G. Phillips	24	Conway, NH	New Hampshire	Berlin, NH

1995 *Marriages—continued*

12	Conway	Kimball A. Rowell	29	Conway, NH	New Hampshire	T. Smith, JP
		Lisa A. Webster	29	Conway, NH	New Hampshire	New Castle, NH
18	Jackson	Bradley J. Gaudreault	31	Conway, NH	New Hampshire	L. Burns, JP
24	N. Conway	Virginia L. Nossiff	35	Conway, NH	New Hampshire	Conway, NH
		Dennis C. Connell	40	Westerly, RI	Rhode Island	O. Saxby, Jr., JP
25	Conway	Roberta F. Wood	42	N. Kingstown, RI	Rhode Island	N. Conway, NH
		Matthew P. Bryant	30	C. Conway, NH	New Hampshire	R. Larson, Jr., JP
		Donna E. Robinson	27	C. Conway, NH	New Hampshire	Conway, NH
25	N. Conway	Timothy F. Lloyd	28	Conway, NH	Massachusetts	J. Russell, C
		Tiarna L. Goodwin	20	Conway, NH	Florida	N. Conway, NH
APR 1	N. Conway	Robert E. LeBlanc	40	C. Conway, NH	Massachusetts	D. Hughes, JP
		Jan M. McGranahan	40	C. Conway, NH	California	Chocorua, NH
8	N. Conway	Kevin C. Leduc	22	Conway, NH	Maine	B. Coffey, JP
		Sharon M. Bellen	23	Conway, NH	New Hampshire	Bartlett, NH
15	N. Conway	Jeffrey M. Blake	28	Fryeburg, ME	New Hampshire	J. Simon, JP
		Lori M. Whitney	27	Fryeburg, ME	Maine	N. Conway, NH
29	Gorham	David R. Roberts	23	C. Conway, NH	New Hampshire	W. Deschamps, C
		Roxanne M. Gaudette	22	C. Conway, NH	New Hampshire	Gorham, NH
MAY 6	N. Conway	Leo F. Manley	31	Chelmsford, MA	Pennsylvania	J. Peck, JP
		Donna L. Yetman	32	Chelmsford, MA	Massachusetts	N. Conway, NH
6	N. Conway	Joseph L. Morin, III	32	N. Conway, NH	New Hampshire	C. Laforest, C
		Kimberlee A. MacDonald	28	N. Conway, NH	New Hampshire	N. Conway, NH
7	Conway	Robert B. Wassall	64	N. Conway, NH	Pennsylvania	L. Steele, JP
		Norma A. Haynes	65	Conway, NH	New Hampshire	Conway, NH
13	Conway	Thomas K. Carroll	33	New York, NY	New York	J. Sullivan, C
		Dzwinka Z.C. Kobasa	31	New York, NY	New York	S. Boston, MA
20	C. Conway	Eric H. Dewitt	24	S. Hiram, ME	Maine	W. Palmer, C
		Rebecca M. Hill	26	C. Conway, NH	Maine	Conway, NH
20	Bartlett	Daniel C. Robinson	22	Conway, NH	New Hampshire	R. Wilcox, C
		Debbie Caplan	21	Conway, NH	Connecticut	Eaton Ctr, NH

21	Conway	Bruce W. Meyer	59	Conway, NH	New York	L. Meyer, C
25	N.Conway	Martha A. Philbrook	40	Conway, NH	Maine	Wilmington, NC
27	Conway	Bruce M. Forgeng	48	Huntingdon Vly, PA	Pennsylvania	F. Difruscio,JP
27	N.Conway	Charlotte L. Predom	40	Philadelphia, PA	Pennsylvania	Jackson, NH
		John S. Connery	61	Port St.Lucie, FL	Massachusetts	J. Kerins, JP
		Laura Lucas	42	Pembroke, MA	Massachusetts	Glen, NH
		Scott R. Barbour	32	E.Conway, NH	California	L. Soucey, C
		Mary T. Kohnke	33	Kearsarge, NH	Illinois	N. Conway, NH
JUN 3	Eaton	James F. Terry	38	Conway, NH	Massachusetts	G. Davidson, C
3	Bartlett	Heather N. Havener	25	Conway, NH	New York	Freedom, NH
3	Conway	Richard S. Scheffel	46	C. Conway, NH	Massachusetts	L. Steele, JP
		Stephanie J. Kukuruza	36	C. Conway, NH	New Hampshire	Conway, NH
		Erich J. Gotthardt	30	C. Conway, NH	Massachusetts	J. Hanev, C
		Susan J. Sheldon	30	Boston, MA	Massachusetts	N. Conway, NH
3	Wolfeboro	Abraham I. Bushey	17	Conway, NH	New Hampshire	M. Flynn IV, JP
10	Chocorua	Betsy E. Davis	18	Conway, NH	New Hampshire	Wolfeboro, NH
		Ivar H. Engen	32	C. Conway, NH	Rhode Island	J. Russell, C
10	N.Conway	Melissa A. Stackhouse	32	C. Conway, NH	Massachusetts	N. Conway, NH
		Alan A. Fried	33	New Gloucester, ME	Massachusetts	J. Howe, JP
10	Madison	Sharon L. Kuhn	37	New Gloucester, ME	Colorado	Portsmouth, NH
		Gary L. MacDonald	28	Conway, NH	Massachusetts	R. Wilcox, C
23	Conway	Susan M. O'Sullivan	26	Conway, NH	Massachusetts	Eaton Ctr., NH
		John F. Stuhlfire	26	Brunswick, ME	Massachusetts	J. Kerins, JP
		Coleen Geary	24	Brunswick, ME	Pennsylvania	Glen, NH
24	Jackson	Bruce G. Anderson	52	N. Conway, NH	Massachusetts	C. Alander, JP
24	Madison	Gwendolyn S. Downs	48	N. Conway, NH	New Hampshire	Bartlett, NH
		Joseph K. Martin	24	N. Conway, NH	Massachusetts	F. Smith, C
		Dayna L. Veno	22	N. Conway, NH	New Hampshire	Madison, NH
24	N.Conway	Joey J. Fenderson	26	Conway, NH	Maine	W. Palmer, C
		Samantha J. Bickford	23	Conway, NH	Australia	Conway, NH

1995 Marriages—continued

24	Conway	Ronald A. Light	57	Conway, NH	Maine	D. Richardson, C
		Donna M. Eastman	45	Conway, NH	Maine	Conway, NH
24	Kearsarge	John J. Donnelly	25	N. Conway, NH	Massachusetts	T. Kroger, JP
		Jody A. Schuh	22	N. Conway, NH	New Hampshire	Glen, NH
24	C. Conway	William A. Durkee	27	Conway, NH	Massachusetts	S. Kravette, C
		Diane L. Bellen	30	Conway, NH	New Hampshire	C. Conway, NH
30	C. Conway	Dana A. Haley, Jr.	38	N. Conway, NH	New Hampshire	J. Stevens, JP
		Susan E. Mead	38	N. Conway, NH	Massachusetts	Conway, NH
JUL 1	Conway	Aaron D. Shields	24	Limerick, ME	Maine	L. Soucey, C
		Paulette C. Furbach	24	Limerick, ME	New Hampshire	N. Conway, NH
2	N. Conway	Robert T. Whisenant	26	Portland, ME	New York	M. Pekar, C
		Darcy L. Stong	24	Portland, ME	Washington	Brunswick, ME
2	Madison	William Libby, Jr.	50	N. Conway, NH	Texas	S. Cunningham, C
		Priscilla A. Wilder	49	Conway, NH	Massachusetts	Mansfield, MA
3	N. Conway	Randy J. Russi	28	W. Warwick, RI	Rhode Island	L. Burns, JP
		Karen A. McCoy	38	Coventry, RI	Massachusetts	Conway, NH
5	Conway	Robert L. Schlesinger	52	Conway, NH	Maine	L. Burns, JP
		Diane L. Pendexter	41	Conway, NH	Massachusetts	Conway, NH
8	Freedom	George E. Olson	32	C. Conway, NH	Massachusetts	T. Kroger, JP
		Marie L. Brooks	31	C. Conway, NH	New Hampshire	Glen, NH
8	N. Conway	Richard J. Eastman	44	Medway, MA	Michigan	J. Russell, C
		Deborah F. Dibisceglia	42	Medway, MA	Massachusetts	N. Conway, NH
8	N. Conway	Wayne L. Hartford, Jr.	32	N. Conway, NH	New Hampshire	J. Russell, C
		Lynn Sketchley	33	N. Conway, NH	Pennsylvania	N. Conway, NH
8	N. Conway	Edward G. Dailey, III	33	Brunswick, ME	California	J. Hanrahan, C
		Mary E. McKenna	39	Wakefield, MA	Massachusetts	N. Conway, NH
8	N. Conway	Christopher J. Ballou	24	Staten Island, NY	New York	L. Soucey, C
		Therese M. Livingston	27	Staten Island, NY	New Jersey	N. Conway, NH
10	Jackson	Jamin R. Nuzzellillo	19	N. Conway, NH	Connecticut	O. Saxby, Jr. JP
		Cherie D. Barabas	19	N. Conway, NH	Connecticut	N. Conway, NH

13	N. Conway	Jeffrey W. Rumore	33	N. Conway, NH	Massachusetts	O. Saxby, Jr. JP
15	N. Conway	Brenda J. Miller	34	N. Conway, NH	Florida	N. Conway, NH
16	Jackson	Robert S. Burzynski	31	Stratford, CT	Connecticut	J. Hanrahan, C
18	N. Conway	Suzanne M. Johnson	26	Stratford, CT	Massachusetts	N. Conway, NH
20	N. Conway	Steven A. Larson	27	Conway, NH	New Hampshire	J. Peck, JP
22	Madison	Ann L. McLellan	30	Conway, NH	New Hampshire	N. Conway, NH
		Allan F. Dierman	28	Gales Ferry, CT	New York	R. D. Power, JP
		Carolyn A. Cargill	49	Gales Ferry, CT	Maine	N. Conway, NH
		Jay D. Shray	25	Glendale, AZ	Colorado	R. Brembt, JP
		Kimberly C. Murphy	24	Glendale, AZ	Alabama	Tamworth, NH
		Stanley E. Davidson	64	Conway, NH	Massachusetts	F. Rusk, Jr. C
		Patricia E. Fitzmorris	54	Freedom NH	Canada	Brooklyn, NY
AUG 2	N. Conway	Charles M. Gallant	33	N. Conway, NH	Connecticut	O. Saxby, Jr. JP
4	Conway	Beverly G. Buber	38	N. Conway, NH	New Hampshire	N. Conway, NH
5	N. Conway	John A. Lozier	39	N. Andover, MA	Massachusetts	B. Campbell, JP
12	Conway	Carol A. Elliott	34	N. Andover, MA	Massachusetts	Conway, NH
13	Conway	Michael P. Harrah	28	Philadelphia, PA	Georgia	S. Heuston, JP
		Jennifer Grasso	23	Philadelphia, PA	Pennsylvania	Bartlett, NH
		Lawrence W. Davis, Jr.	31	Conway, NH	Maine	J. Kerins, JP
		Kathleen Davis	24	Lovell, ME	Pennsylvania	Glen, NH
		Ahmed F. Jaber	30	Conway, NH	Jordan	A. Gagnon, III C
13	N. Conway	Jessica L. Vladyka	19	Conway, NH	Massachusetts	Conway, NH
19	N. Conway	Robert A. Ballinger, III	23	N. Kingstown, RI	Rhode Island	R. D. Power, JP
		Holly J. Fazio	24	S. Kingstown, RI	Rhode Island	N. Conway, NH
		Christopher J. Pillsbury	25	Gorham, ME	Maine	C. Laforest, C
		Paula J. Horne	25	Standish, ME	Maine	N. Conway, NH
26	Madison	James L. St.Gelais	37	Conway, NH	Vermont	S. Davidson, C
		Carla P. Tesconi	26	Conway, NH	Illinois	C. Conway, NH

1995 Marriages—continued

26	Conway	Thomas S. Hanson	25	Boston, MA	Massachusetts	W. Palmer, C. Conway, NH
27	Tamworth	Jennifer J. Ladd	25	Boston, MA	New Jersey	O. Saxby, Jr. JP
		Michael D. Metzger	29	N. Conway, NH	New York	N. Conway, NH
		Joanne S. Scully	29	N. Conway, NH	Massachusetts	
SEP 1	N. Conway	Scott W. Flanagan	29	Acton, MA	Massachusetts	F. Difruscio, JP
2	N. Conway	Lisa A. French	28	Acton, MA	Illinois	Jackson, NH
		Robert P. Erickson	36	Cheshire, CT	Connecticut	O. Saxby Jr., JP
2	Chatham	Debra A. MacSweeney	35	Cheshire, CT	Connecticut	N. Conway, NH
		Gilbert A. Dupuis, Jr.	23	Conway, NH	New Hampshire	A. Legendre, JP
9	N. Conway	Michelle L. Emery	24	Chatham, NH	Maine	Intervale, NH
10	N. Conway	Robert F. Cram, Jr.	35	Centerville, MA	Mississippi	J. Russell, C
		Lynn M. Tibbetts	27	Centerville, MA	New Hampshire	N. Conway, NH
10	N. Conway	James S. Robinson	28	Scarborough, ME	Maine	T. Kroger, JP
		Kathleen S. Austin	32	Scarborough, ME	Massachusetts	Glen, NH
		Brian Charles	38	C. Conway, NH	Canada	N. Soltz, C
		Sarah Landman	35	C. Conway, NH	New York	Concord, NH
12	N. Conway	Frank E. Downey	37	Taunton, MA	Massachusetts	J. Russell, C
16	Intervale	Michelle Tardo	28	Taunton, MA	Massachusetts	N. Conway, NH
		Carl A. Harmon	39	C. Conway, NH	France	R. Harmon, JP
16	N. Conway	Kimberly H. Bruni	30	C. Conway, NH	Maine	Pembroke, NH
		Mark F. McPartland	39	Westerly, RI	New Hampshire	R. Russell, C
		Margery S. Tarbox	39	Westerly, RI	Rhode Island	N. Conway, NH
16	N. Conway	Paul R. Tallino, Jr.	31	Needham, MA	Massachusetts	R. Russell, C
16	Tamworth	Robin V. Vorperian	28	N. Conway, NH	New Hampshire	N. Conway, NH
		Edward F. McKowen	52	Conway, NH	Massachusetts	R. Bente, JP
16	N. Conway	Cindy S. Sayers	33	Conway, NH	Massachusetts	Chocorua, NH
		Dean O. Kuethe	39	Tijeras, NM	New York	E. Damon, JP
		Rebecca D. Gardner	32	Tijeras, NM	Massachusetts	Concord, NH
23	Conway	Kyle F. Sargent	25	Newburyport, MA	Massachusetts	W. Palmer, C
		Katy B. Norman	22	Newburyport, MA	Massachusetts	Conway, NH

23	N.Conway	John G. Sinkus	30	Quincy, MA	Massachusetts	C. Laforest, C
23	Eaton	Stephanie Fall	28	Quincy, MA	Massachusetts	N. Conway, NH
23	Eaton	David L. Evans	36	N. Conway, NH	Pennsylvania	A. Legendre, JP
23	N. Conway	Cheryl A. Turgeon	32	N. Conway, NH	Massachusetts	Intervale, NH
23	N. Conway	Mark A. Wingate	35	Rochester, NH	Indiana	W. Zvg, C
23	N. Conway	Heather E. Harland	24	Conway, NH	Rhode Island	Jackson, NH
23	N. Conway	Joseph E. Loewe	34	N. Conway, NH	Connecticut	J. Russell, C
23	Conway	Darlene J. Barton	27	N. Conway, NH	Maine	N. Conway, NH
24	N. Conway	Michael A. Wedge	22	Albany, NH	New Hampshire	H. Richardson, C
24	N. Conway	Lisa R. Wieland	18	Conway, NH	California	Conway, NH
25	Ossipee	Paul M. Rheume	36	Peabody, MA	Massachusetts	C. Laforest, C
29	Jackson	Dianne Sforza	38	Beverly, MA	New York	N. Conway, NH
30	N. Conway	Michael A. Blake	22	Kearsarge, NH	New Hampshire	L. Butler, JP
30	N. Conway	Nancy Jean Paris	18	Kearsarge, NH	New Jersey	Ossipee, NH
30	N. Conway	Robert N. Moody	36	N. Conway, NH	New Hampshire	L. Tetreault, JP
30	N. Conway	Debra L. Rubino	27	N. Conway, NH	New Hampshire	Intervale, NH
30	C. Conway	Thomas R. Gilmore, Jr.	48	Ashland, MA	Pennsylvania	S. Heuston, JP
30	C. Conway	Debra L. Haddad	42	Walpole, MA	Maine	Bartlett, NH
30	C. Conway	Gerard Kostovick	32	Greenwood, ME	Pennsylvania	W. Palmer, C
30	C. Conway	Rebecca E. Moran	32	Greenwood, ME	Connecticut	Conway, NH
OCT 5	Conway	Donnell Richards, Jr.	23	Conway, NH	Maryland	A. Legendre, JP
7	N. Conway	Cristen L. Coombs	16	Conway, NH	Rhode Island	Intervale, NH
7	N. Conway	Timothy J. Walton	33	Bangor, ME	Maine	R.D. Power, JP
7	N. Conway	Valerie Lizotte	22	Bangor, ME	Canada	N. Conway, NH
7	N. Conway	Jeffrey S. Fongemie	28	Conway, NH	Massachusetts	J. Wilcox, JP
7	N. Conway	Jo Ann I. Brisson	27	Conway, NH	New Hampshire	Eaton, NH
7	N. Conway	Paul A. Ilacqua	33	Randolph, MA	Massachusetts	J. Kerins, JP
8	Chatham	Paula M. Desmond	38	Randolph, MA	Massachusetts	Glen, NH
8	Chatham	Russell A. Eastman	27	N. Conway, NH	New Hampshire	K. Wilson, JP
8	Chatham	Rachel C. Wentworth	29	N. Conway, NH	Maine	Dover, NH

1995 Marriages —continued

8	Conway	Mark A. Veich	26	Novi, MI	California	A. Legendre, JP
		Lisa R. Mitchell	26	Novi, MI	Indiana	Intervale, NH
14	Conway	John J. Scanlon	34	Bridgeport, CT	Rhode Island	A. Gagnon III, C
		Cheryl L. Ransdell	34	Bridgeport, CT	Kentucky	Conway, NH
14	Tamworth	Eric J. Erskine	30	C. Conway, NH	New York	R. Forsman, C
		Emily G. Valentine	33	C. Conway, NH	Massachusetts	Intervale, NH
18	Conway	Stephen T. Blanchard	28	Cambridge, MA	Massachusetts	L. Burns, JP
		Karen Maloney	29	Plymouth, MA	Massachusetts	Conway, NH
21	N. Conway	Kenneth E. Jordan	39	Conway, NH	Texas	J. Magee, C
		Jean M. Crandal	41	Conway, NH	Michigan	N. Conway, NH
27	Conway	Peter S. Reynolds	42	C. Conway, NH	New Hampshire	R. D. Power, JP
		Cecilia Cossette	33	Intervale, NH	Brasil	N. Conway, NH
27	Conway	Steven M. Reinstein	37	Malden, MA	Massachusetts	W. Palmer, C
		Martina S. Birt	38	Malden, MA	Germany	Conway, NH
28	N. Conway	Gerard A. St.Pierre	65	Lewiston, ME	Maine	O. Saxby, Jr., JP
		Joan A. Rossignol	45	Lewiston, ME	Maine	N. Conway, NH
28	Conway	David M. Guyer	31	N. Conway, NH	New Hampshire	P. Wittmann, JP
		Donna M. McGrath	34	N. Conway, NH	Massachusetts	Alton, NH
NOV 4	Conway	Francis D. Davis, Jr.	33	Uxbridge, MA	Massachusetts	W. Palmer, C
		Melissa A. Malouin	24	Uxbridge, MA	Rhode Island	Conway, NH
4	Bartlett	William S. Rollo	23	N. Conway, NH	Massachusetts	J. Hanrahan, C
		Lynn E. Campbell	22	N. Conway, NH	Massachusetts	N. Conway, NH
10	N. Conway	James E. Groves, Jr.	23	Attleboro, MA	Massachusetts	L. Steele, JP
		Debra A. Desilets	36	Attleboro, MA	Massachusetts	Conway, NH
10	Conway	Sylvain A. Chaput	35	Conway, NH	Canada	L. Soucey, C
		Rose A. Harmon	30	Conway, NH	Maine	N. Conway, NH
11	Conway	Walter F. Heath	53	C. Conway, NH	Massachusetts	A. Donofrio, C
		Kristin Rae	42	C. Conway, NH	Massachusetts	Conway, NH

15	Jackson	Barry W. Packard	31	Conway, NH	Massachusetts	D. Daley, JP
18	Conway	Michelle A. Amirault	23	Canada	Canada	N. Conway, NH
25	Conway	William J. Maraziti	42	Portsmouth, RI	Rhode Island	L. Tetreault, JP
25	N. Conway	Rebecca E. Evans	41	Portsmouth, RI	Ohio	Intervale, NH
26	Conway	Michael A. Collins	29	N. Providence, RI	Rhode Island	L. Burns, JP
26	Conway	Norma J. Florio	32	N. Providence, RI	Rhode Island	Conway, NH
26	Conway	Paul A. Darezzo	29	Cranston, RI	Rhode Island	L. Soucey, C
26	Conway	Nancy L. Najarian	31	Cranston, RI	Rhode Island	N. Conway, NH
26	Conway	Timothy M. Mahoney	39	San Francisco, CA	Texas	A. Legendre, JP
26	Conway	Sheryl A. Hansen	45	San Francisco, CA	California	Intervale, NH
DEC 2	Conway	Scott H. Logan	21	Gilford, NH	Massachusetts	J. Hanrahan, C
2	C. Conway	Bonnie E. Pelsor	22	Conway, NH	Maine	N. Conway, NH
3	C. Conway	Dana E. Hysten	22	C. Conway, NH	Massachusetts	W. Palmer, C
3	C. Conway	Jennifer M. Shaw	19	C. Conway, NH	Maine	Conway, NH
15	N. Conway	Richard G. Robblee	20	Conway, NH	Maine	L. Steele, JP
31	Eaton	Darlene M. Rand	19	Conway, NH	New Hampshire	Conway, INH
31	Conway	Jackie P. Lowe	43	Gainesville, FL	Missouri	O. Saxby, Jr., JP
31	Conway	Jane Y. Bradley	45	Gainesville, FL	Florida	N. Conway, NH
31	Conway	Richard D. Luttrell	43	Conway, NH	Rhode Island	F. G. Perry, C
31	Conway	S. Tiffany Brendt	40	Conway, NH	New Jersey	Conway, NH
31	Conway	Raymond A. Pepin	36	Jewett City, CT	Connecticut	A. Legendre, JP
31	Conway	Nan M. Worcester	37	Conway, NH	Maine	Intervale, NH

I hereby certify that the above is a true transcript of the record of all Births, Deaths and Marriages that have been reported for the year ending December 31, 1995.

John D. Stevens, Town Clerk
December 31, 1995

NOTES

NOTES

NOTES

* * NOTICE * *

THE POLLING PLACE FOR
CONWAY TOWN MEETING ELECTIONS

ON MARCH 12, 1996

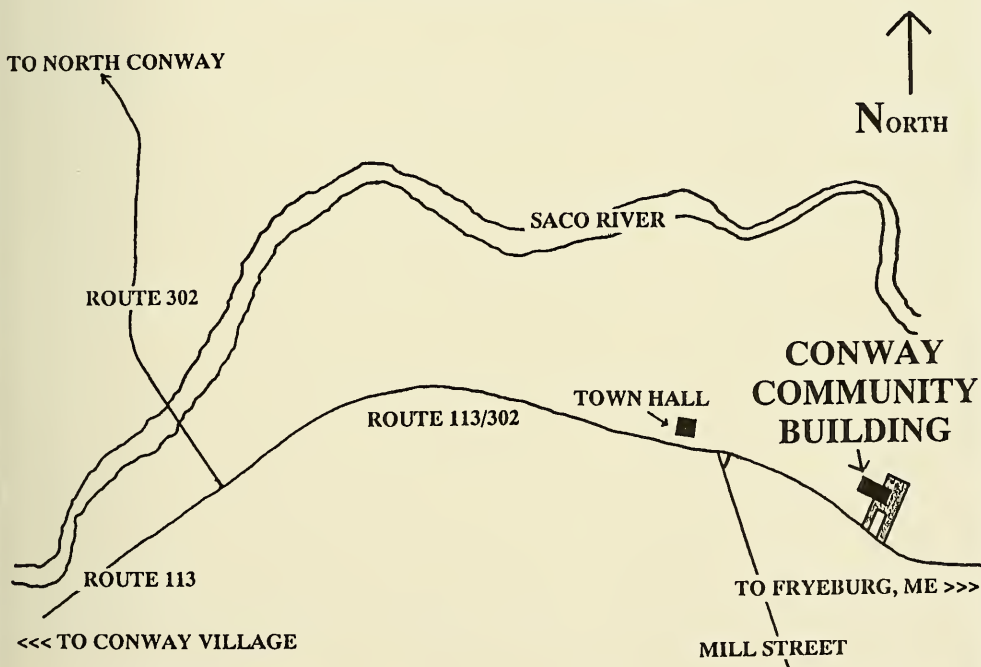
WILL BE AT THE

CONWAY COMMUNITY BUILDING

(FORMERLY THE OLD PINE TREE SCHOOL)

THE POLLS WILL BE OPEN FROM 8:00 A.M. TO 7:00 P.M.

LOCATION MAP:



Carrier Route Pre-Sort

Bulk Rate U.S. POSTAGE P A I D Center Conway New Hampshire Permit No. 1

Rural Star Routes
or
Boxholders, Local